

## WAGE SCHEDULES

Appendix B

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	345.00	345.00	345.00
07 - 12	397.00	398.00	399.00
13 - 18	456.50	459.00	462.00
19 - 24	525.50	530.00	534.50
25 - 30	604.50	611.00	618.50
31 - 36	695.50	705.00	715.50
37 - 42	800.50	813.50	828.00
43 - 48	921.00	938.50	958.50
49 - 54	1,059.50	1,083.00	1,109.00
55 - 60	1,219.50	1,249.50	1,283.00
MAX 61+	1,403.00	1,441.50	1,484.50
<b>PENSION BAND 223</b>			

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	343.50	343.50	343.50
07 - 12	394.00	395.00	396.50
13 - 18	452.00	454.50	457.50
19 - 24	519.00	523.00	527.50
25 - 30	595.50	601.50	609.00
31 - 36	683.00	692.50	702.50
37 - 42	783.50	796.50	810.50
43 - 48	899.00	916.50	935.50
49 - 54	1,031.50	1,054.00	1,079.50
55 - 60	1,183.50	1,213.00	1,245.50
MAX 61+	1,358.00	1,395.00	1,437.00
<b>PENSION BAND 222</b>			

### CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	324.00	324.00	324.00
07 - 12	373.50	374.50	375.50
13 - 18	430.00	432.50	435.00
19 - 24	495.50	499.50	504.00
25 - 30	571.00	577.50	584.00
31 - 36	658.00	667.00	677.00
37 - 42	758.00	770.50	784.50
43 - 48	873.50	890.50	909.00
49 - 54	1,006.50	1,028.50	1,053.50
55 - 60	1,160.00	1,188.50	1,220.50
MAX 61+	1,336.50	1,373.00	1,414.50
<b>PENSION BAND 221</b>			

## WAGE SCHEDULES

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### **CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST**

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	322.00	322.00	322.00
07 - 12	371.00	372.00	373.50
13 - 18	428.00	430.00	432.50
19 - 24	493.00	497.00	501.50
25 - 30	568.50	574.50	581.50
31 - 36	655.00	664.00	674.00
37 - 42	755.50	767.50	781.50
43 - 48	870.50	887.50	906.00
49 - 54	1,003.50	1,025.50	1,050.00
55 - 60	1,156.50	1,185.50	1,217.50
MAX 61+	1,333.50	1,370.00	1,411.00
<b>PENSION BAND 221</b>			

### **CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST**

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.00	365.00	366.00
13 - 18	423.50	426.00	428.50
19 - 24	492.50	496.50	501.00
25 - 30	573.00	579.50	586.00
31 - 36	666.50	675.50	686.00
37 - 42	775.50	788.00	802.50
43 - 48	902.00	919.50	938.50
49 - 54	1,049.00	1,072.50	1,098.00
55 - 60	1,220.50	1,250.50	1,284.50
MAX 61+	1,419.50	1,459.00	1,502.50
<b>PENSION BAND 224</b>			

### **CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST COMPUTER SYSTEMS TECHNICIAN**

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	308.00	308.00	308.00
07 - 12	358.50	359.50	360.50
13 - 18	417.00	419.00	421.50
19 - 24	485.00	489.00	493.50
25 - 30	564.50	570.50	577.50
31 - 36	656.50	665.50	675.50
37 - 42	764.00	776.50	790.50
43 - 48	889.00	906.00	925.00
49 - 54	1,034.50	1,057.00	1,082.50
55 - 60	1,203.50	1,233.50	1,266.50
MAX 61+	1,400.50	1,439.00	1,482.00
<b>PENSION BAND 223</b>			

## WAGE SCHEDULES

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**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST  
AUTOMOTIVE EQUIPMENT TECHNICIAN  
GRAPHICS SPECIALIST**

<b>ZONE 8</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	307.50	307.50	307.50
07 - 12	358.00	359.00	360.00
13 - 18	417.00	419.50	422.00
19 - 24	486.00	490.00	494.50
25 - 30	566.00	572.50	579.00
31 - 36	659.50	668.50	678.50
37 - 42	768.00	780.50	794.50
43 - 48	894.50	912.00	931.00
49 - 54	1,042.00	1,065.00	1,090.50
55 - 60	1,214.00	1,244.00	1,277.50
MAX 61+	1,414.00	1,453.00	1,496.50
<b>PENSION BAND 224</b>			

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST  
AUTOMOTIVE EQUIPMENT TECHNICIAN  
GRAPHICS SPECIALIST**

<b>ZONE 9</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	302.00	302.00	302.00
07 - 12	352.00	353.00	354.00
13 - 18	410.50	413.00	415.50
19 - 24	479.00	482.50	487.00
25 - 30	558.50	564.50	571.00
31 - 36	651.00	660.00	669.50
37 - 42	759.00	771.50	785.50
43 - 48	885.00	902.00	921.00
49 - 54	1,032.00	1,055.00	1,080.00
55 - 60	1,203.50	1,233.50	1,266.50
MAX 61+	1,403.50	1,442.00	1,485.00
<b>PENSION BAND 223</b>			

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST  
AUTOMOTIVE EQUIPMENT TECHNICIAN  
GRAPHICS SPECIALIST**

<b>ZONE 10</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	287.00	287.00	287.00
07 - 12	336.00	337.00	338.00
13 - 18	394.00	396.00	398.50
19 - 24	461.50	465.50	469.50
25 - 30	540.50	546.50	553.00
31 - 36	633.50	642.00	651.50
37 - 42	742.00	754.50	768.00
43 - 48	869.50	886.00	904.50
49 - 54	1,018.50	1,041.00	1,066.00
55 - 60	1,193.50	1,223.00	1,256.00
MAX 61+	1,398.50	1,436.50	1,480.00
<b>PENSION BAND 223</b>			

## WAGE SCHEDULES

Appendix B

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST  
AUTOMOTIVE EQUIPMENT TECHNICIAN  
GRAPHICS SPECIALIST**

<b>ZONE 11</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	274.00	274.00	274.00
07 - 12	321.50	322.50	323.50
13 - 18	377.50	379.50	382.00
19 - 24	443.50	447.00	451.00
25 - 30	520.50	526.00	532.50
31 - 36	611.00	619.00	628.50
37 - 42	717.00	729.00	742.00
43 - 48	842.00	858.00	876.00
49 - 54	988.50	1,010.00	1,034.00
55 - 60	1,160.00	1,189.00	1,221.00
MAX 61+	1,362.00	1,399.50	1,441.50
<b>PENSION BAND 222</b>			

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST**

<b>ZONE 12</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	314.50	314.50	314.50
07 - 12	364.50	365.50	366.50
13 - 18	422.00	424.00	426.50
19 - 24	488.50	492.50	497.00
25 - 30	566.00	572.00	579.00
31 - 36	655.50	664.50	674.50
37 - 42	759.50	772.00	785.50
43 - 48	879.50	896.50	915.00
49 - 54	1,018.50	1,041.00	1,066.00
55 - 60	1,180.00	1,209.00	1,241.50
MAX 61+	1,366.50	1,404.00	1,446.50
<b>PENSION BAND 222</b>			

**CUSTOMER SERVICES SPECIALIST  
TELECOMMUNICATIONS SPECIALIST**

<b>ZONE 13</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	314.50	314.50	314.50
07 - 12	363.50	364.50	365.50
13 - 18	420.00	422.00	424.50
19 - 24	485.00	489.00	493.50
25 - 30	560.50	566.50	573.00
31 - 36	647.50	656.50	666.00
37 - 42	748.00	760.50	774.00
43 - 48	864.00	881.00	899.00
49 - 54	998.50	1,020.50	1,045.00
55 - 60	1,153.50	1,182.00	1,214.00
MAX 61+	1,333.00	1,369.50	1,410.50
<b>PENSION BAND 221</b>			

# WAGE SCHEDULES

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## OUTSIDE PLANT TECHNICIAN

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	363.00	364.00	365.50
13 - 18	421.50	424.00	426.50
19 - 24	489.00	493.00	497.50
25 - 30	567.50	574.00	580.50
31 - 36	658.50	667.50	677.50
37 - 42	764.50	777.00	791.00
43 - 48	887.00	904.00	923.00
49 - 54	1,029.00	1,052.00	1,077.00
55 - 60	1,194.50	1,224.00	1,257.00
MAX 61+	1,386.00	1,424.00	1,467.00
<b>PENSION BAND 223</b>			

## OUTSIDE PLANT TECHNICIAN

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	308.00	308.00	308.00
07 - 12	357.50	358.50	359.50
13 - 18	414.50	417.00	419.50
19 - 24	481.00	485.00	489.50
25 - 30	558.50	564.50	571.00
31 - 36	648.00	657.00	666.50
37 - 42	752.00	764.00	778.00
43 - 48	872.50	889.00	907.50
49 - 54	1,012.50	1,034.50	1,059.50
55 - 60	1,174.50	1,203.50	1,236.00
MAX 61+	1,363.00	1,400.50	1,442.50
<b>PENSION BAND 222</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	325.50	325.50	325.50
07 - 12	366.50	367.50	368.50
13 - 18	412.50	415.00	417.50
19 - 24	464.50	468.50	472.50
25 - 30	523.50	529.00	535.50
31 - 36	589.00	597.00	606.00
37 - 42	663.50	674.50	686.50
43 - 48	747.00	761.50	777.50
49 - 54	841.00	859.50	880.00
55 - 60	947.00	970.50	996.50
MAX 61+	1,066.50	1,096.00	1,128.50
<b>PENSION BAND 214</b>			

# WAGE SCHEDULES

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## COMMUNICATIONS TECHNICIAN

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	343.50	343.50	343.50
07 - 12	382.50	383.50	384.50
13 - 18	426.00	428.00	430.50
19 - 24	474.00	478.00	482.50
25 - 30	528.00	533.50	540.00
31 - 36	588.00	596.00	605.00
37 - 42	654.50	665.50	677.00
43 - 48	729.00	743.00	758.50
49 - 54	811.50	829.50	849.00
55 - 60	903.50	926.00	951.00
MAX 61+	1,006.00	1,034.00	1,065.00
<b>PENSION BAND 212</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	343.50	343.50	343.50
07 - 12	382.50	383.50	384.50
13 - 18	426.00	428.00	430.50
19 - 24	474.00	478.00	482.50
25 - 30	528.00	533.50	540.00
31 - 36	588.00	596.00	605.00
37 - 42	654.50	665.50	677.00
43 - 48	729.00	743.00	758.50
49 - 54	811.50	829.50	849.00
55 - 60	903.50	926.00	951.00
MAX 61+	1,006.00	1,034.00	1,065.00
<b>PENSION BAND 212</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 5	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	343.50	343.50	343.50
07 - 12	382.50	383.50	384.50
13 - 18	426.00	428.00	430.50
19 - 24	474.00	478.00	482.50
25 - 30	528.00	533.50	540.00
31 - 36	588.00	596.00	605.00
37 - 42	654.50	665.50	677.00
43 - 48	729.00	743.00	758.50
49 - 54	811.50	829.50	849.00
55 - 60	903.50	926.00	951.00
MAX 61+	1,006.00	1,034.00	1,065.00
<b>PENSION BAND 212</b>			

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## COMMUNICATIONS TECHNICIAN

ZONE 6	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 7	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 8	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

# WAGE SCHEDULES

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## COMMUNICATIONS TECHNICIAN

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			



# WAGE SCHEDULES

Appendix B

## COMMUNICATIONS TECHNICIAN

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	314.50	314.50	314.50
07 - 12	353.50	354.00	355.50
13 - 18	397.00	399.00	401.50
19 - 24	446.00	449.50	453.50
25 - 30	501.00	506.00	512.50
31 - 36	562.50	570.00	578.50
37 - 42	632.00	642.50	654.00
43 - 48	710.00	723.50	738.50
49 - 54	797.50	815.00	834.50
55 - 60	895.50	918.00	942.50
MAX 61+	1,006.00	1,034.00	1,065.00
<b>PENSION BAND 212</b>			

## COMMUNICATIONS TECHNICIAN

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	314.50	314.50	314.50
07 - 12	353.50	354.00	355.50
13 - 18	397.00	399.00	401.50
19 - 24	446.00	449.50	453.50
25 - 30	501.00	506.00	512.50
31 - 36	562.50	570.00	578.50
37 - 42	632.00	642.50	654.00
43 - 48	710.00	723.50	738.50
49 - 54	797.50	815.00	834.50
55 - 60	895.50	918.00	942.50
MAX 61+	1,006.00	1,034.00	1,065.00
<b>PENSION BAND 212</b>			

## CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	325.50	325.50	325.50
07 - 12	370.50	371.50	373.00
13 - 18	422.00	424.50	427.00
19 - 24	480.50	484.50	489.00
25 - 30	547.50	553.50	560.00
31 - 36	623.00	631.50	641.00
37 - 42	709.50	721.50	734.00
43 - 48	808.00	823.50	841.00
49 - 54	920.00	940.50	963.00
55 - 60	1,048.00	1,074.00	1,102.50
MAX 61+	1,193.50	1,226.00	1,263.00
<b>PENSION BAND 217</b>			

## WAGE SCHEDULES

*Appendix B*

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 3	<b>EFFECTIVE</b> <b><u>04/08/2012</u></b>	<b>EFFECTIVE</b> <b><u>04/07/2013</u></b>	<b>EFFECTIVE</b> <b><u>04/06/2014</u></b>
START 0-6	343.50	343.50	343.50
07 - 12	387.50	389.00	390.00
13 - 18	437.50	440.00	442.50
19 - 24	494.00	498.00	502.50
25 - 30	557.50	563.50	570.50
31 - 36	629.50	638.00	647.50
37 - 42	710.50	722.00	735.00
43 - 48	802.00	817.50	834.50
49 - 54	905.00	925.00	947.00
55 - 60	1,022.00	1,047.00	1,075.50
MAX 61+	1,153.50	1,185.00	1,220.50
<b>PENSION BAND 216</b>			

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 4	<b>EFFECTIVE</b> <b><u>04/08/2012</u></b>	<b>EFFECTIVE</b> <b><u>04/07/2013</u></b>	<b>EFFECTIVE</b> <b><u>04/06/2014</u></b>
START 0-6	343.50	343.50	343.50
07 - 12	387.00	388.00	389.50
13 - 18	436.50	438.50	441.50
19 - 24	492.00	496.00	500.00
25 - 30	554.50	560.50	567.00
31 - 36	624.50	633.00	642.50
37 - 42	704.00	715.50	728.50
43 - 48	793.50	808.50	825.50
49 - 54	894.50	914.00	936.00
55 - 60	1,008.00	1,033.00	1,060.50
MAX 61+	1,136.00	1,167.00	1,202.50
<b>PENSION BAND 216</b>			

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

ZONE 5	<b>EFFECTIVE</b> <b><u>04/08/2012</u></b>	<b>EFFECTIVE</b> <b><u>04/07/2013</u></b>	<b>EFFECTIVE</b> <b><u>04/06/2014</u></b>
START 0-6	343.50	343.50	343.50
07 - 12	387.00	388.00	389.50
13 - 18	436.00	438.50	441.00
19 - 24	491.50	495.50	500.00
25 - 30	554.00	560.00	566.50
31 - 36	624.00	632.50	642.00
37 - 42	703.00	714.50	727.50
43 - 48	792.00	807.50	824.50
49 - 54	892.50	912.50	934.00
55 - 60	1,006.00	1,031.00	1,058.50
MAX 61+	1,133.50	1,164.50	1,199.50
<b>PENSION BAND 216</b>			

## WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

<b>ZONE 6</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	302.00	302.00	302.00
07 - 12	347.00	348.00	349.00
13 - 18	398.50	400.50	403.00
19 - 24	457.50	461.50	465.50
25 - 30	525.50	531.50	538.00
31 - 36	604.00	612.00	621.50
37 - 42	693.50	705.00	717.50
43 - 48	797.00	812.00	829.00
49 - 54	915.00	935.50	957.50
55 - 60	1,051.50	1,077.50	1,106.50
MAX 61+	1,207.50	1,241.00	1,278.00
<b>PENSION BAND 218</b>			

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

<b>ZONE 7</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	302.00	302.00	302.00
07 - 12	346.50	347.50	348.50
13 - 18	397.50	399.50	402.00
19 - 24	456.00	459.50	463.50
25 - 30	523.00	528.50	535.00
31 - 36	599.50	608.00	617.00
37 - 42	688.00	699.00	711.50
43 - 48	789.00	804.00	821.00
49 - 54	905.00	925.00	947.00
55 - 60	1,038.00	1,063.50	1,092.50
MAX 61+	1,190.50	1,223.50	1,260.00
<b>PENSION BAND 217</b>			

**CONSTRUCTION TECHNICIAN  
INVENTORY SPECIALIST  
NETWORK TECHNICIAN  
SERVICE TECHNICIAN**

<b>ZONE 8</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	302.00	302.00	302.00
07 - 12	346.50	347.50	348.50
13 - 18	398.00	400.50	402.50
19 - 24	457.00	461.00	465.00
25 - 30	525.00	530.50	537.00
31 - 36	602.50	610.50	620.00
37 - 42	691.50	703.00	715.50
43 - 48	794.00	809.50	826.50
49 - 54	912.00	932.00	954.00
55 - 60	1,047.00	1,073.00	1,101.50
MAX 61+	1,202.00	1,235.00	1,272.00
<b>PENSION BAND 218</b>			

## WAGE SCHEDULES

Appendix B

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 9	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	346.50	347.50	348.50
13 - 18	397.50	399.50	402.00
19 - 24	456.00	460.00	464.00
25 - 30	523.50	529.00	535.50
31 - 36	600.50	609.00	618.00
37 - 42	689.00	700.50	713.00
43 - 48	790.50	806.00	822.50
49 - 54	907.00	927.00	949.50
55 - 60	1,041.00	1,066.50	1,095.50
MAX 61+	1,194.50	1,227.00	1,264.00
<b>PENSION BAND 217</b>			

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	346.50	347.50	348.50
13 - 18	397.00	399.50	401.50
19 - 24	455.50	459.00	463.50
25 - 30	522.50	528.00	534.50
31 - 36	599.00	607.00	616.00
37 - 42	687.00	698.00	710.50
43 - 48	788.00	803.00	819.50
49 - 54	903.50	923.50	945.50
55 - 60	1,036.00	1,061.50	1,090.50
MAX 61+	1,188.00	1,221.00	1,257.50
<b>PENSION BAND 217</b>			

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	345.50	346.50	347.50
13 - 18	395.00	397.50	399.50
19 - 24	452.00	455.50	460.00
25 - 30	517.00	522.50	529.00
31 - 36	591.50	599.50	608.50
37 - 42	676.50	687.50	700.00
43 - 48	774.00	789.00	805.50
49 - 54	885.50	905.00	926.50
55 - 60	1,013.00	1,038.00	1,066.00
MAX 61+	1,158.50	1,190.50	1,226.00
<b>PENSION BAND 216</b>			

## WAGE SCHEDULES

Appendix B

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 12	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	314.50	314.50	314.50
07 - 12	358.50	359.50	360.50
13 - 18	408.50	410.50	413.00
19 - 24	465.50	469.00	473.50
25 - 30	530.50	536.00	542.50
31 - 36	604.50	612.50	622.00
37 - 42	689.00	700.00	712.50
43 - 48	785.00	800.00	816.50
49 - 54	894.50	914.00	936.00
55 - 60	1,019.50	1,044.50	1,072.50
MAX 61+	1,161.50	1,193.50	1,229.50
<b>PENSION BAND 216</b>			

### CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 13	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	314.50	314.50	314.50
07 - 12	357.50	358.50	359.50
13 - 18	406.50	408.50	411.00
19 - 24	462.00	465.50	470.00
25 - 30	525.00	531.00	537.00
31 - 36	597.00	605.00	614.00
37 - 42	678.50	689.50	702.00
43 - 48	771.50	786.00	802.50
49 - 54	877.00	896.00	917.50
55 - 60	996.50	1,021.50	1,049.00
MAX 61+	1,133.00	1,164.00	1,199.00
<b>PENSION BAND 216</b>			

### MAINTENANCE ADMINISTRATOR

ZONE 1	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	345.00	345.00	345.00
07 - 12	391.50	392.50	393.50
13 - 18	444.00	446.50	449.00
19 - 24	503.50	507.50	512.00
25 - 30	571.00	577.50	584.00
31 - 36	648.00	656.50	666.50
37 - 42	735.00	747.00	760.00
43 - 48	833.50	849.50	867.00
49 - 54	945.50	966.00	989.00
55 - 60	1,072.50	1,099.00	1,128.50
MAX 61+	1,216.50	1,249.50	1,287.00
<b>PENSION BAND 218</b>			

## WAGE SCHEDULES

*Appendix B*

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	320.00	321.00	322.00
13 - 18	367.00	369.00	371.00
19 - 24	420.50	423.50	427.50
25 - 30	481.50	486.50	492.50
31 - 36	551.50	559.00	567.50
37 - 42	632.00	642.50	653.50
43 - 48	724.00	738.00	753.00
49 - 54	829.50	847.50	868.00
55 - 60	950.00	973.50	1,000.00
MAX 61+	1,088.50	1,118.50	1,152.00
<b>PENSION BAND 214</b>			

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	277.00	277.00	277.00
07 - 12	317.00	318.00	319.00
13 - 18	363.00	365.00	367.50
19 - 24	416.00	419.00	423.00
25 - 30	476.00	481.50	487.00
31 - 36	545.00	552.50	560.50
37 - 42	624.00	634.50	645.50
43 - 48	714.50	728.50	743.50
49 - 54	818.00	836.00	856.00
55 - 60	937.00	960.00	986.00
MAX 61+	1,072.50	1,102.00	1,135.00
<b>PENSION BAND 214</b>			

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 5	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	314.00	314.50	315.50
13 - 18	359.50	361.50	363.50
19 - 24	412.00	415.00	419.00
25 - 30	472.00	477.00	482.50
31 - 36	540.50	548.00	556.00
37 - 42	619.00	629.00	640.50
43 - 48	709.00	723.00	738.00
49 - 54	812.50	830.00	850.00
55 - 60	930.50	953.50	979.50
MAX 61+	1,066.00	1,095.50	1,128.00
<b>PENSION BAND 214</b>			

## WAGE SCHEDULES

Appendix B

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	322.00	322.50	323.50
13 - 18	370.50	372.50	375.00
19 - 24	426.50	430.00	434.00
25 - 30	491.50	496.50	502.50
31 - 36	565.50	573.50	582.00
37 - 42	651.50	662.00	674.00
43 - 48	750.00	764.50	780.00
49 - 54	863.50	882.50	903.50
55 - 60	994.00	1,018.50	1,046.00
MAX 61+	1,144.50	1,176.00	1,211.50
<b>PENSION BAND 216</b>			

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 7	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	314.50	315.00	316.00
13 - 18	362.00	364.00	366.00
19 - 24	417.00	420.50	424.00
25 - 30	480.00	485.00	491.00
31 - 36	552.50	560.50	568.50
37 - 42	636.50	647.00	658.50
43 - 48	733.00	747.00	762.50
49 - 54	844.00	862.50	883.00
55 - 60	972.00	996.00	1,022.50
MAX 61+	1,119.00	1,150.00	1,184.50
<b>PENSION BAND 215</b>			

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 8	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	290.00	290.00	290.00
07 - 12	332.50	333.50	334.50
13 - 18	381.00	383.00	385.50
19 - 24	437.00	440.50	444.50
25 - 30	501.00	506.50	512.50
31 - 36	574.50	582.00	591.00
37 - 42	658.50	669.50	681.50
43 - 48	755.00	769.50	785.50
49 - 54	865.50	884.50	905.50
55 - 60	992.00	1,016.50	1,044.00
MAX 61+	1,137.50	1,169.00	1,204.00
<b>PENSION BAND 216</b>			

## WAGE SCHEDULES

Appendix B

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	326.50	327.50	328.50
13 - 18	374.50	376.50	379.00
19 - 24	430.00	433.50	437.50
25 - 30	493.50	499.00	504.50
31 - 36	566.00	574.00	582.50
37 - 42	649.50	660.50	672.00
43 - 48	745.50	760.00	776.00
49 - 54	855.50	874.50	895.50
55 - 60	982.00	1,006.00	1,033.50
MAX 61+	1,127.00	1,158.00	1,192.50
<b>PENSION BAND 215</b>			

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	326.00	327.00	328.00
13 - 18	374.00	376.00	378.00
19 - 24	428.50	432.00	436.00
25 - 30	491.00	496.50	502.50
31 - 36	563.00	571.00	579.50
37 - 42	645.50	656.00	668.00
43 - 48	740.00	754.00	770.00
49 - 54	848.00	867.00	887.50
55 - 60	972.50	996.50	1,023.00
MAX 61+	1,114.50	1,145.00	1,179.50
<b>PENSION BAND 215</b>			

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	272.50	272.50	272.50
07 - 12	313.00	314.00	315.00
13 - 18	359.50	361.50	363.50
19 - 24	413.00	416.00	420.00
25 - 30	474.00	479.50	485.00
31 - 36	544.50	552.00	560.50
37 - 42	625.50	636.00	647.00
43 - 48	718.50	732.00	747.50
49 - 54	825.00	843.00	863.50
55 - 60	947.50	971.00	997.50
MAX 61+	1,088.50	1,118.50	1,152.00
<b>PENSION BAND 214</b>			



## WAGE SCHEDULES

Appendix B

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	254.00	254.00	254.00
07 - 12	294.00	295.00	296.00
13 - 18	340.50	342.50	344.50
19 - 24	394.00	397.50	401.00
25 - 30	456.50	461.50	467.00
31 - 36	528.50	535.50	543.50
37 - 42	612.00	622.00	633.00
43 - 48	708.50	722.00	737.00
49 - 54	820.50	838.50	858.50
55 - 60	950.00	973.50	999.50
MAX 61+	1,099.50	1,130.00	1,164.00
<b>PENSION BAND 215</b>			

### MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	254.00	254.00	254.00
07 - 12	293.00	294.00	295.00
13 - 18	338.50	340.50	342.50
19 - 24	390.50	394.00	397.50
25 - 30	451.00	456.00	461.50
31 - 36	520.50	527.50	535.50
37 - 42	601.00	611.00	621.50
43 - 48	693.50	707.00	722.00
49 - 54	800.50	818.50	838.00
55 - 60	924.50	947.00	972.50
MAX 61+	1,067.00	1,096.50	1,129.00
<b>PENSION BAND 214</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	345.00	345.00	345.00
07 - 12	392.00	393.00	394.00
13 - 18	445.50	448.00	450.50
19 - 24	506.00	510.00	514.50
25 - 30	575.00	581.00	588.00
31 - 36	653.00	662.00	672.00
37 - 42	742.00	754.50	768.00
43 - 48	843.00	859.50	877.50
49 - 54	958.00	979.00	1,002.50
55 - 60	1,088.50	1,115.50	1,145.50
MAX 61+	1,236.50	1,270.50	1,309.00
<b>PENSION BAND 219</b>			

## WAGE SCHEDULES

Appendix B

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	320.50	321.50	322.50
13 - 18	368.00	370.00	372.00
19 - 24	422.00	425.50	429.50
25 - 30	484.00	489.50	495.50
31 - 36	555.50	563.00	571.50
37 - 42	637.50	648.00	659.50
43 - 48	731.50	745.50	761.00
49 - 54	839.00	857.50	878.00
55 - 60	962.50	986.50	1,013.00
MAX 61+	1,104.50	1,134.50	1,168.50
<b>PENSION BAND 215</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	277.00	277.00	277.00
07 - 12	317.50	318.50	319.50
13 - 18	364.00	366.00	368.50
19 - 24	417.50	421.00	425.00
25 - 30	479.00	484.00	490.00
31 - 36	549.00	556.50	565.00
37 - 42	630.00	640.00	651.50
43 - 48	722.00	736.00	751.50
49 - 54	828.00	846.50	866.50
55 - 60	949.50	973.00	999.50
MAX 61+	1,089.00	1,119.00	1,152.50
<b>PENSION BAND 214</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	314.50	315.00	316.00
13 - 18	360.50	362.50	364.50
19 - 24	413.50	417.00	420.50
25 - 30	474.50	479.50	485.50
31 - 36	544.50	551.50	560.00
37 - 42	624.50	634.50	646.00
43 - 48	716.50	730.00	745.50
49 - 54	821.50	839.50	860.00
55 - 60	942.50	966.00	992.00
MAX 61+	1,081.50	1,111.00	1,144.50
<b>PENSION BAND 214</b>			

## WAGE SCHEDULES

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### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	322.50	323.00	324.00
13 - 18	371.50	373.50	376.00
19 - 24	428.50	432.00	436.00
25 - 30	494.50	499.50	505.50
31 - 36	570.00	578.00	586.50
37 - 42	657.50	668.00	680.00
43 - 48	758.00	772.50	789.00
49 - 54	874.00	893.50	915.00
55 - 60	1,008.00	1,033.00	1,061.00
MAX 61+	1,162.50	1,194.50	1,230.50
<b>PENSION BAND 216</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	315.00	315.50	316.50
13 - 18	363.00	365.00	367.00
19 - 24	418.50	422.00	426.00
25 - 30	483.00	488.00	494.00
31 - 36	557.00	564.50	573.00
37 - 42	642.00	653.00	664.50
43 - 48	740.50	755.00	770.50
49 - 54	854.00	873.00	894.00
55 - 60	985.00	1,009.50	1,036.50
MAX 61+	1,136.00	1,167.00	1,202.50
<b>PENSION BAND 216</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	290.00	290.00	290.00
07 - 12	333.00	334.00	335.00
13 - 18	382.50	384.50	386.50
19 - 24	439.00	442.50	446.50
25 - 30	504.00	509.50	515.50
31 - 36	578.50	586.50	595.00
37 - 42	664.00	675.00	687.00
43 - 48	762.50	777.00	793.50
49 - 54	875.50	894.50	916.00
55 - 60	1,005.00	1,030.00	1,057.50
MAX 61+	1,154.00	1,185.50	1,221.00
<b>PENSION BAND 216</b>			

## WAGE SCHEDULES

Appendix B

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	327.00	328.00	329.00
13 - 18	376.00	378.00	380.00
19 - 24	432.00	435.50	439.50
25 - 30	496.50	501.50	507.50
31 - 36	570.50	578.00	587.00
37 - 42	655.50	666.50	678.00
43 - 48	753.50	768.00	784.00
49 - 54	866.00	885.00	906.00
55 - 60	995.00	1,019.50	1,047.00
MAX 61+	1,143.50	1,175.00	1,210.50
<b>PENSION BAND 216</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	326.50	327.50	328.50
13 - 18	375.00	377.00	379.00
19 - 24	430.50	434.00	438.00
25 - 30	494.00	499.50	505.50
31 - 36	567.00	575.00	583.50
37 - 42	651.00	662.00	673.50
43 - 48	747.50	762.00	778.00
49 - 54	858.00	877.00	898.00
55 - 60	985.00	1,009.50	1,036.50
MAX 61+	1,131.00	1,162.00	1,197.00
<b>PENSION BAND 216</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	272.50	272.50	272.50
07 - 12	313.50	314.50	315.00
13 - 18	360.50	362.50	364.50
19 - 24	414.50	418.00	422.00
25 - 30	477.00	482.00	488.00
31 - 36	548.50	556.00	564.50
37 - 42	631.00	641.50	653.00
43 - 48	725.50	739.50	755.00
49 - 54	834.50	853.00	873.50
55 - 60	960.00	984.00	1,010.50
MAX 61+	1,104.50	1,134.50	1,168.50
<b>PENSION BAND 215</b>			

## WAGE SCHEDULES

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### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	254.00	254.00	254.00
07 - 12	294.50	295.50	296.00
13 - 18	341.50	343.50	345.50
19 - 24	396.00	399.00	403.00
25 - 30	459.00	464.00	469.50
31 - 36	532.50	539.50	547.50
37 - 42	617.50	627.50	638.50
43 - 48	716.00	729.50	745.00
49 - 54	830.00	848.50	868.50
55 - 60	962.50	986.50	1,013.00
MAX 61+	1,116.00	1,147.00	1,181.00
<b>PENSION BAND 215</b>			

### DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	254.00	254.00	254.00
07 - 12	293.50	294.50	295.50
13 - 18	339.50	341.50	343.50
19 - 24	392.50	395.50	399.00
25 - 30	453.50	458.50	464.00
31 - 36	524.50	531.50	539.50
37 - 42	606.50	616.50	627.50
43 - 48	701.00	714.50	729.50
49 - 54	810.50	828.50	848.00
55 - 60	937.00	960.00	986.00
MAX 61+	1,083.50	1,113.00	1,146.50
<b>PENSION BAND 214</b>			

### PROVISIONING SPECIALIST

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	348.50	348.50	348.50
07 - 12	392.50	393.50	395.00
13 - 18	442.00	444.50	447.50
19 - 24	498.00	502.00	506.50
25 - 30	561.00	567.50	574.00
31 - 36	632.00	641.00	650.50
37 - 42	712.00	724.00	737.00
43 - 48	802.00	817.50	834.50
49 - 54	903.50	923.50	945.50
55 - 60	1,018.00	1,043.00	1,071.50
MAX 61+	1,146.50	1,178.50	1,213.50
<b>PENSION BAND 216</b>			

## WAGE SCHEDULES

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### PROVISIONING SPECIALIST

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	324.50	325.50	326.50
13 - 18	370.50	372.50	375.00
19 - 24	423.00	426.50	430.00
25 - 30	482.50	488.00	494.00
31 - 36	551.00	558.50	567.00
37 - 42	629.00	639.00	650.50
43 - 48	717.50	731.50	746.50
49 - 54	819.00	837.00	857.00
55 - 60	935.00	958.00	984.00
MAX 61+	1,067.00	1,096.50	1,129.00
<b>PENSION BAND 214</b>			

### PROVISIONING SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	319.00	320.00	321.00
13 - 18	364.50	366.50	368.50
19 - 24	416.00	419.50	423.00
25 - 30	475.00	480.00	486.00
31 - 36	542.00	549.50	557.50
37 - 42	619.00	629.00	640.50
43 - 48	706.50	720.00	735.50
49 - 54	807.00	824.50	844.00
55 - 60	921.00	944.00	969.50
MAX 61+	1,051.50	1,080.50	1,113.00
<b>PENSION BAND 213</b>			

### PROVISIONING SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	276.50	276.50	276.50
07 - 12	316.00	316.50	317.50
13 - 18	360.50	362.50	364.50
19 - 24	412.00	415.00	419.00
25 - 30	470.50	475.50	481.00
31 - 36	537.00	544.50	552.50
37 - 42	613.50	623.50	634.50
43 - 48	700.50	714.00	729.00
49 - 54	800.00	817.50	837.00
55 - 60	913.50	936.50	961.50
MAX 61+	1,043.50	1,072.00	1,104.50
<b>PENSION BAND 213</b>			

## WAGE SCHEDULES

Appendix B

### PROVISIONING SPECIALIST

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	276.50	276.50	276.50
07 - 12	318.00	318.50	319.50
13 - 18	365.50	367.50	369.50
19 - 24	420.00	423.50	427.50
25 - 30	483.00	488.00	494.00
31 - 36	555.00	562.50	571.00
37 - 42	638.00	648.50	660.00
43 - 48	733.50	747.50	763.50
49 - 54	843.50	862.00	882.50
55 - 60	969.50	993.50	1,020.50
MAX 61+	1,114.50	1,145.00	1,179.50
<b>PENSION BAND 215</b>			

### PROVISIONING SPECIALIST

ZONE 7	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	271.00	271.00	271.00
07 - 12	311.50	312.50	313.50
13 - 18	358.00	360.00	362.00
19 - 24	411.50	415.00	418.50
25 - 30	473.00	478.50	484.00
31 - 36	544.00	551.50	559.50
37 - 42	625.50	635.50	647.00
43 - 48	719.00	732.50	748.00
49 - 54	826.50	844.50	864.50
55 - 60	950.00	973.50	999.50
MAX 61+	1,092.00	1,122.00	1,155.50
<b>PENSION BAND 214</b>			

### PROVISIONING SPECIALIST

ZONE 8	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	281.50	281.50	281.50
07 - 12	322.50	323.50	324.50
13 - 18	370.00	372.00	374.00
19 - 24	424.00	427.50	431.50
25 - 30	486.00	491.50	497.50
31 - 36	557.50	565.00	573.50
37 - 42	639.00	649.50	661.00
43 - 48	732.50	746.50	762.00
49 - 54	840.00	858.50	879.00
55 - 60	963.00	986.50	1,013.00
MAX 61+	1,104.00	1,134.00	1,168.00
<b>PENSION BAND 215</b>			

# WAGE SCHEDULES

Appendix B

## PROVISIONING SPECIALIST

ZONE 9	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	276.50	276.50	276.50
07 - 12	317.00	318.00	319.00
13 - 18	364.00	366.00	368.00
19 - 24	417.50	421.00	424.50
25 - 30	479.00	484.00	490.00
31 - 36	549.50	557.00	565.50
37 - 42	630.50	640.50	652.00
43 - 48	723.00	737.00	752.50
49 - 54	829.50	848.00	868.00
55 - 60	952.00	975.50	1,001.50
MAX 61+	1,092.00	1,122.00	1,155.50
<b>PENSION BAND 214</b>			

## PROVISIONING SPECIALIST

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	276.50	276.50	276.50
07 - 12	317.00	317.50	318.50
13 - 18	363.00	365.00	367.00
19 - 24	416.00	419.00	423.00
25 - 30	476.50	481.50	487.50
31 - 36	546.00	553.00	561.50
37 - 42	625.50	635.50	647.00
43 - 48	716.50	730.00	745.50
49 - 54	820.50	838.50	859.00
55 - 60	940.00	963.50	989.50
MAX 61+	1,077.00	1,107.00	1,140.00
<b>PENSION BAND 214</b>			

## PROVISIONING SPECIALIST

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	266.50	266.50	266.50
07 - 12	305.50	306.50	307.50
13 - 18	350.50	352.50	354.50
19 - 24	402.00	405.50	409.00
25 - 30	461.50	466.50	472.00
31 - 36	529.00	536.50	544.50
37 - 42	607.00	617.00	628.00
43 - 48	696.00	709.50	724.50
49 - 54	798.50	816.00	835.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,050.50	1,079.50	1,112.00
<b>PENSION BAND 213</b>			



# WAGE SCHEDULES

Appendix B

## PROVISIONING SPECIALIST

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	266.50	266.50	266.50
07 - 12	306.50	307.50	308.00
13 - 18	352.50	354.50	356.50
19 - 24	405.50	408.50	412.00
25 - 30	466.00	471.00	476.50
31 - 36	536.00	543.00	551.50
37 - 42	616.50	626.50	637.50
43 - 48	708.50	722.50	737.50
49 - 54	815.00	833.00	853.00
55 - 60	937.00	960.50	986.00
MAX 61+	1,077.50	1,107.50	1,140.50
<b>PENSION BAND 214</b>			

## PROVISIONING SPECIALIST

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	263.50	263.50	263.50
07 - 12	302.50	303.00	304.00
13 - 18	347.00	349.00	351.00
19 - 24	398.50	401.50	405.00
25 - 30	457.00	462.00	467.50
31 - 36	524.50	532.00	539.50
37 - 42	602.00	612.00	623.00
43 - 48	691.00	704.00	719.00
49 - 54	793.00	810.50	830.00
55 - 60	910.00	932.50	957.50
MAX 61+	1,044.50	1,073.00	1,105.50
<b>PENSION BAND 213</b>			

## SPECIALIST

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	347.50	348.50	349.50
13 - 18	397.00	399.00	401.50
19 - 24	453.50	457.00	461.00
25 - 30	518.00	524.00	530.00
31 - 36	592.00	600.00	609.00
37 - 42	676.50	687.50	700.00
43 - 48	773.00	787.50	804.00
49 - 54	883.00	902.50	924.00
55 - 60	1,009.00	1,034.00	1,062.00
MAX 61+	1,153.00	1,184.50	1,220.00
<b>PENSION BAND 216</b>			

## WAGE SCHEDULES

Appendix B

### TECHNICIAN - DATA ADMINISTRATION

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	275.00	275.00	275.00
07 - 12	315.00	315.50	316.50
13 - 18	360.50	362.00	364.50
19 - 24	412.50	415.50	419.50
25 - 30	472.00	477.00	483.00
31 - 36	540.50	547.50	556.00
37 - 42	618.50	628.50	640.00
43 - 48	708.00	721.50	736.50
49 - 54	810.00	828.00	847.50
55 - 60	927.50	950.00	976.00
MAX 61+	1,061.50	1,090.50	1,123.50
<b>PENSION BAND 214</b>			

### TECHNICIAN - DATA ADMINISTRATION

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	275.00	275.00	275.00
07 - 12	315.00	315.50	316.50
13 - 18	360.50	362.00	364.50
19 - 24	412.50	415.50	419.50
25 - 30	472.00	477.00	483.00
31 - 36	540.50	547.50	556.00
37 - 42	618.50	628.50	640.00
43 - 48	708.00	721.50	736.50
49 - 54	810.00	828.00	847.50
55 - 60	927.50	950.00	976.00
MAX 61+	1,061.50	1,090.50	1,123.50
<b>PENSION BAND 214</b>			

### ADVANCED COMPUTER ATTENDANT

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	323.50	324.50	325.00
13 - 18	367.50	369.50	372.00
19 - 24	418.00	421.00	425.00
25 - 30	475.00	480.00	486.00
31 - 36	540.00	547.00	555.50
37 - 42	613.50	623.50	634.50
43 - 48	697.50	710.50	725.50
49 - 54	792.50	810.00	829.50
55 - 60	901.00	923.00	948.00
MAX 61+	1,024.00	1,052.00	1,084.00
<b>PENSION BAND 213</b>			

# WAGE SCHEDULES

Appendix B

## ADVANCED COMPUTER ATTENDANT

ZONE 5	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	317.50	318.00	319.00
13 - 18	360.50	362.50	364.50
19 - 24	409.50	412.50	416.50
25 - 30	464.50	470.00	475.50
31 - 36	527.50	535.00	543.00
37 - 42	599.50	609.00	620.00
43 - 48	680.50	693.50	708.00
49 - 54	772.50	789.50	808.50
55 - 60	877.50	899.00	923.50
MAX 61+	996.50	1,024.00	1,054.50
<b>PENSION BAND 212</b>			

## TECHNICIAN-CLIENT HELP CENTER

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

## TECHNICIAN-CLIENT HELP CENTER

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

# WAGE SCHEDULES

## TECHNICIAN-CLIENT HELP CENTER

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

## TECHNICIAN-CLIENT HELP CENTER

ZONE 5	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

## TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

# WAGE SCHEDULES

Appendix B

## TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 7	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

## SCHEDULER

ZONE 8	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

## SCHEDULER

ZONE 9	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	424.50	424.50	424.50
07 - 12	468.50	469.50	471.00
13 - 18	517.00	520.00	523.00
19 - 24	570.50	575.00	580.50
25 - 30	629.50	636.50	644.00
31 - 36	694.50	704.00	714.50
37 - 42	766.50	779.50	793.00
43 - 48	846.00	862.50	880.50
49 - 54	933.50	954.00	977.00
55 - 60	1,030.50	1,056.00	1,084.50
MAX 61+	1,137.00	1,168.50	1,203.50
<b>PENSION BAND 216</b>			

# WAGE SCHEDULES

Appendix B

## STOCK ATTENDANT

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	342.00	342.00	342.00
07 - 12	380.00	381.00	382.00
13 - 18	422.00	424.50	427.00
19 - 24	469.00	473.00	477.00
25 - 30	521.00	526.50	533.00
31 - 36	579.00	586.50	595.50
37 - 42	643.00	653.50	665.50
43 - 48	714.50	728.00	743.50
49 - 54	793.50	811.00	830.50
55 - 60	881.50	903.50	928.00
MAX 61+	979.50	1,006.50	1,036.50
<b>PENSION BAND 211</b>			

## STOCK ATTENDANT TELLER

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	315.00	316.00	317.00
13 - 18	355.50	357.50	359.50
19 - 24	401.00	404.50	408.00
25 - 30	452.50	457.00	462.50
31 - 36	510.00	517.00	525.00
37 - 42	575.50	585.00	595.00
43 - 48	649.00	661.50	675.00
49 - 54	732.00	748.00	766.00
55 - 60	825.50	846.00	868.50
MAX 61+	931.00	956.50	985.50
<b>PENSION BAND 210</b>			

## STOCK ATTENDANT TELLER

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	277.00	277.00	277.00
07 - 12	312.00	313.00	314.00
13 - 18	351.50	353.50	356.00
19 - 24	396.50	399.50	403.00
25 - 30	446.50	451.50	457.00
31 - 36	503.50	510.00	518.00
37 - 42	567.00	576.50	587.00
43 - 48	639.00	651.50	665.00
49 - 54	720.50	736.00	753.50
55 - 60	811.50	831.50	854.00
MAX 61+	914.50	940.00	968.00
<b>PENSION BAND 209</b>			

## WAGE SCHEDULES

Appendix B

### STOCK ATTENDANT TELLER

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	309.00	310.00	310.50
13 - 18	348.50	350.00	352.50
19 - 24	392.50	396.00	399.50
25 - 30	443.00	447.50	453.00
31 - 36	499.00	506.00	513.50
37 - 42	563.00	572.00	582.50
43 - 48	634.50	647.00	660.50
49 - 54	715.50	731.00	748.50
55 - 60	806.50	826.50	849.00
MAX 61+	909.50	934.50	962.50
<b>PENSION BAND 209</b>			

### STOCK ATTENDANT TELLER

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	313.00	314.00	315.00
13 - 18	358.00	359.50	362.00
19 - 24	409.00	412.00	416.00
25 - 30	467.00	472.00	478.00
31 - 36	534.00	541.00	549.00
37 - 42	610.00	620.00	631.00
43 - 48	697.00	710.50	725.00
49 - 54	796.50	814.00	833.50
55 - 60	910.00	932.50	957.50
MAX 61+	1,040.00	1,068.50	1,100.50
<b>PENSION BAND 213</b>			

### STOCK ATTENDANT TELLER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	267.50	267.50	267.50
07 - 12	305.50	306.50	307.50
13 - 18	349.50	351.50	353.50
19 - 24	399.00	402.50	406.00
25 - 30	456.50	461.00	466.50
31 - 36	521.50	528.50	536.50
37 - 42	596.00	605.50	616.50
43 - 48	681.00	694.00	708.50
49 - 54	778.00	795.50	814.50
55 - 60	889.50	911.50	936.00
MAX 61+	1,016.50	1,044.50	1,075.50
<b>PENSION BAND 212</b>			

## WAGE SCHEDULES

Appendix B

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 8	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	307.50	307.50	307.50
07 - 12	350.50	351.50	352.50
13 - 18	399.50	401.50	404.00
19 - 24	455.50	459.00	463.50
25 - 30	519.00	525.00	531.00
31 - 36	592.00	600.00	609.00
37 - 42	674.50	685.50	698.00
43 - 48	769.00	784.00	800.00
49 - 54	876.50	896.00	917.50
55 - 60	999.50	1,024.00	1,051.50
MAX 61+	1,139.00	1,170.50	1,205.50
<b>PENSION BAND 216</b>			

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 9	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	452.00	456.00
25 - 30	511.50	517.00	523.50
31 - 36	583.50	591.50	600.50
37 - 42	666.00	676.50	689.00
43 - 48	759.50	774.00	790.50
49 - 54	866.50	885.50	907.00
55 - 60	988.50	1,013.00	1,040.50
MAX 61+	1,128.00	1,159.00	1,193.50
<b>PENSION BAND 215</b>			

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 10	<u>EFFECTIVE</u> <u>39,908.00</u>	<u>EFFECTIVE</u> <u>40,272.00</u>	<u>EFFECTIVE</u> <u>40,636.00</u>
START 0-6	287.00	287.00	287.00
12-Jul	329.00	329.50	330.50
13 - 18	376.50	379.00	381.00
19 - 24	431.50	435.00	439.00
25 - 30	494.50	500.00	506.00
31 - 36	566.50	574.00	583.00
37 - 42	649.00	659.50	671.50
43 - 48	743.50	758.00	773.50
49 - 54	852.00	870.50	891.50
55 - 60	976.00	1,000.00	1,027.00
MAX 61+	1,118.00	1,149.00	1,183.50
<b>PENSION BAND 215</b>			



## WAGE SCHEDULES

Appendix B

### STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	315.00	315.50	316.50
13 - 18	361.50	363.50	365.50
19 - 24	415.50	419.00	422.50
25 - 30	477.00	482.50	488.00
31 - 36	548.00	555.50	564.00
37 - 42	629.50	640.00	651.50
43 - 48	723.50	737.50	752.50
49 - 54	831.00	849.00	869.50
55 - 60	954.50	978.00	1,004.50
MAX 61+	1,096.50	1,127.00	1,160.50
<b>PENSION BAND 215</b>			

### STOCK ATTENDANT TELLER

ZONE 12	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	253.00	253.00	253.00
07 - 12	288.00	289.00	289.50
13 - 18	328.00	329.50	331.50
19 - 24	373.00	376.00	379.50
25 - 30	424.50	429.50	434.50
31 - 36	483.50	490.00	497.50
37 - 42	550.50	559.50	569.50
43 - 48	626.50	638.50	652.00
49 - 54	713.00	728.50	746.00
55 - 60	811.50	831.50	854.00
MAX 61+	924.00	949.00	977.50
<b>PENSION BAND 210</b>			

### STOCK ATTENDANT TELLER

ZONE 13	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	245.00	245.00	245.00
07 - 12	279.00	279.50	280.50
13 - 18	317.50	319.50	321.00
19 - 24	361.50	364.50	368.00
25 - 30	411.50	416.00	421.00
31 - 36	468.50	475.00	482.00
37 - 42	533.50	542.50	552.00
43 - 48	607.50	619.00	632.00
49 - 54	692.00	707.00	724.00
55 - 60	787.50	807.00	829.00
MAX 61+	896.50	921.50	949.00
<b>PENSION BAND 209</b>			

# WAGE SCHEDULES

Appendix B

## TECHNICIAN STORAGE MANAGEMENT

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	348.50	349.50	350.50
13 - 18	399.50	401.50	404.00
19 - 24	458.00	461.50	465.50
25 - 30	525.00	530.50	537.00
31 - 36	601.50	609.50	619.00
37 - 42	689.50	701.00	713.50
43 - 48	790.50	805.50	822.50
49 - 54	906.00	925.50	948.00
55 - 60	1,038.50	1,064.00	1,092.50
MAX 61+	1,190.00	1,223.00	1,259.50
<b>PENSION BAND 217</b>			

## TECHNICIAN STORAGE MANAGEMENT

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	348.50	349.50	350.50
13 - 18	399.50	401.50	404.00
19 - 24	458.00	461.50	465.50
25 - 30	525.00	530.50	537.00
31 - 36	601.50	609.50	619.00
37 - 42	689.50	701.00	713.50
43 - 48	790.50	805.50	822.50
49 - 54	906.00	925.50	948.00
55 - 60	1,038.50	1,064.00	1,092.50
MAX 61+	1,190.00	1,223.00	1,259.50
<b>PENSION BAND 217</b>			

## TECHNICIAN STORAGE MANAGEMENT

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	348.50	349.50	350.50
13 - 18	399.50	401.50	404.00
19 - 24	458.00	461.50	465.50
25 - 30	525.00	530.50	537.00
31 - 36	601.50	609.50	619.00
37 - 42	689.50	701.00	713.50
43 - 48	790.50	805.50	822.50
49 - 54	906.00	925.50	948.00
55 - 60	1,038.50	1,064.00	1,092.50
MAX 61+	1,190.00	1,223.00	1,259.50
<b>PENSION BAND 217</b>			

# WAGE SCHEDULES

Appendix B

## TECHNICIAN STORAGE MANAGEMENT

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	348.50	349.50	350.50
13 - 18	399.50	401.50	404.00
19 - 24	458.00	461.50	465.50
25 - 30	525.00	530.50	537.00
31 - 36	601.50	609.50	619.00
37 - 42	689.50	701.00	713.50
43 - 48	790.50	805.50	822.50
49 - 54	906.00	925.50	948.00
55 - 60	1,038.50	1,064.00	1,092.50
MAX 61+	1,190.00	1,223.00	1,259.50
<b>PENSION BAND 217</b>			

## OPERATOR COMMUNICATIONS ASSISTANT

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	317.00	317.00	317.00
07 - 12	353.50	354.50	355.50
13 - 18	394.00	396.50	398.50
19 - 24	439.50	443.00	447.00
25 - 30	490.00	495.50	501.50
31 - 36	546.50	554.00	562.00
37 - 42	609.50	619.50	630.50
43 - 48	679.50	692.50	707.00
49 - 54	758.00	774.50	793.00
55 - 60	845.00	866.00	889.00
MAX 61+	942.00	968.00	997.00
<b>PENSION BAND 210</b>			

## OPERATOR COMMUNICATIONS ASSISTANT

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	316.00	317.00	318.00
13 - 18	357.50	359.50	362.00
19 - 24	404.50	408.00	411.50
25 - 30	458.00	463.00	468.50
31 - 36	518.00	525.00	533.00
37 - 42	586.00	595.50	606.00
43 - 48	663.00	675.50	689.50
49 - 54	750.00	766.50	784.50
55 - 60	848.50	869.00	892.50
MAX 61+	959.50	986.00	1,015.50
<b>PENSION BAND 211</b>			

## WAGE SCHEDULES

Appendix B

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	277.00	277.00	277.00
07 - 12	313.00	314.00	315.00
13 - 18	354.00	356.00	358.00
19 - 24	400.50	403.50	407.00
25 - 30	452.50	457.50	463.00
31 - 36	511.50	518.50	526.50
37 - 42	578.50	588.00	598.50
43 - 48	654.00	666.50	680.50
49 - 54	739.50	755.50	774.00
55 - 60	836.00	857.00	880.00
MAX 61+	945.50	971.50	1,000.50
<b>PENSION BAND 210</b>			

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	310.00	310.50	311.50
13 - 18	350.50	352.50	354.50
19 - 24	396.50	399.50	403.00
25 - 30	448.50	453.00	458.50
31 - 36	507.00	514.00	521.50
37 - 42	573.50	583.00	593.00
43 - 48	648.50	661.00	675.00
49 - 54	733.50	749.50	767.50
55 - 60	829.50	850.00	873.00
MAX 61+	938.00	964.00	993.00
<b>PENSION BAND 210</b>			

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	269.00	269.00	269.00
07 - 12	307.00	307.50	308.50
13 - 18	350.00	352.00	354.00
19 - 24	399.50	402.50	406.00
25 - 30	455.50	460.50	466.00
31 - 36	519.50	527.00	534.50
37 - 42	593.00	602.50	613.50
43 - 48	676.50	689.50	703.50
49 - 54	771.50	788.50	807.50
55 - 60	880.00	902.00	926.50
MAX 61+	1,004.00	1,031.50	1,062.50
<b>PENSION BAND 212</b>			

## WAGE SCHEDULES

Appendix B

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	264.00	264.00	264.00
07 - 12	301.00	302.00	302.50
13 - 18	343.00	345.00	347.00
19 - 24	391.00	394.50	398.00
25 - 30	446.00	451.00	456.50
31 - 36	508.50	515.50	523.00
37 - 42	580.00	589.50	600.00
43 - 48	661.00	673.50	688.00
49 - 54	753.50	770.00	788.50
55 - 60	859.00	880.50	904.00
MAX 61+	979.50	1,006.50	1,036.50
<b>PENSION BAND 211</b>			

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	255.50	255.50	255.50
07 - 12	292.50	293.50	294.50
13 - 18	335.50	337.00	339.00
19 - 24	384.00	387.50	390.50
25 - 30	440.00	445.00	450.00
31 - 36	504.00	511.00	518.50
37 - 42	577.50	587.00	597.50
43 - 48	661.50	674.50	688.50
49 - 54	758.00	774.50	793.00
55 - 60	868.50	890.00	914.00
MAX 61+	995.00	1,022.50	1,053.00
<b>PENSION BAND 212</b>			

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	250.50	250.50	250.50
07 - 12	287.50	288.00	289.00
13 - 18	329.50	331.00	333.00
19 - 24	378.00	381.00	384.00
25 - 30	433.00	438.00	443.00
31 - 36	497.00	503.50	511.00
37 - 42	569.50	579.00	589.50
43 - 48	653.50	666.00	679.50
49 - 54	749.00	765.50	784.00
55 - 60	859.00	880.50	904.00
MAX 61+	985.00	1,012.50	1,042.50
<b>PENSION BAND 211</b>			

## WAGE SCHEDULES

Appendix B

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	250.50	250.50	250.50
07 - 12	287.00	287.50	288.50
13 - 18	328.00	330.00	332.00
19 - 24	376.00	379.00	382.00
25 - 30	430.00	435.00	440.00
31 - 36	492.50	499.00	506.50
37 - 42	563.50	573.00	583.00
43 - 48	645.00	657.50	671.50
49 - 54	738.50	755.00	773.00
55 - 60	845.50	866.50	889.50
MAX 61+	968.00	994.50	1,024.00
<b>PENSION BAND 211</b>			

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	255.00	255.00	255.00
07 - 12	291.00	291.50	292.50
13 - 18	331.50	333.50	335.50
19 - 24	378.50	381.50	385.00
25 - 30	431.50	436.00	441.50
31 - 36	492.00	499.00	506.00
37 - 42	561.00	570.50	580.50
43 - 48	640.00	652.50	666.00
49 - 54	730.00	746.00	764.00
55 - 60	832.50	853.00	876.00
MAX 61+	949.50	975.50	1,005.00
<b>PENSION BAND 210</b>			

### OPERATOR COMMUNICATIONS ASSISTANT

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	245.50	245.50	245.50
07 - 12	280.00	281.00	281.50
13 - 18	319.50	321.50	323.00
19 - 24	364.50	367.50	371.00
25 - 30	416.00	420.50	425.50
31 - 36	474.50	481.00	488.00
37 - 42	541.50	550.50	560.00
43 - 48	617.50	629.50	642.50
49 - 54	704.50	720.00	737.50
55 - 60	804.00	824.00	846.00
MAX 61+	917.00	942.50	970.50
<b>PENSION BAND 210</b>			

## WAGE SCHEDULES

*Appendix B*

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 1	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	317.00	317.00	317.00
07 - 12	354.00	355.00	356.00
13 - 18	395.50	397.50	400.00
19 - 24	442.00	445.50	449.50
25 - 30	493.50	499.00	505.00
31 - 36	551.50	559.00	567.00
37 - 42	616.00	626.00	637.50
43 - 48	688.00	701.00	716.00
49 - 54	768.50	785.50	804.50
55 - 60	858.50	880.00	903.50
MAX 61+	959.00	985.50	1,015.00
<b>PENSION BAND 210</b>			

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 3	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	283.50	283.50	283.50
07 - 12	320.50	321.50	322.50
13 - 18	362.50	364.50	366.50
19 - 24	410.00	413.50	417.00
25 - 30	463.50	468.50	474.00
31 - 36	524.00	531.50	539.50
37 - 42	593.00	602.50	613.50
43 - 48	670.50	683.00	697.50
49 - 54	758.00	774.50	793.00
55 - 60	857.00	878.50	902.00
MAX 61+	969.50	996.00	1,026.00
<b>PENSION BAND 211</b>			

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 4	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	282.00	282.00	282.00
07 - 12	318.50	319.50	320.50
13 - 18	360.00	362.00	364.00
19 - 24	406.50	410.00	413.50
25 - 30	459.50	464.50	470.00
31 - 36	519.00	526.00	534.00
37 - 42	586.50	596.00	606.50
43 - 48	662.50	675.00	689.00
49 - 54	748.50	764.50	783.00
55 - 60	845.50	866.00	889.50
MAX 61+	955.00	981.50	1,010.50
<b>PENSION BAND 211</b>			

## WAGE SCHEDULES

*Appendix B*

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 5	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	316.00	316.50	317.50
13 - 18	357.00	359.00	361.00
19 - 24	403.00	406.50	410.00
25 - 30	455.50	460.50	466.00
31 - 36	515.00	522.00	529.50
37 - 42	582.00	591.50	602.00
43 - 48	657.50	670.00	684.00
49 - 54	743.00	759.00	777.00
55 - 60	839.50	860.00	883.00
MAX 61+	948.50	974.50	1,003.50
<b>PENSION BAND 210</b>			

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 6	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	274.50	274.50	274.50
07 - 12	313.00	313.50	314.50
13 - 18	356.50	358.50	360.50
19 - 24	406.50	409.50	413.50
25 - 30	463.00	468.00	473.50
31 - 36	527.50	535.00	543.00
37 - 42	601.50	611.00	622.00
43 - 48	685.50	698.50	713.00
49 - 54	781.00	798.00	817.00
55 - 60	890.00	912.00	936.50
MAX 61+	1,014.50	1,042.00	1,073.50
<b>PENSION BAND 212</b>			

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 7	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	268.00	268.00	268.00
07 - 12	305.50	306.50	307.00
13 - 18	348.00	350.00	352.00
19 - 24	397.00	400.00	404.00
25 - 30	452.50	457.50	463.00
31 - 36	516.00	523.00	530.50
37 - 42	588.00	597.50	608.50
43 - 48	670.50	683.00	697.50
49 - 54	764.00	781.00	799.50
55 - 60	871.00	892.50	916.50
MAX 61+	993.00	1,020.00	1,051.00
<b>PENSION BAND 212</b>			



## WAGE SCHEDULES

*Appendix B*

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 8	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	261.00	261.00	261.00
07 - 12	298.50	299.50	300.50
13 - 18	341.50	343.50	345.50
19 - 24	390.50	394.00	397.50
25 - 30	447.00	452.00	457.00
31 - 36	511.50	518.50	526.00
37 - 42	585.00	594.50	605.00
43 - 48	669.00	682.00	696.00
49 - 54	765.50	782.00	801.00
55 - 60	875.50	897.00	921.50
MAX 61+	1,001.50	1,029.00	1,060.00
<b>PENSION BAND 212</b>			

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 9	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	254.50	254.50	254.50
07 - 12	291.50	292.50	293.00
13 - 18	334.00	336.00	338.00
19 - 24	382.50	386.00	389.50
25 - 30	438.50	443.00	448.50
31 - 36	502.50	509.00	516.50
37 - 42	575.50	585.00	595.50
43 - 48	659.50	672.00	686.00
49 - 54	755.50	772.00	790.50
55 - 60	865.50	886.50	910.50
MAX 61+	991.50	1,018.50	1,049.00
<b>PENSION BAND 212</b>			

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	254.50	254.50	254.50
07 - 12	291.00	292.00	292.50
13 - 18	333.00	334.50	336.50
19 - 24	380.50	383.50	387.00
25 - 30	435.00	440.00	445.00
31 - 36	497.50	504.50	512.00
37 - 42	569.00	578.50	589.00
43 - 48	651.00	663.50	677.50
49 - 54	744.50	760.50	779.00
55 - 60	851.00	872.50	896.00
MAX 61+	973.50	1,000.00	1,030.00
<b>PENSION BAND 211</b>			

## WAGE SCHEDULES

Appendix B

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	255.00	255.00	255.00
07 - 12	291.00	292.00	293.00
13 - 18	332.50	334.00	336.00
19 - 24	379.50	382.50	386.00
25 - 30	433.50	438.00	443.50
31 - 36	495.00	501.50	509.00
37 - 42	565.00	574.00	584.50
43 - 48	645.00	657.50	671.00
49 - 54	736.50	752.50	770.50
55 - 60	841.00	861.50	885.00
MAX 61+	960.00	986.50	1,016.00
<b>PENSION BAND 211</b>			

### OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	245.50	245.50	245.50
07 - 12	280.50	281.00	282.00
13 - 18	320.50	322.00	324.00
19 - 24	366.00	369.00	372.00
25 - 30	418.00	422.50	427.50
31 - 36	477.50	484.00	491.00
37 - 42	545.00	554.00	564.00
43 - 48	622.50	634.50	648.00
49 - 54	711.00	727.00	744.00
55 - 60	812.50	832.50	855.00
MAX 61+	928.00	953.50	982.00
<b>PENSION BAND 210</b>			

### SERVICE ASSISTANT

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	318.00	318.00	318.00
07 - 12	356.50	357.00	358.50
13 - 18	399.00	401.50	403.50
19 - 24	447.00	451.00	455.00
25 - 30	501.00	506.50	512.50
31 - 36	561.00	569.00	577.50
37 - 42	628.50	639.00	650.50
43 - 48	704.50	718.00	733.00
49 - 54	789.00	806.50	825.50
55 - 60	884.00	906.00	930.00
MAX 61+	990.50	1,017.50	1,048.00
<b>PENSION BAND 212</b>			

## WAGE SCHEDULES

Appendix B

### SERVICE ASSISTANT

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	317.50	318.00	319.00
13 - 18	360.00	362.00	364.00
19 - 24	409.00	412.00	416.00
25 - 30	464.00	469.00	474.50
31 - 36	526.50	534.00	542.00
37 - 42	598.00	607.50	618.50
43 - 48	678.50	691.50	706.00
49 - 54	770.00	787.00	806.00
55 - 60	874.00	896.00	920.00
MAX 61+	992.50	1,019.50	1,050.00
<b>PENSION BAND 212</b>			

### SERVICE ASSISTANT

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	277.00	277.00	277.00
07 - 12	314.50	315.00	316.00
13 - 18	356.50	358.50	360.50
19 - 24	404.50	408.00	411.50
25 - 30	459.00	464.00	469.50
31 - 36	521.00	528.00	536.00
37 - 42	591.00	601.00	611.50
43 - 48	671.00	683.50	698.00
49 - 54	761.00	778.00	796.50
55 - 60	863.50	885.00	909.00
MAX 61+	980.00	1,007.00	1,037.00
<b>PENSION BAND 211</b>			

### SERVICE ASSISTANT

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	311.00	312.00	312.50
13 - 18	353.00	355.00	357.00
19 - 24	400.50	403.50	407.50
25 - 30	454.50	459.50	465.00
31 - 36	516.00	523.00	530.50
37 - 42	585.50	595.00	605.50
43 - 48	664.50	677.00	691.00
49 - 54	754.00	770.50	789.00
55 - 60	855.50	876.50	900.50
MAX 61+	971.00	997.50	1,027.50
<b>PENSION BAND 211</b>			

## WAGE SCHEDULES

Appendix B

### SERVICE ASSISTANT

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	292.00	292.00	292.00
07 - 12	332.00	333.00	334.00
13 - 18	378.00	380.00	382.00
19 - 24	430.00	433.50	437.00
25 - 30	489.00	494.50	500.00
31 - 36	556.50	564.00	572.50
37 - 42	633.00	643.00	654.50
43 - 48	720.00	733.50	749.00
49 - 54	819.00	837.00	857.00
55 - 60	931.50	954.50	980.50
MAX 61+	1,060.00	1,089.00	1,121.50
<b>PENSION BAND 214</b>			

### SERVICE ASSISTANT

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	287.00	287.00	287.00
07 - 12	326.50	327.50	328.50
13 - 18	371.50	373.50	375.50
19 - 24	422.50	426.00	430.00
25 - 30	481.00	486.00	492.00
31 - 36	547.00	554.50	562.50
37 - 42	622.50	632.50	644.00
43 - 48	708.00	721.50	736.50
49 - 54	805.50	823.00	843.00
55 - 60	916.50	939.00	964.50
MAX 61+	1,042.50	1,071.00	1,103.00
<b>PENSION BAND 213</b>			

### SERVICE ASSISTANT

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.50	273.50	273.50
07 - 12	313.00	313.50	314.50
13 - 18	358.00	359.50	362.00
19 - 24	409.00	412.50	416.00
25 - 30	468.00	473.00	478.50
31 - 36	535.50	542.50	550.50
37 - 42	612.00	622.00	633.50
43 - 48	700.00	713.50	728.50
49 - 54	801.00	818.50	838.00
55 - 60	916.00	938.50	964.00
MAX 61+	1,047.50	1,076.50	1,108.50
<b>PENSION BAND 213</b>			

## WAGE SCHEDULES

Appendix B

### SERVICE ASSISTANT

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	267.00	267.00	267.00
07 - 12	306.00	306.50	307.50
13 - 18	350.50	352.00	354.50
19 - 24	401.00	404.50	408.00
25 - 30	459.50	464.50	470.00
31 - 36	526.50	533.50	541.50
37 - 42	603.00	613.00	624.00
43 - 48	690.50	704.00	718.50
49 - 54	791.00	808.50	828.00
55 - 60	906.00	928.50	953.50
MAX 61+	1,038.00	1,066.50	1,098.50
<b>PENSION BAND 213</b>			

### SERVICE ASSISTANT

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	267.00	267.00	267.00
07 - 12	305.50	306.00	307.00
13 - 18	349.00	351.00	353.00
19 - 24	399.00	402.50	406.00
25 - 30	456.50	461.50	467.00
31 - 36	522.00	529.00	537.00
37 - 42	597.00	606.50	617.50
43 - 48	682.50	695.50	710.00
49 - 54	780.50	797.50	816.50
55 - 60	892.50	914.50	939.00
MAX 61+	1,020.50	1,048.50	1,080.00
<b>PENSION BAND 212</b>			

### SERVICE ASSISTANT

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	282.50	282.50	282.50
07 - 12	320.50	321.00	322.00
13 - 18	363.00	365.00	367.50
19 - 24	411.50	415.00	419.00
25 - 30	467.00	472.00	477.50
31 - 36	529.00	536.50	544.50
37 - 42	600.00	610.00	620.50
43 - 48	680.00	693.50	708.00
49 - 54	771.00	788.00	807.00
55 - 60	874.50	896.00	920.00
MAX 61+	991.50	1,018.50	1,049.00
<b>PENSION BAND 212</b>			

# WAGE SCHEDULES

Appendix B

## SERVICE ASSISTANT

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	271.00	271.00	271.00
07 - 12	307.50	308.50	309.50
13 - 18	349.00	351.00	353.00
19 - 24	396.50	399.50	403.00
25 - 30	450.00	455.00	460.50
31 - 36	511.00	517.50	525.50
37 - 42	580.00	589.50	600.00
43 - 48	658.00	671.00	685.00
49 - 54	747.00	763.50	782.00
55 - 60	848.00	869.00	892.50
MAX 61+	962.50	989.00	1,019.00

**PENSION BAND 211**

## AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	343.50	343.50	343.50
07 - 12	394.00	395.00	396.50
13 - 18	452.00	454.50	457.50
19 - 24	519.00	523.00	527.50
25 - 30	595.50	601.50	609.00
31 - 36	683.00	692.50	702.50
37 - 42	783.50	796.50	810.50
43 - 48	899.00	916.50	935.50
49 - 54	1,031.50	1,054.00	1,079.50
55 - 60	1,183.50	1,213.00	1,245.50
MAX 61+	1,358.00	1,395.00	1,437.00

**PENSION BAND 222**

## AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	324.00	324.00	324.00
07 - 12	373.50	374.50	375.50
13 - 18	430.00	432.50	435.00
19 - 24	495.50	499.50	504.00
25 - 30	571.00	577.50	584.00
31 - 36	658.00	667.00	677.00
37 - 42	758.00	770.50	784.50
43 - 48	873.50	890.50	909.00
49 - 54	1,006.50	1,028.50	1,053.50
55 - 60	1,160.00	1,188.50	1,220.50
MAX 61+	1,336.50	1,373.00	1,414.50

**PENSION BAND 221**

## WAGE SCHEDULES

Appendix B

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	322.00	322.00	322.00
07 - 12	371.00	372.00	373.50
13 - 18	428.00	430.00	432.50
19 - 24	493.00	497.00	501.50
25 - 30	568.50	574.50	581.50
31 - 36	655.00	664.00	674.00
37 - 42	755.50	767.50	781.50
43 - 48	870.50	887.50	906.00
49 - 54	1,003.50	1,025.50	1,050.00
55 - 60	1,156.50	1,185.50	1,217.50
MAX 61+	1,333.50	1,370.00	1,411.00
<b>PENSION BAND 221</b>			

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.00	365.00	366.00
13 - 18	423.50	426.00	428.50
19 - 24	492.50	496.50	501.00
25 - 30	573.00	579.50	586.00
31 - 36	666.50	675.50	686.00
37 - 42	775.50	788.00	802.50
43 - 48	902.00	919.50	938.50
49 - 54	1,049.00	1,072.50	1,098.00
55 - 60	1,220.50	1,250.50	1,284.50
MAX 61+	1,419.50	1,459.00	1,502.50
<b>PENSION BAND 224</b>			

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	308.00	308.00	308.00
07 - 12	358.50	359.50	360.50
13 - 18	417.00	419.00	421.50
19 - 24	485.00	489.00	493.50
25 - 30	564.50	570.50	577.50
31 - 36	656.50	665.50	675.50
37 - 42	764.00	776.50	790.50
43 - 48	889.00	906.00	925.00
49 - 54	1,034.50	1,057.00	1,082.50
55 - 60	1,203.50	1,233.50	1,266.50
MAX 61+	1,400.50	1,439.00	1,482.00
<b>PENSION BAND 223</b>			

## WAGE SCHEDULES

Appendix B

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	314.50	314.50	314.50
07 - 12	364.50	365.50	366.50
13 - 18	422.00	424.00	426.50
19 - 24	488.50	492.50	497.00
25 - 30	566.00	572.00	579.00
31 - 36	655.50	664.50	674.50
37 - 42	759.50	772.00	785.50
43 - 48	879.50	896.50	915.00
49 - 54	1,018.50	1,041.00	1,066.00
55 - 60	1,180.00	1,209.00	1,241.50
MAX 61+	1,366.50	1,404.00	1,446.50
<b>PENSION BAND 222</b>			

### AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	314.50	314.50	314.50
07 - 12	363.50	364.50	365.50
13 - 18	420.00	422.00	424.50
19 - 24	485.00	489.00	493.50
25 - 30	560.50	566.50	573.00
31 - 36	647.50	656.50	666.00
37 - 42	748.00	760.50	774.00
43 - 48	864.00	881.00	899.00
49 - 54	998.50	1,020.50	1,045.00
55 - 60	1,153.50	1,182.00	1,214.00
MAX 61+	1,333.00	1,369.50	1,410.50
<b>PENSION BAND 221</b>			

### LIGHT DELIVERY DRIVER

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	290.00	290.00	290.00
07 - 12	329.50	330.50	331.50
13 - 18	374.50	376.50	378.50
19 - 24	425.00	428.50	432.50
25 - 30	483.00	488.50	494.00
31 - 36	548.50	556.00	564.50
37 - 42	623.50	633.50	645.00
43 - 48	708.00	722.00	737.00
49 - 54	804.50	822.00	842.00
55 - 60	914.00	936.50	962.00
MAX 61+	1,038.50	1,067.00	1,099.00
<b>PENSION BAND 214</b>			



# WAGE SCHEDULES

Appendix B

## LIGHT DELIVERY DRIVER

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	278.00	278.00	278.00
07 - 12	318.00	319.00	320.00
13 - 18	363.50	365.50	368.00
19 - 24	416.00	419.50	423.00
25 - 30	476.00	481.00	486.50
31 - 36	544.00	551.50	560.00
37 - 42	622.50	632.50	644.00
43 - 48	712.00	725.50	741.00
49 - 54	814.50	832.50	852.00
55 - 60	931.50	954.50	980.50
MAX 61+	1,065.50	1,094.50	1,127.50
<b>PENSION BAND 214</b>			

## LIGHT DELIVERY DRIVER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.50	273.50	273.50
07 - 12	312.50	313.50	314.50
13 - 18	357.50	359.50	361.50
19 - 24	409.00	412.00	416.00
25 - 30	467.50	472.50	478.00
31 - 36	534.50	542.00	550.00
37 - 42	611.00	621.00	632.50
43 - 48	698.50	712.00	727.00
49 - 54	799.00	816.50	836.00
55 - 60	913.50	936.00	961.50
MAX 61+	1,044.50	1,073.00	1,105.50
<b>PENSION BAND 213</b>			

## LIGHT DELIVERY DRIVER

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	307.50	307.50	307.50
07 - 12	347.00	348.00	349.00
13 - 18	391.00	393.50	395.50
19 - 24	441.00	445.00	449.00
25 - 30	497.50	503.00	509.00
31 - 36	561.50	569.00	577.50
37 - 42	633.00	643.50	655.00
43 - 48	714.00	727.50	743.00
49 - 54	805.50	823.00	842.50
55 - 60	908.50	931.00	956.00
MAX 61+	1,024.50	1,052.50	1,084.50
<b>PENSION BAND 213</b>			

# WAGE SCHEDULES

Appendix B

## LIGHT DELIVERY DRIVER

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.00	342.00	343.00
13 - 18	385.00	387.00	389.00
19 - 24	434.50	438.00	442.00
25 - 30	490.50	495.50	501.50
31 - 36	553.50	561.00	569.50
37 - 42	625.00	635.00	646.50
43 - 48	705.00	718.50	734.00
49 - 54	796.00	813.50	833.00
55 - 60	898.50	921.00	945.50
MAX 61+	1,014.50	1,042.00	1,073.50
<b>PENSION BAND 212</b>			

## LIGHT DELIVERY DRIVER

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	287.00	287.00	287.00
07 - 12	325.50	326.00	327.00
13 - 18	369.00	371.00	373.00
19 - 24	418.00	421.50	425.00
25 - 30	474.00	479.00	485.00
31 - 36	537.00	544.50	552.50
37 - 42	609.00	619.00	630.00
43 - 48	690.50	703.50	718.50
49 - 54	782.50	799.50	819.00
55 - 60	887.00	909.00	933.50
MAX 61+	1,005.50	1,033.50	1,064.50
<b>PENSION BAND 212</b>			

## LIGHT DELIVERY DRIVER

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	311.50	312.50	313.00
13 - 18	354.00	356.00	358.00
19 - 24	402.50	405.50	409.00
25 - 30	457.00	462.00	467.50
31 - 36	519.50	527.00	534.50
37 - 42	590.50	600.50	611.00
43 - 48	671.50	684.00	698.50
49 - 54	763.00	780.00	798.50
55 - 60	867.00	888.50	912.50
MAX 61+	985.50	1,013.00	1,043.00
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## LIGHT DELIVERY DRIVER

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	345.50	346.50	347.50
13 - 18	392.50	394.50	397.00
19 - 24	446.00	449.50	453.50
25 - 30	507.00	512.50	518.50
31 - 36	576.00	584.00	592.50
37 - 42	654.50	665.50	677.00
43 - 48	744.00	758.00	774.00
49 - 54	845.50	864.00	884.50
55 - 60	960.50	984.50	1,011.00
MAX 61+	1,091.50	1,121.50	1,155.00
<b>PENSION BAND 214</b>			

## LIGHT DELIVERY DRIVER

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	345.00	346.00	347.00
13 - 18	391.00	393.50	395.50
19 - 24	444.00	447.50	451.50
25 - 30	503.50	509.00	515.00
31 - 36	571.00	579.00	587.50
37 - 42	648.00	658.50	670.00
43 - 48	735.00	749.00	764.50
49 - 54	833.50	852.00	872.00
55 - 60	945.50	969.00	995.00
MAX 61+	1,072.50	1,102.00	1,135.00
<b>PENSION BAND 214</b>			

## GARAGE ATTENDANT

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	291.00	291.00	291.00
07 - 12	329.00	330.00	331.00
13 - 18	372.00	374.00	376.50
19 - 24	421.00	424.00	428.00
25 - 30	476.00	481.00	486.50
31 - 36	538.00	545.50	553.50
37 - 42	608.50	618.50	629.50
43 - 48	688.00	701.00	716.00
49 - 54	778.00	795.00	814.00
55 - 60	880.00	901.50	926.00
MAX 61+	995.00	1,022.50	1,053.00
<b>PENSION BAND 212</b>			

## WAGE SCHEDULES

Appendix B

### GARAGE ATTENDANT

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	291.00	291.00	291.00
07 - 12	328.50	329.50	330.50
13 - 18	371.00	373.00	375.00
19 - 24	419.00	422.00	426.00
25 - 30	473.00	478.00	483.50
31 - 36	534.00	541.00	549.50
37 - 42	603.00	612.50	623.50
43 - 48	680.50	693.50	708.00
49 - 54	768.50	785.50	804.00
55 - 60	867.50	889.00	913.00
MAX 61+	979.50	1,006.50	1,036.50
<b>PENSION BAND 211</b>			

### SPECIAL FACILITIES ASSISTANT

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	280.50	280.50	280.50
07 - 12	323.00	324.00	325.00
13 - 18	372.00	374.50	376.50
19 - 24	429.00	432.50	436.00
25 - 30	494.00	499.50	505.50
31 - 36	569.00	577.00	585.50
37 - 42	655.50	666.50	678.00
43 - 48	755.00	769.50	785.50
49 - 54	870.00	889.00	910.50
55 - 60	1,002.00	1,027.00	1,054.50
MAX 61+	1,154.50	1,186.00	1,221.50
<b>PENSION BAND 216</b>			

### SUPPLIES ATTENDANT

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	295.00	295.00	295.00
07 - 12	337.50	338.50	339.50
13 - 18	386.00	388.50	390.50
19 - 24	442.00	445.50	449.50
25 - 30	505.50	511.00	517.00
31 - 36	578.50	586.50	595.00
37 - 42	662.00	673.00	685.00
43 - 48	757.50	772.00	788.00
49 - 54	866.50	885.50	907.00
55 - 60	991.50	1,016.00	1,043.50
MAX 61+	1,134.50	1,165.50	1,200.50
<b>PENSION BAND 216</b>			

# WAGE SCHEDULES

Appendix B

## SUPPLIES ATTENDANT

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	289.50	289.50	289.50
07 - 12	331.50	332.00	333.00
13 - 18	379.00	381.00	383.50
19 - 24	433.50	437.50	441.00
25 - 30	496.50	501.50	507.50
31 - 36	568.00	575.50	584.00
37 - 42	650.00	660.50	672.50
43 - 48	743.50	758.00	773.50
49 - 54	851.00	869.50	890.50
55 - 60	973.50	997.50	1,024.50
MAX 61+	1,114.00	1,144.50	1,179.00
<b>PENSION BAND 215</b>			

## SUPPLY ATTENDANT

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	285.00	285.00	285.00
07 - 12	328.50	329.50	330.50
13 - 18	379.00	381.00	383.50
19 - 24	437.00	440.50	444.50
25 - 30	504.00	509.50	515.50
31 - 36	581.50	589.00	598.00
37 - 42	670.50	681.50	693.50
43 - 48	773.00	788.00	804.50
49 - 54	891.50	911.00	933.00
55 - 60	1,028.00	1,053.50	1,082.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

## SUPPLY ATTENDANT

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	285.00	285.00	285.00
07 - 12	328.50	329.50	330.50
13 - 18	379.00	381.00	383.50
19 - 24	437.00	440.50	444.50
25 - 30	504.00	509.50	515.50
31 - 36	581.50	589.00	598.00
37 - 42	670.50	681.50	693.50
43 - 48	773.00	788.00	804.50
49 - 54	891.50	911.00	933.00
55 - 60	1,028.00	1,053.50	1,082.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

# WAGE SCHEDULES

Appendix B

## SUPPLY ATTENDANT

ZONE 5	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	285.00	285.00	285.00
07 - 12	328.50	329.50	330.50
13 - 18	379.00	381.00	383.50
19 - 24	437.00	440.50	444.50
25 - 30	504.00	509.50	515.50
31 - 36	581.50	589.00	598.00
37 - 42	670.50	681.50	693.50
43 - 48	773.00	788.00	804.50
49 - 54	891.50	911.00	933.00
55 - 60	1,028.00	1,053.50	1,082.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

## SUPPLY ATTENDANT

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

## SUPPLY ATTENDANT

ZONE 7	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

## WAGE SCHEDULES

Appendix B

### SUPPLY ATTENDANT

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

### SUPPLY ATTENDANT

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

### SUPPLY ATTENDANT

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

# WAGE SCHEDULES

Appendix B

## SUPPLY ATTENDANT

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

## SUPPLY ATTENDANT

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			

## SUPPLY ATTENDANT

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	357.50	358.50	359.50
13 - 18	408.50	411.00	413.00
19 - 24	466.50	470.50	474.50
25 - 30	533.00	539.00	545.50
31 - 36	609.00	617.50	626.50
37 - 42	696.00	707.50	720.00
43 - 48	795.00	810.50	827.50
49 - 54	908.50	928.50	950.50
55 - 60	1,038.00	1,063.50	1,092.00
MAX 61+	1,185.50	1,218.00	1,254.50
<b>PENSION BAND 217</b>			



# WAGE SCHEDULES

Appendix B

## HEAVY VEHICLE DRIVER

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	361.50	362.50	363.50
13 - 18	417.00	419.50	422.00
19 - 24	481.50	485.50	490.00
25 - 30	556.00	562.00	568.50
31 - 36	641.50	650.50	660.00
37 - 42	740.50	753.00	766.50
43 - 48	855.00	871.50	889.50
49 - 54	987.00	1,009.00	1,033.00
55 - 60	1,139.50	1,167.50	1,199.00
MAX 61+	1,315.50	1,351.50	1,392.00

**PENSION BAND 221**

## HEAVY VEHICLE DRIVER

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	299.00	299.00	299.00
07 - 12	345.50	346.50	347.50
13 - 18	399.50	402.00	404.00
19 - 24	462.00	466.00	470.00
25 - 30	534.50	540.00	546.50
31 - 36	617.50	626.00	635.50
37 - 42	714.00	726.00	739.00
43 - 48	825.50	841.50	859.00
49 - 54	954.50	975.50	999.00
55 - 60	1,103.50	1,131.00	1,161.50
MAX 61+	1,276.00	1,311.00	1,350.50

**PENSION BAND 220**

## HEAVY VEHICLE DRIVER

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	300.00	300.00	300.00
07 - 12	346.50	347.50	348.50
13 - 18	400.50	403.00	405.50
19 - 24	463.00	467.00	471.00
25 - 30	535.50	541.00	547.50
31 - 36	618.50	627.00	636.50
37 - 42	715.00	727.00	740.00
43 - 48	826.50	842.50	860.00
49 - 54	955.50	976.00	999.50
55 - 60	1,104.00	1,131.50	1,162.00
MAX 61+	1,276.00	1,311.00	1,350.50

**PENSION BAND 220**

## WAGE SCHEDULES

Appendix B

### HEAVY VEHICLE DRIVER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	300.00	300.00	300.00
07 - 12	346.50	347.50	348.50
13 - 18	400.50	403.00	405.50
19 - 24	463.00	467.00	471.00
25 - 30	535.50	541.00	547.50
31 - 36	618.50	627.00	636.50
37 - 42	715.00	727.00	740.00
43 - 48	826.50	842.50	860.00
49 - 54	955.50	976.00	999.50
55 - 60	1,104.00	1,131.50	1,162.00
MAX 61+	1,276.00	1,311.00	1,350.50

**PENSION BAND 220**

### HEAVY VEHICLE DRIVER

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	361.50	362.50	363.50
13 - 18	417.00	419.50	422.00
19 - 24	481.50	485.50	490.00
25 - 30	556.00	562.00	568.50
31 - 36	641.50	650.50	660.00
37 - 42	740.50	753.00	766.50
43 - 48	855.00	871.50	889.50
49 - 54	987.00	1,009.00	1,033.00
55 - 60	1,139.50	1,167.50	1,199.00
MAX 61+	1,315.50	1,351.50	1,392.00

**PENSION BAND 221**

### HEAVY VEHICLE DRIVER

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	361.50	362.50	363.50
13 - 18	417.00	419.50	422.00
19 - 24	481.50	485.50	490.00
25 - 30	556.00	562.00	568.50
31 - 36	641.50	650.50	660.00
37 - 42	740.50	753.00	766.50
43 - 48	855.00	871.50	889.50
49 - 54	987.00	1,009.00	1,033.00
55 - 60	1,139.50	1,167.50	1,199.00
MAX 61+	1,315.50	1,351.50	1,392.00

**PENSION BAND 221**

# WAGE SCHEDULES

Appendix B

## HEAVY VEHICLE DRIVER

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	361.50	362.50	363.50
13 - 18	417.00	419.50	422.00
19 - 24	481.50	485.50	490.00
25 - 30	556.00	562.00	568.50
31 - 36	641.50	650.50	660.00
37 - 42	740.50	753.00	766.50
43 - 48	855.00	871.50	889.50
49 - 54	987.00	1,009.00	1,033.00
55 - 60	1,139.50	1,167.50	1,199.00
MAX 61+	1,315.50	1,351.50	1,392.00
<b>PENSION BAND 221</b>			

## HEAVY VEHICLE DRIVER

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	361.50	362.50	363.50
13 - 18	417.00	419.50	422.00
19 - 24	481.50	485.50	490.00
25 - 30	556.00	562.00	568.50
31 - 36	641.50	650.50	660.00
37 - 42	740.50	753.00	766.50
43 - 48	855.00	871.50	889.50
49 - 54	987.00	1,009.00	1,033.00
55 - 60	1,139.50	1,167.50	1,199.00
MAX 61+	1,315.50	1,351.50	1,392.00
<b>PENSION BAND 221</b>			

## HEAVY VEHICLE DRIVER

ZONE 12	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	300.00	300.00	300.00
07 - 12	346.50	347.50	348.50
13 - 18	400.50	403.00	405.50
19 - 24	463.00	467.00	471.00
25 - 30	535.50	541.00	547.50
31 - 36	618.50	627.00	636.50
37 - 42	715.00	727.00	740.00
43 - 48	826.50	842.50	860.00
49 - 54	955.50	976.00	999.50
55 - 60	1,104.00	1,131.50	1,162.00
MAX 61+	1,276.00	1,311.00	1,350.50
<b>PENSION BAND 220</b>			

# WAGE SCHEDULES

Appendix B

## HEAVY VEHICLE DRIVER

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	300.00	300.00	300.00
07 - 12	346.50	347.50	348.50
13 - 18	400.50	403.00	405.50
19 - 24	463.00	467.00	471.00
25 - 30	535.50	541.00	547.50
31 - 36	618.50	627.00	636.50
37 - 42	715.00	727.00	740.00
43 - 48	826.50	842.50	860.00
49 - 54	955.50	976.00	999.50
55 - 60	1,104.00	1,131.50	1,162.00
MAX 61+	1,276.00	1,311.00	1,350.50
<b>PENSION BAND 220</b>			

## DISTRIBUTION CENTER MAINTENANCE TECH

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	289.00	289.00	289.00
07 - 12	336.50	337.50	338.50
13 - 18	392.50	394.50	397.00
19 - 24	457.00	461.00	465.00
25 - 30	532.50	538.50	544.50
31 - 36	620.50	629.00	638.00
37 - 42	723.00	734.50	748.00
43 - 48	842.00	858.50	876.00
49 - 54	981.00	1,002.50	1,026.50
55 - 60	1,143.00	1,171.50	1,203.00
MAX 61+	1,332.00	1,368.50	1,409.50
<b>PENSION BAND 221</b>			

## DISTRIBUTION OPERATOR

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## DISTRIBUTION OPERATOR

ZONE 2	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## DISTRIBUTION OPERATOR

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## DISTRIBUTION OPERATOR

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## DISTRIBUTION OPERATOR

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			

## DISTRIBUTION OPERATOR

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	286.00	286.50	287.50
13 - 18	328.00	330.00	332.00
19 - 24	376.50	379.50	383.00
25 - 30	432.00	437.00	442.00
31 - 36	496.00	503.00	510.50
37 - 42	569.50	578.50	589.00
43 - 48	653.50	666.00	680.00
49 - 54	750.00	766.50	785.00
55 - 60	861.00	882.50	906.00
MAX 61+	988.00	1,015.50	1,046.00
<b>PENSION BAND 211</b>			



# WAGE SCHEDULES

Appendix B

## WAREHOUSE DISPATCHER

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	237.50	237.50	237.50
07 - 12	275.50	276.00	277.00
13 - 18	319.00	321.00	322.50
19 - 24	370.00	373.00	376.00
25 - 30	428.50	433.00	438.50
31 - 36	496.50	503.50	511.00
37 - 42	575.50	585.00	595.50
43 - 48	667.50	680.00	694.50
49 - 54	773.50	790.50	809.00
55 - 60	896.50	918.50	943.00
MAX 61+	1,039.00	1,067.50	1,099.50
<b>PENSION BAND 213</b>			

## INVESTMENT RECOVERY SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	278.00	278.00	278.00
07 - 12	316.00	316.50	317.50
13 - 18	358.50	360.50	362.50
19 - 24	407.50	410.50	414.50
25 - 30	462.50	467.50	473.50
31 - 36	525.50	532.50	540.50
37 - 42	597.00	606.50	617.50
43 - 48	678.00	691.00	705.50
49 - 54	770.00	787.00	805.50
55 - 60	874.50	896.00	920.50
MAX 61+	993.50	1,020.50	1,051.50
<b>PENSION BAND 212</b>			

## INVESTMENT RECOVERY SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	362.50	363.50	365.00
13 - 18	420.50	422.50	425.00
19 - 24	487.00	491.00	495.50
25 - 30	564.50	570.50	577.50
31 - 36	654.00	663.00	673.00
37 - 42	758.00	770.50	784.50
43 - 48	878.50	895.50	914.00
49 - 54	1,018.00	1,040.50	1,065.00
55 - 60	1,179.50	1,209.00	1,241.50
MAX 61+	1,367.00	1,404.50	1,447.00
<b>PENSION BAND 222</b>			

# WAGE SCHEDULES

Appendix B

## INVESTMENT RECOVERY SPECIALIST

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	362.50	363.50	365.00
13 - 18	420.50	422.50	425.00
19 - 24	487.00	491.00	495.50
25 - 30	564.50	570.50	577.50
31 - 36	654.00	663.00	673.00
37 - 42	758.00	770.50	784.50
43 - 48	878.50	895.50	914.00
49 - 54	1,018.00	1,040.50	1,065.00
55 - 60	1,179.50	1,209.00	1,241.50
MAX 61+	1,367.00	1,404.50	1,447.00
<b>PENSION BAND 222</b>			

## INVESTMENT RECOVERY SPECIALIST

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	362.50	363.50	365.00
13 - 18	420.50	422.50	425.00
19 - 24	487.00	491.00	495.50
25 - 30	564.50	570.50	577.50
31 - 36	654.00	663.00	673.00
37 - 42	758.00	770.50	784.50
43 - 48	878.50	895.50	914.00
49 - 54	1,018.00	1,040.50	1,065.00
55 - 60	1,179.50	1,209.00	1,241.50
MAX 61+	1,367.00	1,404.50	1,447.00
<b>PENSION BAND 222</b>			

## INVESTMENT RECOVERY SPECIALIST

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	362.50	363.50	365.00
13 - 18	420.50	422.50	425.00
19 - 24	487.00	491.00	495.50
25 - 30	564.50	570.50	577.50
31 - 36	654.00	663.00	673.00
37 - 42	758.00	770.50	784.50
43 - 48	878.50	895.50	914.00
49 - 54	1,018.00	1,040.50	1,065.00
55 - 60	1,179.50	1,209.00	1,241.50
MAX 61+	1,367.00	1,404.50	1,447.00
<b>PENSION BAND 222</b>			

## WAGE SCHEDULES

Appendix B

**COIN OFFICE CLERK  
DRAFTER  
PROJECT ASSISTANT  
SPECIAL SERVICES ASSISTANT**

<b>ZONE 6</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	309.50	309.50	309.50
07 - 12	355.00	356.00	357.00
13 - 18	407.50	409.50	412.00
19 - 24	467.50	471.00	475.50
25 - 30	536.00	542.00	548.50
31 - 36	615.00	623.50	633.00
37 - 42	705.50	717.00	730.00
43 - 48	809.50	825.00	842.50
49 - 54	929.00	949.00	972.00
55 - 60	1,065.50	1,092.00	1,121.50
MAX 61+	1,222.50	1,256.00	1,293.50
<b>PENSION BAND 218</b>			

**COIN OFFICE CLERK  
DRAFTER  
PROJECT ASSISTANT  
SPECIAL SERVICES ASSISTANT**

<b>ZONE 7</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	304.00	304.00	304.00
07 - 12	349.00	350.00	351.00
13 - 18	400.50	403.00	405.00
19 - 24	460.00	463.50	468.00
25 - 30	528.00	534.00	540.00
31 - 36	606.00	614.50	623.50
37 - 42	696.00	707.50	720.00
43 - 48	799.00	814.00	831.00
49 - 54	917.00	937.00	959.50
55 - 60	1,053.00	1,079.00	1,108.00
MAX 61+	1,208.50	1,242.00	1,279.00
<b>PENSION BAND 218</b>			

**SERVICE REPRESENTATIVE  
SUPPORT SPECIALIST  
CUSTOMER ADVOCATE**

<b>ZONE 1</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	343.50	343.50	343.50
07 - 12	389.50	390.50	392.00
13 - 18	442.00	444.50	447.00
19 - 24	501.50	505.50	510.00
25 - 30	568.50	575.00	582.00
31 - 36	645.00	654.00	663.50
37 - 42	732.00	744.00	757.00
43 - 48	830.00	846.00	863.50
49 - 54	941.50	962.50	985.50
55 - 60	1,068.00	1,094.50	1,124.00
MAX 61+	1,211.50	1,245.00	1,282.50
<b>PENSION BAND 218</b>			

## WAGE SCHEDULES

Appendix B

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 3	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	310.50	310.50	310.50
07 - 12	355.00	356.00	357.00
13 - 18	405.50	407.50	410.00
19 - 24	463.50	467.00	471.00
25 - 30	529.50	535.00	541.50
31 - 36	605.00	613.00	622.50
37 - 42	691.00	702.50	715.00
43 - 48	790.00	805.00	822.00
49 - 54	902.50	922.50	944.50
55 - 60	1,031.50	1,057.00	1,085.50
MAX 61+	1,178.50	1,211.00	1,247.00
<b>PENSION BAND 217</b>			

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 4	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	299.00	299.00	299.00
07 - 12	342.50	343.50	344.50
13 - 18	392.50	394.50	397.00
19 - 24	449.50	453.00	457.00
25 - 30	515.00	520.50	526.50
31 - 36	589.50	598.00	606.50
37 - 42	675.50	686.50	699.00
43 - 48	774.00	788.50	805.00
49 - 54	886.50	906.00	927.50
55 - 60	1,015.50	1,040.50	1,068.50
MAX 61+	1,163.00	1,195.00	1,231.00
<b>PENSION BAND 216</b>			

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 5	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	295.00	295.00	295.00
07 - 12	338.00	338.50	339.50
13 - 18	387.00	389.00	391.00
19 - 24	443.00	446.50	450.50
25 - 30	507.00	512.50	518.50
31 - 36	580.50	588.50	597.50
37 - 42	665.00	675.50	688.00
43 - 48	761.00	776.00	792.00
49 - 54	871.50	890.50	912.00
55 - 60	998.00	1,022.50	1,050.00
MAX 61+	1,142.50	1,174.00	1,209.50
<b>PENSION BAND 216</b>			

# WAGE SCHEDULES

Appendix B

## SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 6	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	284.00	284.00	284.00
07 - 12	329.00	330.00	331.00
13 - 18	381.00	383.00	385.50
19 - 24	441.00	445.00	449.00
25 - 30	511.00	516.50	522.50
31 - 36	592.00	600.00	609.00
37 - 42	685.50	696.50	709.00
43 - 48	794.00	809.00	826.00
49 - 54	919.50	939.50	962.00
55 - 60	1,064.50	1,091.00	1,120.50
MAX 61+	1,233.00	1,267.00	1,305.00
<b>PENSION BAND 218</b>			

## SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 7	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	278.00	278.00	278.00
07 - 12	322.00	323.00	324.00
13 - 18	373.00	375.00	377.50
19 - 24	432.50	436.00	440.00
25 - 30	501.00	506.50	512.50
31 - 36	580.50	588.50	597.00
37 - 42	672.50	683.50	696.00
43 - 48	779.50	794.00	811.00
49 - 54	903.00	923.00	945.00
55 - 60	1,046.00	1,072.00	1,101.00
MAX 61+	1,212.00	1,245.50	1,283.00
<b>PENSION BAND 218</b>			

## SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 8	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	290.00	290.00	290.00
07 - 12	334.00	335.00	336.00
13 - 18	385.00	387.00	389.00
19 - 24	443.50	447.00	451.00
25 - 30	510.50	516.00	522.50
31 - 36	588.50	596.50	605.00
37 - 42	677.50	689.00	701.00
43 - 48	780.50	795.50	812.00
49 - 54	899.00	919.00	941.00
55 - 60	1,036.00	1,061.50	1,090.00
MAX 61+	1,193.50	1,226.00	1,263.00
<b>PENSION BAND 217</b>			

## WAGE SCHEDULES

Appendix B

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 9	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	328.00	329.00	330.00
13 - 18	378.50	380.50	382.50
19 - 24	436.50	440.00	444.00
25 - 30	503.00	508.50	514.50
31 - 36	580.50	588.00	597.00
37 - 42	669.00	680.00	692.50
43 - 48	771.50	786.50	803.00
49 - 54	890.00	909.50	931.00
55 - 60	1,026.50	1,051.50	1,080.00
MAX 61+	1,183.50	1,216.00	1,252.50
<b>PENSION BAND 217</b>			

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	328.00	328.50	329.50
13 - 18	377.50	379.50	382.00
19 - 24	435.00	438.50	442.50
25 - 30	501.00	506.50	512.50
31 - 36	577.50	585.50	594.00
37 - 42	665.00	676.00	688.00
43 - 48	766.50	781.00	797.50
49 - 54	883.00	902.00	924.00
55 - 60	1,017.00	1,042.50	1,070.50
MAX 61+	1,172.00	1,204.00	1,240.00
<b>PENSION BAND 217</b>			

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	272.50	272.50	272.50
07 - 12	314.00	315.00	315.50
13 - 18	361.50	363.50	366.00
19 - 24	417.00	420.00	424.00
25 - 30	480.00	485.50	491.00
31 - 36	553.00	561.00	569.00
37 - 42	637.50	648.00	659.50
43 - 48	734.50	748.50	764.00
49 - 54	846.00	864.50	885.50
55 - 60	975.00	999.00	1,026.00
MAX 61+	1,123.00	1,154.00	1,188.50
<b>PENSION BAND 215</b>			

## WAGE SCHEDULES

Appendix B

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 12	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	285.50	285.50	285.50
07 - 12	329.00	330.00	331.00
13 - 18	379.50	381.50	383.50
19 - 24	437.50	441.00	445.00
25 - 30	504.00	509.50	515.50
31 - 36	581.00	589.00	598.00
37 - 42	670.00	681.00	693.00
43 - 48	772.50	787.00	803.50
49 - 54	890.50	910.00	931.50
55 - 60	1,026.50	1,051.50	1,080.00
MAX 61+	1,183.00	1,215.50	1,252.00
<b>PENSION BAND 217</b>			

### SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 13	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	273.50	273.50	273.50
07 - 12	315.50	316.00	317.00
13 - 18	363.50	365.50	368.00
19 - 24	419.50	422.50	426.50
25 - 30	483.50	488.50	494.50
31 - 36	557.50	565.00	573.50
37 - 42	642.50	653.00	665.00
43 - 48	741.00	755.50	771.00
49 - 54	854.50	873.00	894.00
55 - 60	985.00	1,009.50	1,037.00
MAX 61+	1,136.00	1,167.00	1,202.50
<b>PENSION BAND 216</b>			

### EXECUTIVE APPEALS SPECIALIST

ZONE 3	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	310.50	310.50	310.50
07 - 12	358.00	359.00	360.00
13 - 18	413.00	415.50	418.00
19 - 24	476.50	480.50	485.00
25 - 30	550.00	556.00	562.50
31 - 36	634.50	643.00	652.50
37 - 42	732.00	744.00	757.00
43 - 48	844.00	860.50	878.50
49 - 54	974.00	995.00	1,019.00
55 - 60	1,123.50	1,151.00	1,182.50
MAX 61+	1,296.00	1,331.50	1,371.50
<b>PENSION BAND 220</b>			

# WAGE SCHEDULES

Appendix B

## EXECUTIVE APPEALS SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	290.00	290.00	290.00
07 - 12	337.50	338.00	339.00
13 - 18	392.50	394.50	396.50
19 - 24	456.00	460.00	464.00
25 - 30	530.50	536.50	542.50
31 - 36	617.00	625.50	635.00
37 - 42	717.50	729.50	742.50
43 - 48	834.50	850.50	868.50
49 - 54	970.50	992.00	1,015.50
55 - 60	1,129.00	1,157.00	1,188.00
MAX 61+	1,313.00	1,349.00	1,389.50
<b>PENSION BAND 221</b>			

## TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	285.50	285.50	285.50
07 - 12	315.00	316.00	317.00
13 - 18	348.00	350.00	352.00
19 - 24	384.00	387.50	391.00
25 - 30	424.00	428.50	434.00
31 - 36	468.00	474.50	481.50
37 - 42	517.00	525.50	535.00
43 - 48	570.50	581.50	594.00
49 - 54	630.00	644.00	659.50
55 - 60	695.50	712.50	732.00
MAX 61+	768.00	789.00	812.50
<b>PENSION BAND 205</b>			

## TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	285.50	285.50	285.50
07 - 12	315.00	316.00	317.00
13 - 18	348.00	350.00	352.00
19 - 24	384.00	387.50	391.00
25 - 30	424.00	428.50	434.00
31 - 36	468.00	474.50	481.50
37 - 42	517.00	525.50	535.00
43 - 48	570.50	581.50	594.00
49 - 54	630.00	644.00	659.50
55 - 60	695.50	712.50	732.00
MAX 61+	768.00	789.00	812.50
<b>PENSION BAND 205</b>			



# WAGE SCHEDULES

Appendix B

## ORDER WRITER

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	317.50	318.50	319.50
13 - 18	360.50	362.50	365.00
19 - 24	410.00	413.00	417.00
25 - 30	465.50	470.50	476.00
31 - 36	529.00	536.00	544.00
37 - 42	600.50	610.50	621.50
43 - 48	682.50	695.50	710.00
49 - 54	775.50	792.50	811.00
55 - 60	880.50	902.50	927.00
MAX 61+	1,000.50	1,028.00	1,059.00
<b>PENSION BAND 212</b>			

## ORDER WRITER

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	277.00	277.00	277.00
07 - 12	314.50	315.50	316.50
13 - 18	357.50	359.00	361.50
19 - 24	406.00	409.00	412.50
25 - 30	461.00	466.00	471.50
31 - 36	523.50	530.50	538.50
37 - 42	594.50	604.00	615.00
43 - 48	675.00	688.00	702.50
49 - 54	766.50	783.50	802.00
55 - 60	870.50	892.00	916.00
MAX 61+	989.00	1,016.00	1,046.50
<b>PENSION BAND 212</b>			

## ORDER WRITER

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	311.00	312.00	313.00
13 - 18	353.50	355.50	357.50
19 - 24	401.50	404.50	408.50
25 - 30	456.00	461.00	466.50
31 - 36	518.00	525.00	532.50
37 - 42	588.00	597.50	608.50
43 - 48	668.00	680.50	695.00
49 - 54	758.50	775.00	794.00
55 - 60	861.50	883.00	906.50
MAX 61+	978.50	1,005.50	1,035.50
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## ORDER WRITER

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	275.00	275.00	275.00
07 - 12	316.00	317.00	318.00
13 - 18	363.00	365.00	367.50
19 - 24	417.50	421.00	424.50
25 - 30	479.50	485.00	490.50
31 - 36	551.00	558.50	567.00
37 - 42	633.50	644.00	655.50
43 - 48	728.00	742.00	757.50
49 - 54	836.50	855.00	875.50
55 - 60	961.50	985.00	1,011.50
MAX 61+	1,105.00	1,135.00	1,169.00
<b>PENSION BAND 215</b>			

## ORDER WRITER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	268.50	268.50	268.50
07 - 12	309.00	309.50	310.50
13 - 18	355.50	357.00	359.50
19 - 24	408.50	412.00	415.50
25 - 30	470.00	475.50	481.00
31 - 36	541.00	548.00	556.50
37 - 42	622.00	632.50	643.50
43 - 48	715.50	729.50	744.50
49 - 54	823.50	841.50	861.50
55 - 60	947.00	970.50	996.50
MAX 61+	1,089.50	1,119.50	1,153.00
<b>PENSION BAND 214</b>			

## ORDER WRITER

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	266.50	266.50	266.50
07 - 12	305.00	305.50	306.50
13 - 18	348.50	350.50	352.50
19 - 24	398.50	402.00	405.50
25 - 30	456.00	461.00	466.50
31 - 36	521.50	528.50	536.50
37 - 42	596.50	606.00	617.00
43 - 48	682.00	695.00	709.50
49 - 54	780.00	797.50	816.50
55 - 60	892.00	914.50	939.00
MAX 61+	1,020.50	1,048.50	1,080.00
<b>PENSION BAND 212</b>			

# WAGE SCHEDULES

Appendix B

## ORDER WRITER

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	260.50	260.50	260.50
07 - 12	298.50	299.00	300.00
13 - 18	341.50	343.50	345.50
19 - 24	391.00	394.50	398.00
25 - 30	448.00	452.50	458.00
31 - 36	512.50	519.50	527.50
37 - 42	587.00	596.50	607.50
43 - 48	672.00	685.00	699.50
49 - 54	769.50	786.50	805.50
55 - 60	881.50	903.00	927.50
MAX 61+	1,009.00	1,037.00	1,068.00
<b>PENSION BAND 212</b>			

## ORDER WRITER

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	260.50	260.50	260.50
07 - 12	298.00	298.50	299.50
13 - 18	340.50	342.00	344.50
19 - 24	389.00	392.50	396.00
25 - 30	445.00	449.50	455.00
31 - 36	508.50	515.50	523.00
37 - 42	581.00	590.50	601.50
43 - 48	664.50	677.00	691.50
49 - 54	759.50	776.00	794.50
55 - 60	868.00	889.50	913.50
MAX 61+	992.50	1,019.50	1,050.00
<b>PENSION BAND 212</b>			

## ORDER WRITER

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	255.00	255.00	255.00
07 - 12	291.00	292.00	293.00
13 - 18	332.50	334.50	336.50
19 - 24	380.00	383.00	386.50
25 - 30	434.00	438.50	444.00
31 - 36	495.50	502.50	510.00
37 - 42	566.00	575.50	585.50
43 - 48	646.50	659.00	672.50
49 - 54	738.50	754.50	772.50
55 - 60	843.50	864.00	887.50
MAX 61+	963.00	989.50	1,019.50
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## ORDER WRITER

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	285.50	285.50	285.50
07 - 12	325.50	326.50	327.50
13 - 18	371.00	373.00	375.50
19 - 24	423.00	426.50	430.00
25 - 30	482.00	487.50	493.00
31 - 36	549.50	557.00	565.50
37 - 42	626.50	637.00	648.50
43 - 48	714.50	728.00	743.50
49 - 54	814.50	832.00	852.00
55 - 60	928.50	951.50	977.00
MAX 61+	1,058.50	1,087.50	1,120.00
<b>PENSION BAND 214</b>			

## ACCOUNT REPRESENTATIVE

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	274.50	274.50	274.50
07 - 12	314.50	315.00	316.00
13 - 18	360.00	362.00	364.00
19 - 24	412.50	415.50	419.50
25 - 30	472.00	477.50	483.00
31 - 36	541.00	548.00	556.50
37 - 42	619.50	629.50	641.00
43 - 48	709.50	723.00	738.00
49 - 54	812.50	830.00	850.00
55 - 60	930.50	953.50	979.00
MAX 61+	1,065.50	1,094.50	1,127.50
<b>PENSION BAND 214</b>			

## ACCOUNT REPRESENTATIVE

ZONE 7	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	268.00	268.00	268.00
07 - 12	307.00	308.00	309.00
13 - 18	352.00	353.50	356.00
19 - 24	403.00	406.50	410.00
25 - 30	462.00	467.00	472.50
31 - 36	529.00	536.50	544.50
37 - 42	606.00	616.00	627.00
43 - 48	694.50	708.00	722.50
49 - 54	795.50	813.00	832.50
55 - 60	911.50	934.00	959.50
MAX 61+	1,044.50	1,073.00	1,105.50
<b>PENSION BAND 213</b>			

# WAGE SCHEDULES

Appendix B

## ACCOUNT REPRESENTATIVE

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	322.50	323.00	324.00
13 - 18	365.50	367.00	369.50
19 - 24	414.00	417.00	421.00
25 - 30	469.00	474.00	479.50
31 - 36	531.50	538.50	546.50
37 - 42	602.00	612.00	623.00
43 - 48	682.00	695.00	710.00
49 - 54	773.00	790.00	809.00
55 - 60	876.00	897.50	921.50
MAX 61+	992.50	1,019.50	1,050.00
<b>PENSION BAND 212</b>			

## TELLER

ZONE 2	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	300.00	300.00	300.00
07 - 12	337.00	338.00	339.00
13 - 18	378.50	380.50	383.00
19 - 24	425.50	429.00	432.50
25 - 30	478.00	483.00	489.00
31 - 36	537.00	544.00	552.50
37 - 42	603.00	613.00	624.00
43 - 48	677.50	690.50	705.00
49 - 54	761.00	778.00	796.50
55 - 60	855.00	876.00	900.00
MAX 61+	960.50	987.00	1,016.50
<b>PENSION BAND 211</b>			

## CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	313.00	314.00	315.00
13 - 18	358.00	359.50	362.00
19 - 24	409.00	412.00	416.00
25 - 30	467.00	472.00	478.00
31 - 36	534.00	541.00	549.00
37 - 42	610.00	620.00	631.00
43 - 48	697.00	710.50	725.00
49 - 54	796.50	814.00	833.50
55 - 60	910.00	932.50	957.50
MAX 61+	1,040.00	1,068.50	1,100.50
<b>PENSION BAND 213</b>			

## WAGE SCHEDULES

Appendix B

### CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	267.50	267.50	267.50
07 - 12	305.50	306.50	307.50
13 - 18	349.50	351.50	353.50
19 - 24	399.00	402.50	406.00
25 - 30	456.50	461.00	466.50
31 - 36	521.50	528.50	536.50
37 - 42	596.00	605.50	616.50
43 - 48	681.00	694.00	708.50
49 - 54	778.00	795.50	814.50
55 - 60	889.50	911.50	936.00
MAX 61+	1,016.50	1,044.50	1,075.50
<b>PENSION BAND 212</b>			

### SALES & SERVICE SPECIALIST

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	336.00	337.00	338.00
13 - 18	373.50	375.50	377.50
19 - 24	415.00	418.50	422.00
25 - 30	461.00	466.00	471.50
31 - 36	512.50	519.50	527.00
37 - 42	569.00	578.50	589.00
43 - 48	632.50	644.50	658.00
49 - 54	702.50	718.00	735.50
55 - 60	781.00	800.00	821.50
MAX 61+	867.50	891.50	918.00
<b>PENSION BAND 208</b>			

### SALES & SERVICE SPECIALIST

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	335.00	336.00	337.00
13 - 18	371.50	373.50	375.50
19 - 24	411.50	415.00	418.50
25 - 30	456.00	461.00	466.50
31 - 36	505.00	512.00	519.50
37 - 42	559.50	568.50	579.00
43 - 48	620.00	632.00	645.00
49 - 54	687.00	702.00	718.50
55 - 60	761.00	779.50	801.00
MAX 61+	843.00	866.00	892.00
<b>PENSION BAND 207</b>			

# WAGE SCHEDULES

Appendix B

## SALES & SERVICE SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	334.50	335.50	336.50
13 - 18	370.00	372.00	374.50
19 - 24	409.50	412.50	416.50
25 - 30	452.50	457.50	463.00
31 - 36	500.50	507.50	515.00
37 - 42	554.00	563.00	573.00
43 - 48	612.50	624.00	637.50
49 - 54	677.50	692.50	709.00
55 - 60	749.50	768.00	788.50
MAX 61+	828.50	851.50	877.00

**PENSION BAND 207**

## SALES & SERVICE SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	334.00	335.00	336.00
13 - 18	368.50	370.50	373.00
19 - 24	407.00	410.50	414.00
25 - 30	449.50	454.50	459.50
31 - 36	496.00	503.00	510.50
37 - 42	548.00	557.00	567.00
43 - 48	605.00	616.50	629.50
49 - 54	667.50	682.50	698.50
55 - 60	737.00	755.50	776.00
MAX 61+	814.00	836.50	861.50

**PENSION BAND 207**

## SALES & SERVICE SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	336.50	337.50	338.50
13 - 18	375.00	377.00	379.00
19 - 24	417.00	420.50	424.50
25 - 30	464.50	469.50	475.00
31 - 36	517.00	524.00	532.00
37 - 42	575.50	585.00	595.50
43 - 48	640.50	653.00	666.50
49 - 54	713.00	728.50	746.00
55 - 60	793.50	813.50	835.00
MAX 61+	883.50	907.50	935.00

**PENSION BAND 209**

# WAGE SCHEDULES

Appendix B

## SALES & SERVICE SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	336.00	337.00	338.00
13 - 18	373.50	375.50	378.00
19 - 24	415.00	418.50	422.00
25 - 30	461.00	466.00	471.50
31 - 36	512.50	519.50	527.00
37 - 42	569.50	579.00	589.00
43 - 48	632.50	645.00	658.50
49 - 54	703.00	718.50	735.50
55 - 60	781.00	800.50	822.00
MAX 61+	868.00	892.00	918.50
<b>PENSION BAND 208</b>			

## SALES & SERVICE SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	335.50	336.50	337.50
13 - 18	372.00	374.00	376.50
19 - 24	413.00	416.50	420.00
25 - 30	458.00	463.00	468.50
31 - 36	508.00	515.00	522.50
37 - 42	563.50	573.00	583.00
43 - 48	625.00	637.00	650.50
49 - 54	693.50	708.50	725.50
55 - 60	769.00	788.00	809.50
MAX 61+	853.50	876.50	903.00
<b>PENSION BAND 208</b>			

## SALES & SERVICE SPECIALIST

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	335.50	336.00	337.00
13 - 18	371.50	373.50	376.00
19 - 24	412.00	415.00	419.00
25 - 30	456.50	461.50	467.00
31 - 36	506.00	513.00	520.50
37 - 42	560.50	570.00	580.00
43 - 48	621.50	633.50	646.50
49 - 54	689.00	704.00	721.00
55 - 60	763.50	782.50	803.50
MAX 61+	846.00	869.50	895.50
<b>PENSION BAND 207</b>			



# WAGE SCHEDULES

Appendix B

## SALES & SERVICE SPECIALIST

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	335.00	336.00	337.00
13 - 18	371.00	373.00	375.00
19 - 24	410.50	414.00	417.50
25 - 30	454.50	459.50	465.00
31 - 36	503.50	510.50	518.00
37 - 42	557.50	566.50	577.00
43 - 48	617.50	629.00	642.00
49 - 54	683.50	698.50	715.00
55 - 60	757.00	775.50	796.50
MAX 61+	838.00	861.00	887.00
<b>PENSION BAND 207</b>			

## SALES & SERVICE SPECIALIST

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	333.50	334.00	335.00
13 - 18	367.00	369.00	371.50
19 - 24	404.50	408.00	411.50
25 - 30	446.00	450.50	456.00
31 - 36	491.00	498.00	505.50
37 - 42	541.00	550.00	560.00
43 - 48	596.50	607.50	620.50
49 - 54	657.00	671.50	687.50
55 - 60	724.00	742.00	761.50
MAX 61+	797.50	819.50	844.00
<b>PENSION BAND 206</b>			

## SALES & SERVICE SPECIALIST

ZONE 12	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	335.00	336.00	337.00
13 - 18	371.50	373.50	375.50
19 - 24	411.50	415.00	418.50
25 - 30	456.00	461.00	466.50
31 - 36	505.50	512.50	520.00
37 - 42	560.00	569.50	579.50
43 - 48	620.50	632.50	646.00
49 - 54	688.00	703.00	719.50
55 - 60	762.00	781.00	802.00
MAX 61+	844.50	868.00	894.00
<b>PENSION BAND 207</b>			

# WAGE SCHEDULES

Appendix B

## SALES & SERVICE SPECIALIST

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.50	302.50	302.50
07 - 12	333.50	334.50	335.50
13 - 18	368.00	370.00	372.50
19 - 24	406.00	409.50	413.00
25 - 30	448.00	452.50	458.00
31 - 36	494.00	501.00	508.00
37 - 42	545.00	554.00	564.00
43 - 48	601.00	612.50	625.50
49 - 54	663.00	677.50	694.00
55 - 60	731.50	749.50	769.50
MAX 61+	807.00	829.00	854.00
<b>PENSION BAND 206</b>			

## PAY PHONE SALES REPRESENTATIVE

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	312.50	312.50	312.50
07 - 12	365.00	366.00	367.00
13 - 18	426.00	428.00	430.50
19 - 24	497.00	501.00	505.50
25 - 30	580.50	586.50	593.50
31 - 36	677.50	687.00	697.00
37 - 42	791.00	804.00	818.50
43 - 48	923.50	941.00	960.50
49 - 54	1,078.00	1,101.50	1,128.00
55 - 60	1,258.00	1,289.50	1,324.00
MAX 61+	1,469.00	1,509.00	1,554.50
<b>PENSION BAND 225</b>			

## PAY PHONE SALES REPRESENTATIVE

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	307.50	307.50	307.50
07 - 12	359.50	360.50	361.50
13 - 18	420.00	422.00	424.50
19 - 24	490.50	495.00	499.00
25 - 30	573.50	579.50	586.50
31 - 36	670.00	679.50	689.50
37 - 42	783.00	796.00	810.50
43 - 48	915.00	933.00	952.50
49 - 54	1,069.50	1,093.00	1,119.00
55 - 60	1,250.00	1,281.00	1,315.50
MAX 61+	1,460.50	1,501.00	1,546.00
<b>PENSION BAND 225</b>			

## WAGE SCHEDULES

Appendix B

### PAY PHONE SALES REPRESENTATIVE

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	291.50	291.50	291.50
07 - 12	342.00	343.00	344.00
13 - 18	401.00	403.50	406.00
19 - 24	470.50	474.50	479.00
25 - 30	552.00	558.00	565.00
31 - 36	648.00	656.50	666.50
37 - 42	760.00	772.50	786.50
43 - 48	891.50	908.50	927.50
49 - 54	1,046.00	1,069.00	1,094.50
55 - 60	1,227.00	1,257.50	1,291.50
MAX 61+	1,439.50	1,479.50	1,523.50
<b>PENSION BAND 224</b>			

### PAY PHONE SALES REPRESENTATIVE

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	284.00	284.00	284.00
07 - 12	333.50	334.50	335.50
13 - 18	391.50	393.50	396.00
19 - 24	459.50	463.00	467.50
25 - 30	539.50	545.50	552.00
31 - 36	633.50	642.00	651.50
37 - 42	743.50	755.50	769.00
43 - 48	873.00	889.50	908.00
49 - 54	1,024.50	1,047.00	1,072.00
55 - 60	1,203.00	1,232.50	1,266.00
MAX 61+	1,412.00	1,451.00	1,494.50
<b>PENSION BAND 224</b>			

### PAY PHONE SERVICES ASSOCIATE

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	360.50	360.50	360.50
07 - 12	406.00	407.50	408.50
13 - 18	458.00	460.50	463.00
19 - 24	516.00	520.00	524.50
25 - 30	581.50	587.50	594.50
31 - 36	655.00	664.00	674.00
37 - 42	738.00	750.00	763.50
43 - 48	832.00	847.50	865.50
49 - 54	937.50	958.00	981.00
55 - 60	1,056.00	1,082.50	1,111.50
MAX 61+	1,190.00	1,223.00	1,259.50
<b>PENSION BAND 217</b>			

# WAGE SCHEDULES

Appendix B

## PAY PHONE SERVICES ASSOCIATE

ZONE 2	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	336.50	336.50	336.50
07 - 12	376.50	377.50	378.50
13 - 18	421.00	423.50	426.00
19 - 24	471.00	474.50	479.00
25 - 30	526.50	532.50	538.50
31 - 36	589.00	597.00	606.00
37 - 42	659.00	669.50	681.50
43 - 48	737.00	751.00	767.00
49 - 54	824.50	842.50	862.50
55 - 60	922.00	944.50	970.00
MAX 61+	1,031.00	1,059.50	1,091.50
<b>PENSION BAND 213</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	328.00	328.00	328.00
07 - 12	367.00	368.00	369.00
13 - 18	410.50	413.00	415.50
19 - 24	459.50	463.50	467.50
25 - 30	514.50	520.00	526.00
31 - 36	575.50	583.50	592.00
37 - 42	644.00	654.50	666.50
43 - 48	720.50	734.50	750.00
49 - 54	806.50	824.00	844.00
55 - 60	902.50	924.50	949.50
MAX 61+	1,009.50	1,037.50	1,068.50
<b>PENSION BAND 212</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	312.50	312.50	312.50
07 - 12	351.00	352.00	353.00
13 - 18	394.00	396.00	398.50
19 - 24	442.50	446.00	450.00
25 - 30	497.00	502.00	508.00
31 - 36	558.00	565.50	574.00
37 - 42	626.50	636.50	648.00
43 - 48	703.50	717.00	732.00
49 - 54	790.00	807.00	826.50
55 - 60	887.00	909.00	933.50
MAX 61+	996.00	1,023.50	1,054.00
<b>PENSION BAND 212</b>			

# WAGE SCHEDULES

Appendix B

## PAY PHONE SERVICES ASSOCIATE

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	311.50	311.50	311.50
07 - 12	349.50	350.50	351.50
13 - 18	392.00	394.50	396.50
19 - 24	440.00	444.00	447.50
25 - 30	494.00	499.50	505.50
31 - 36	554.50	562.00	570.00
37 - 42	622.00	632.00	643.50
43 - 48	698.00	711.50	726.00
49 - 54	783.00	800.50	819.50
55 - 60	879.00	900.50	925.00
MAX 61+	986.00	1,013.50	1,043.50
<b>PENSION BAND 211</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

# WAGE SCHEDULES

Appendix B

## PAY PHONE SERVICES ASSOCIATE

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	307.50	307.50	307.50
07 - 12	348.00	349.00	350.00
13 - 18	394.50	396.50	399.00
19 - 24	446.50	450.00	454.00
25 - 30	505.50	511.00	517.00
31 - 36	572.50	580.50	589.00
37 - 42	648.50	659.00	670.50
43 - 48	734.00	748.00	764.00
49 - 54	831.50	849.50	870.00
55 - 60	941.50	964.50	990.50
MAX 61+	1,066.00	1,095.50	1,128.00
<b>PENSION BAND 214</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	342.00	343.00	344.00
13 - 18	387.50	390.00	392.00
19 - 24	439.50	443.00	447.00
25 - 30	497.50	503.00	509.00
31 - 36	564.00	571.50	580.00
37 - 42	639.00	649.50	661.00
43 - 48	724.00	738.00	753.50
49 - 54	820.50	838.50	858.50
55 - 60	929.50	952.50	978.00
MAX 61+	1,053.00	1,082.00	1,114.50
<b>PENSION BAND 213</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	287.00	287.00	287.00
07 - 12	327.00	327.50	328.50
13 - 18	372.00	374.00	376.50
19 - 24	423.50	427.00	431.00
25 - 30	482.50	487.50	493.50
31 - 36	549.00	556.50	565.00
37 - 42	625.00	635.50	647.00
43 - 48	712.00	725.50	740.50
49 - 54	810.50	828.00	848.00
55 - 60	923.00	945.50	971.00
MAX 61+	1,050.50	1,079.50	1,112.00
<b>PENSION BAND 213</b>			

# WAGE SCHEDULES

Appendix B

## PAY PHONE SERVICES ASSOCIATE

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	274.00	274.00	274.00
07 - 12	313.00	313.50	314.50
13 - 18	357.00	359.00	361.00
19 - 24	408.00	411.00	415.00
25 - 30	465.50	470.50	476.00
31 - 36	531.50	539.00	547.00
37 - 42	607.00	617.00	628.00
43 - 48	693.00	706.00	721.00
49 - 54	791.00	808.50	828.00
55 - 60	903.00	925.50	950.50
MAX 61+	1,031.00	1,059.50	1,091.50
<b>PENSION BAND 213</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	346.00	347.00	348.00
13 - 18	393.50	396.00	398.00
19 - 24	448.00	451.50	455.50
25 - 30	510.00	515.50	521.50
31 - 36	580.00	588.00	597.00
37 - 42	660.50	671.00	683.00
43 - 48	751.50	766.00	782.00
49 - 54	855.00	874.00	895.00
55 - 60	973.00	997.00	1,024.00
MAX 61+	1,107.50	1,138.00	1,172.00
<b>PENSION BAND 215</b>			

## PAY PHONE SERVICES ASSOCIATE

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	345.50	346.50	347.50
13 - 18	393.00	395.00	397.50
19 - 24	447.00	450.50	454.50
25 - 30	508.50	514.00	520.00
31 - 36	578.00	586.00	594.50
37 - 42	657.50	668.00	680.00
43 - 48	747.50	762.00	778.00
49 - 54	850.00	868.50	889.50
55 - 60	966.50	990.50	1,017.00
MAX 61+	1,099.00	1,129.50	1,163.50
<b>PENSION BAND 215</b>			

## WAGE SCHEDULES

Appendix B

### SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.00	365.00	366.00
13 - 18	423.50	426.00	428.50
19 - 24	493.00	497.00	501.50
25 - 30	573.50	579.50	586.50
31 - 36	667.00	676.50	686.50
37 - 42	776.50	789.00	803.00
43 - 48	903.00	920.50	939.50
49 - 54	1,051.00	1,074.00	1,099.50
55 - 60	1,222.50	1,252.50	1,286.50
MAX 61+	1,422.50	1,461.50	1,505.50
<b>PENSION BAND 224</b>			

### SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	308.00	308.00	308.00
07 - 12	358.50	359.50	360.50
13 - 18	417.50	419.50	422.00
19 - 24	485.50	489.50	494.00
25 - 30	565.50	571.50	578.50
31 - 36	658.00	667.00	677.00
37 - 42	766.00	778.50	792.50
43 - 48	891.50	908.50	927.50
49 - 54	1,037.50	1,060.50	1,086.00
55 - 60	1,208.00	1,237.50	1,271.00
MAX 61+	1,406.00	1,444.50	1,488.00
<b>PENSION BAND 223</b>			

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	353.50	353.50	353.50
07 - 12	395.00	396.00	397.50
13 - 18	441.50	444.00	446.50
19 - 24	493.50	497.50	502.00
25 - 30	551.50	557.50	564.50
31 - 36	616.50	625.00	634.50
37 - 42	689.00	700.50	713.00
43 - 48	770.50	785.00	801.50
49 - 54	861.00	880.00	901.00
55 - 60	962.50	986.00	1,013.00
MAX 61+	1,075.50	1,105.50	1,138.50
<b>PENSION BAND 214</b>			



# WAGE SCHEDULES

Appendix B

## TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	290.00	290.00	290.00
07 - 12	329.50	330.50	331.50
13 - 18	374.50	377.00	379.00
19 - 24	426.00	429.50	433.00
25 - 30	484.00	489.50	495.50
31 - 36	550.50	558.00	566.00
37 - 42	625.50	636.00	647.00
43 - 48	711.00	725.00	740.00
49 - 54	808.50	826.00	846.00
55 - 60	919.00	941.50	967.00
MAX 61+	1,044.50	1,073.00	1,105.50
<b>PENSION BAND 213</b>			

## TECHNICAL SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	323.50	324.50	325.50
13 - 18	368.00	370.00	372.50
19 - 24	418.50	422.00	426.00
25 - 30	476.00	481.50	487.00
31 - 36	541.50	549.00	557.00
37 - 42	616.00	626.00	637.50
43 - 48	700.50	714.00	729.00
49 - 54	797.00	814.50	834.00
55 - 60	906.50	929.00	954.00
MAX 61+	1,031.00	1,059.50	1,091.50
<b>PENSION BAND 213</b>			

## TECHNICAL SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	318.50	319.00	320.00
13 - 18	362.50	364.50	366.50
19 - 24	412.50	416.00	419.50
25 - 30	470.00	475.00	480.50
31 - 36	535.00	542.50	550.50
37 - 42	609.00	619.00	630.00
43 - 48	693.50	707.00	721.50
49 - 54	790.00	807.00	826.50
55 - 60	899.50	921.50	946.50
MAX 61+	1,024.00	1,052.00	1,084.00
<b>PENSION BAND 213</b>			

## WAGE SCHEDULES

Appendix B

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	313.50	314.00	315.00
13 - 18	359.50	361.50	364.00
19 - 24	413.00	416.00	420.00
25 - 30	474.00	479.00	484.50
31 - 36	544.00	551.50	559.50
37 - 42	624.00	634.50	646.00
43 - 48	716.50	730.00	745.50
49 - 54	822.50	840.50	860.50
55 - 60	944.00	967.00	993.50
MAX 61+	1,083.50	1,113.00	1,146.50
<b>PENSION BAND 214</b>			

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	268.50	268.50	268.50
07 - 12	308.00	309.00	310.00
13 - 18	353.50	355.50	357.50
19 - 24	406.00	409.50	413.00
25 - 30	466.00	471.00	476.50
31 - 36	534.50	542.00	550.00
37 - 42	613.50	624.00	635.00
43 - 48	704.50	718.00	733.00
49 - 54	808.50	826.00	846.00
55 - 60	928.00	951.00	976.50
MAX 61+	1,065.00	1,094.00	1,127.00
<b>PENSION BAND 214</b>			

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	313.00	314.00	314.50
13 - 18	358.50	360.50	363.00
19 - 24	411.00	414.50	418.00
25 - 30	471.50	476.50	482.00
31 - 36	540.00	547.50	556.00
37 - 42	619.00	629.50	640.50
43 - 48	710.00	723.50	738.50
49 - 54	813.50	831.50	851.50
55 - 60	932.50	955.50	981.50
MAX 61+	1,069.00	1,098.50	1,131.50
<b>PENSION BAND 214</b>			

## WAGE SCHEDULES

Appendix B

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	265.50	265.50	265.50
07 - 12	305.00	305.50	306.50
13 - 18	350.00	352.00	354.00
19 - 24	402.00	405.50	409.00
25 - 30	461.50	466.50	472.00
31 - 36	530.00	537.50	545.50
37 - 42	608.50	618.50	629.50
43 - 48	699.00	712.50	727.00
49 - 54	802.50	820.00	840.00
55 - 60	921.50	944.50	970.00
MAX 61+	1,058.50	1,087.50	1,120.00
<b>PENSION BAND 214</b>			

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	265.50	265.50	265.50
07 - 12	304.50	305.00	306.00
13 - 18	349.00	351.00	353.00
19 - 24	400.00	403.50	407.00
25 - 30	459.00	464.00	469.50
31 - 36	526.00	533.50	541.00
37 - 42	603.00	613.00	624.00
43 - 48	691.50	705.00	719.50
49 - 54	793.00	810.50	830.00
55 - 60	909.00	931.50	957.00
MAX 61+	1,042.50	1,071.00	1,103.00
<b>PENSION BAND 213</b>			

### TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 11	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	260.50	260.50	260.50
07 - 12	298.50	299.00	300.00
13 - 18	341.50	343.50	345.50
19 - 24	391.50	394.50	398.00
25 - 30	448.00	453.00	458.50
31 - 36	513.50	520.50	528.00
37 - 42	588.00	597.50	608.50
43 - 48	673.50	686.50	700.50
49 - 54	771.50	788.00	807.00
55 - 60	883.50	905.00	929.50
MAX 61+	1,012.00	1,039.50	1,071.00
<b>PENSION BAND 212</b>			

# WAGE SCHEDULES

Appendix B

## TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	284.50	284.50	284.50
07 - 12	324.50	325.50	326.50
13 - 18	370.00	372.00	374.00
19 - 24	422.00	425.50	429.00
25 - 30	481.00	486.50	492.00
31 - 36	548.50	556.00	564.50
37 - 42	625.50	636.00	647.50
43 - 48	713.50	727.50	742.50
49 - 54	814.00	831.50	851.50
55 - 60	928.00	951.00	976.50
MAX 61+	1,058.50	1,087.50	1,120.00
<b>PENSION BAND 214</b>			

## TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	318.50	319.00	320.00
13 - 18	362.50	364.50	366.50
19 - 24	412.50	416.00	419.50
25 - 30	470.00	475.00	480.50
31 - 36	535.00	542.50	550.50
37 - 42	609.00	619.00	630.00
43 - 48	693.50	707.00	721.50
49 - 54	790.00	807.00	826.50
55 - 60	899.50	921.50	946.50
MAX 61+	1,024.00	1,052.00	1,084.00
<b>PENSION BAND 213</b>			

## TECHNICAL ASSOCIATE ASSET COORDINATOR COMMUNICATIONS COORDINATOR COMPUTER ATTENDANT LISTING ASSOCIATE PURCHASING SERVICES SPECIALIST

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	342.00	342.00	342.00
07 - 12	381.00	382.00	383.50
13 - 18	424.50	427.00	429.50
19 - 24	473.00	477.00	481.50
25 - 30	527.00	533.00	539.50
31 - 36	587.50	595.50	604.50
37 - 42	654.50	665.50	677.50
43 - 48	729.50	743.50	759.00
49 - 54	813.00	830.50	850.50
55 - 60	905.50	928.00	953.00
MAX 61+	1,009.00	1,037.00	1,068.00
<b>PENSION BAND 212</b>			

## WAGE SCHEDULES

*Appendix B*

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 3	<b>EFFECTIVE</b> <b><u>04/08/2012</u></b>	<b>EFFECTIVE</b> <b><u>04/07/2013</u></b>	<b>EFFECTIVE</b> <b><u>04/06/2014</u></b>
START 0-6	284.50	284.50	284.50
07 - 12	323.50	324.50	325.00
13 - 18	367.50	369.50	372.00
19 - 24	418.00	421.00	425.00
25 - 30	475.00	480.00	486.00
31 - 36	540.00	547.00	555.50
37 - 42	613.50	623.50	634.50
43 - 48	697.50	710.50	725.50
49 - 54	792.50	810.00	829.50
55 - 60	901.00	923.00	948.00
MAX 61+	1,024.00	1,052.00	1,084.00
<b>PENSION BAND 213</b>			

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 4	<b>EFFECTIVE</b> <b><u>04/08/2012</u></b>	<b>EFFECTIVE</b> <b><u>04/07/2013</u></b>	<b>EFFECTIVE</b> <b><u>04/06/2014</u></b>
START 0-6	284.50	284.50	284.50
07 - 12	323.00	324.00	325.00
13 - 18	367.00	369.00	371.00
19 - 24	416.50	420.00	423.50
25 - 30	473.00	478.00	484.00
31 - 36	537.00	544.50	552.50
37 - 42	610.00	620.00	631.00
43 - 48	692.50	706.00	720.50
49 - 54	786.50	804.00	823.00
55 - 60	893.00	915.50	940.00
MAX 61+	1,014.50	1,042.00	1,073.50
<b>PENSION BAND 212</b>			

## WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	317.50	318.50	319.50
13 - 18	361.00	363.00	365.00
19 - 24	410.00	413.50	417.00
25 - 30	466.00	471.50	477.00
31 - 36	530.00	537.00	545.00
37 - 42	602.00	612.00	623.00
43 - 48	684.00	697.50	712.00
49 - 54	777.50	794.50	813.50
55 - 60	883.50	905.50	930.00
MAX 61+	1,004.00	1,031.50	1,062.50
<b>PENSION BAND 212</b>			

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	312.00	313.00	314.00
13 - 18	357.00	359.00	361.00
19 - 24	408.00	411.50	415.00
25 - 30	466.50	471.50	477.50
31 - 36	533.50	541.00	549.00
37 - 42	610.00	620.00	631.00
43 - 48	697.50	711.00	725.50
49 - 54	797.50	815.00	834.50
55 - 60	911.50	934.50	959.50
MAX 61+	1,042.50	1,071.00	1,103.00
<b>PENSION BAND 213</b>			

## WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 7</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	268.50	268.50	268.50
07 - 12	307.00	307.50	308.50
13 - 18	350.50	352.50	354.50
19 - 24	401.00	404.00	407.50
25 - 30	458.00	463.00	468.50
31 - 36	523.50	530.50	538.50
37 - 42	598.00	608.00	619.00
43 - 48	683.50	697.00	711.50
49 - 54	781.50	798.50	817.50
55 - 60	893.00	915.00	939.50
MAX 61+	1,020.50	1,048.50	1,080.00
<b>PENSION BAND 212</b>			

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 8</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	266.50	266.50	266.50
07 - 12	305.00	305.50	306.50
13 - 18	348.50	350.50	352.50
19 - 24	398.50	402.00	405.50
25 - 30	456.00	461.00	466.50
31 - 36	521.50	528.50	536.50
37 - 42	596.50	606.00	617.00
43 - 48	682.00	695.00	709.50
49 - 54	780.00	797.50	816.50
55 - 60	892.00	914.50	939.00
MAX 61+	1,020.50	1,048.50	1080.00
<b>PENSION BAND 212</b>			

## WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 9</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	260.50	260.50	260.50
07 - 12	298.50	299.00	300.00
13 - 18	341.50	343.50	345.50
19 - 24	391.00	394.50	398.00
25 - 30	448.00	452.50	458.00
31 - 36	512.50	519.50	527.50
37 - 42	587.00	596.50	607.50
43 - 48	672.00	685.00	699.50
49 - 54	769.50	786.50	805.50
55 - 60	881.50	903.00	927.50
MAX 61+	1,009.00	1,037.00	1,068.00
<b>PENSION BAND 212</b>			

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 10</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	260.50	260.50	260.50
07 - 12	298.00	298.50	299.50
13 - 18	340.50	342.00	344.50
19 - 24	389.00	392.50	396.00
25 - 30	445.00	449.50	455.00
31 - 36	508.50	515.50	523.00
37 - 42	581.00	590.50	601.50
43 - 48	664.50	677.00	691.50
49 - 54	759.50	776.00	794.50
55 - 60	868.00	889.50	913.50
MAX 61+	992.50	1,019.50	1,050.00
<b>PENSION BAND 212</b>			



## WAGE SCHEDULES

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**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 11</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	255.00	255.00	255.00
07 - 12	291.00	292.00	293.00
13 - 18	332.50	334.50	336.50
19 - 24	380.00	383.00	386.50
25 - 30	434.00	438.50	444.00
31 - 36	495.50	502.50	510.00
37 - 42	566.00	575.50	585.50
43 - 48	646.50	659.00	672.50
49 - 54	738.50	754.50	772.50
55 - 60	843.50	864.00	887.50
MAX 61+	963.00	989.50	1,019.50
<b>PENSION BAND 211</b>			

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

<b>ZONE 12</b>	<b>EFFECTIVE <u>04/08/2012</u></b>	<b>EFFECTIVE <u>04/07/2013</u></b>	<b>EFFECTIVE <u>04/06/2014</u></b>
START 0-6	273.00	273.00	273.00
07 - 12	310.50	311.50	312.50
13 - 18	353.50	355.50	357.50
19 - 24	402.00	405.50	409.00
25 - 30	457.50	462.50	468.00
31 - 36	520.50	527.50	535.50
37 - 42	592.00	602.00	612.50
43 - 48	674.00	686.50	701.00
49 - 54	766.50	783.50	802.00
55 - 60	872.00	893.50	918.00
MAX 61+	992.50	1,019.50	1,050.00
<b>PENSION BAND 212</b>			

# WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE  
ASSET COORDINATOR  
COMMUNICATIONS COORDINATOR  
COMPUTER ATTENDANT  
LISTING ASSOCIATE  
PURCHASING SERVICES SPECIALIST**

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	266.50	266.50	266.50
07 - 12	303.00	304.00	304.50
13 - 18	344.50	346.00	348.50
19 - 24	391.50	394.50	398.00
25 - 30	445.00	450.00	455.00
31 - 36	506.00	512.50	520.50
37 - 42	575.00	584.50	595.00
43 - 48	653.50	666.00	680.00
49 - 54	743.00	759.50	777.50
55 - 60	844.50	865.50	889.00
MAX 61+	960.00	986.50	1,016.00
<b>PENSION BAND 212</b>			

**ADMINISTRATIVE SPECIALIST**

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	342.00	342.00	342.00
07 - 12	380.00	381.00	382.00
13 - 18	421.50	424.00	426.50
19 - 24	468.00	472.00	476.00
25 - 30	520.00	525.50	532.00
31 - 36	577.50	585.00	594.00
37 - 42	641.00	651.50	663.00
43 - 48	712.00	725.50	740.50
49 - 54	790.50	807.50	827.00
55 - 60	877.50	899.50	923.50
MAX 61+	974.50	1,001.00	1,031.50
<b>PENSION BAND 211</b>			

**ADMINISTRATIVE SPECIALIST**

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	316.50	317.50	318.50
13 - 18	359.00	361.00	363.00
19 - 24	406.50	410.00	413.50
25 - 30	461.00	466.00	471.50
31 - 36	522.50	529.50	537.50
37 - 42	592.00	601.50	612.50
43 - 48	670.50	683.50	698.00
49 - 54	760.00	776.50	795.50
55 - 60	861.50	882.50	906.50
MAX 61+	976.00	1,003.00	1,033.00
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## ADMINISTRATIVE SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	316.00	317.00	318.00
13 - 18	357.50	359.50	362.00
19 - 24	404.50	408.00	411.50
25 - 30	458.00	463.00	468.50
31 - 36	518.00	525.00	533.00
37 - 42	586.00	595.50	606.00
43 - 48	663.00	675.50	689.50
49 - 54	750.00	766.50	784.50
55 - 60	848.50	869.00	892.50
MAX 61+	959.50	986.00	1,015.50
<b>PENSION BAND 211</b>			

## ADMINISTRATIVE SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	309.50	310.00	311.00
13 - 18	350.50	352.50	354.50
19 - 24	397.50	400.50	404.00
25 - 30	450.00	455.00	460.50
31 - 36	510.00	517.00	525.00
37 - 42	578.00	587.50	598.00
43 - 48	655.00	668.00	681.50
49 - 54	742.50	759.00	777.00
55 - 60	841.50	862.00	885.50
MAX 61+	953.50	979.50	1,009.00
<b>PENSION BAND 211</b>			

## ADMINISTRATIVE SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	311.50	312.00	313.00
13 - 18	355.00	357.00	359.00
19 - 24	405.00	408.50	412.00
25 - 30	462.00	467.00	472.50
31 - 36	527.00	534.00	542.00
37 - 42	601.00	610.50	621.50
43 - 48	685.00	698.50	713.00
49 - 54	781.50	798.50	817.50
55 - 60	891.00	913.00	938.00
MAX 61+	1,016.50	1,044.50	1,075.50
<b>PENSION BAND 212</b>			

# WAGE SCHEDULES

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## ADMINISTRATIVE SPECIALIST

ZONE 7	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	268.50	268.50	268.50
07 - 12	306.50	307.50	308.50
13 - 18	350.50	352.00	354.50
19 - 24	400.00	403.50	407.00
25 - 30	457.00	462.00	467.50
31 - 36	522.00	529.00	537.00
37 - 42	596.00	606.00	616.50
43 - 48	681.00	694.00	708.50
49 - 54	777.50	794.50	813.50
55 - 60	888.00	910.00	934.50
MAX 61+	1,014.50	1,042.00	1,073.50
<b>PENSION BAND 212</b>			

## ADMINISTRATIVE SPECIALIST TELLER

ZONE 8	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	261.50	261.50	261.50
07 - 12	299.00	299.50	300.50
13 - 18	341.50	343.50	345.50
19 - 24	390.50	393.50	397.00
25 - 30	446.50	451.00	456.50
31 - 36	510.00	517.00	524.50
37 - 42	583.00	592.50	603.00
43 - 48	666.50	679.00	693.50
49 - 54	761.50	778.50	797.00
55 - 60	870.50	892.00	916.00
MAX 61+	995.00	1,022.50	1,053.00
<b>PENSION BAND 212</b>			

## ADMINISTRATIVE SPECIALIST TELLER

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	255.00	255.00	255.00
07 - 12	292.00	292.50	293.50
13 - 18	334.00	336.00	338.00
19 - 24	382.50	385.50	389.00
25 - 30	438.00	442.50	448.00
31 - 36	501.00	508.00	515.50
37 - 42	574.00	583.00	593.50
43 - 48	657.00	669.50	683.50
49 - 54	752.00	768.50	786.50
55 - 60	860.50	882.00	905.50
MAX 61+	985.00	1,012.50	1,042.50
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

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## ADMINISTRATIVE SPECIALIST TELLER

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	255.00	255.00	255.00
07 - 12	291.00	292.00	293.00
13 - 18	332.50	334.50	336.50
19 - 24	380.00	383.00	386.50
25 - 30	434.00	438.50	444.00
31 - 36	495.50	502.50	510.00
37 - 42	566.00	575.50	585.50
43 - 48	646.50	659.00	672.50
49 - 54	738.50	754.50	772.50
55 - 60	843.50	864.00	887.50
MAX 61+	963.00	989.50	1,019.50
<b>PENSION BAND 211</b>			

## ADMINISTRATIVE SPECIALIST TELLER

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	252.00	252.00	252.00
07 - 12	287.50	288.50	289.00
13 - 18	328.00	329.50	331.50
19 - 24	374.00	377.00	380.50
25 - 30	427.00	431.50	436.50
31 - 36	487.00	493.50	501.00
37 - 42	555.50	564.50	574.50
43 - 48	633.50	646.00	659.50
49 - 54	723.00	738.50	756.50
55 - 60	824.50	845.00	868.00
MAX 61+	940.50	966.50	995.50
<b>PENSION BAND 210</b>			

## ADMINISTRATIVE SPECIALIST

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	261.50	261.50	261.50
07 - 12	298.00	298.50	299.50
13 - 18	339.00	341.00	343.00
19 - 24	386.00	389.50	393.00
25 - 30	440.00	444.50	450.00
31 - 36	501.00	507.50	515.00
37 - 42	570.50	579.50	590.00
43 - 48	649.50	662.00	675.50
49 - 54	739.50	756.00	774.00
55 - 60	842.00	863.00	886.50
MAX 61+	959.00	985.50	1,015.00
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## ADMINISTRATIVE SPECIALIST

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	255.00	255.00	255.00
07 - 12	290.50	291.00	292.00
13 - 18	330.50	332.50	334.50
19 - 24	376.50	379.50	383.00
25 - 30	428.50	433.00	438.50
31 - 36	488.00	494.50	502.00
37 - 42	555.50	564.50	574.50
43 - 48	632.50	644.50	658.00
49 - 54	720.00	736.00	753.50
55 - 60	820.00	840.00	863.00
MAX 61+	933.50	959.00	988.00
<b>PENSION BAND 210</b>			

## CLERICAL ASSOCIATE

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	309.00	309.00	309.00
07 - 12	345.00	346.00	347.00
13 - 18	385.50	387.50	390.00
19 - 24	430.50	434.50	438.00
25 - 30	481.00	486.50	492.00
31 - 36	537.50	545.00	553.00
37 - 42	600.50	610.50	621.00
43 - 48	671.00	683.50	698.00
49 - 54	749.50	766.00	784.00
55 - 60	837.00	858.00	881.00
MAX 61+	935.00	961.00	989.50
<b>PENSION BAND 210</b>			

## CLERICAL ASSOCIATE

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	279.50	279.50	279.50
07 - 12	315.00	316.00	317.00
13 - 18	355.50	357.50	359.50
19 - 24	401.00	404.50	408.00
25 - 30	452.50	457.00	462.50
31 - 36	510.00	517.00	525.00
37 - 42	575.50	585.00	595.00
43 - 48	649.00	661.50	675.00
49 - 54	732.00	748.00	766.00
55 - 60	825.50	846.00	868.50
MAX 61+	931.00	956.50	985.50
<b>PENSION BAND 210</b>			

# WAGE SCHEDULES

Appendix B

## CLERICAL ASSOCIATE

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	308.00	309.00	310.00
13 - 18	347.50	349.50	351.50
19 - 24	392.50	395.50	399.00
25 - 30	443.00	447.50	453.00
31 - 36	499.50	506.50	514.00
37 - 42	564.00	573.00	583.50
43 - 48	636.50	648.50	662.00
49 - 54	718.00	734.00	751.50
55 - 60	810.50	830.50	853.00
MAX 61+	914.50	940.00	968.00

**PENSION BAND 209**

## CLERICAL ASSOCIATE

ZONE 5	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	307.50	308.50	309.00
13 - 18	346.50	348.00	350.00
19 - 24	390.00	393.00	396.50
25 - 30	439.00	444.00	449.50
31 - 36	494.50	501.50	509.00
37 - 42	557.00	566.00	576.50
43 - 48	627.50	639.50	653.00
49 - 54	706.50	722.00	739.50
55 - 60	796.00	815.50	837.50
MAX 61+	896.00	921.00	948.50

**PENSION BAND 209**

## CLERICAL ASSOCIATE

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	273.00	273.00	273.00
07 - 12	311.00	312.00	313.00
13 - 18	354.50	356.50	358.50
19 - 24	404.50	407.50	411.00
25 - 30	461.00	466.00	471.50
31 - 36	525.50	532.50	540.50
37 - 42	599.00	608.50	619.50
43 - 48	682.50	695.50	710.00
49 - 54	778.00	795.00	814.00
55 - 60	886.50	908.50	933.00
MAX 61+	1,010.50	1,038.50	1,069.50

**PENSION BAND 212**

## WAGE SCHEDULES

Appendix B

### CLERICAL ASSOCIATE

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	268.50	268.50	268.50
07 - 12	306.50	307.50	308.00
13 - 18	349.50	351.50	353.50
19 - 24	399.00	402.50	406.00
25 - 30	455.50	460.50	466.00
31 - 36	520.00	527.00	534.50
37 - 42	593.00	603.00	613.50
43 - 48	677.00	690.00	704.50
49 - 54	772.50	789.50	808.50
55 - 60	881.50	903.50	928.00
MAX 61+	1,006.00	1,034.00	1,065.00
<b>PENSION BAND 212</b>			

### CLERICAL ASSOCIATE

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	255.50	255.50	255.50
07 - 12	292.00	292.50	293.50
13 - 18	333.50	335.50	337.50
19 - 24	381.00	384.50	387.50
25 - 30	435.50	440.50	445.50
31 - 36	497.50	504.50	512.00
37 - 42	568.50	578.00	588.50
43 - 48	650.00	662.00	676.00
49 - 54	742.50	758.50	777.00
55 - 60	848.50	869.50	892.50
MAX 61+	969.50	996.00	1,026.00
<b>PENSION BAND 211</b>			

### CLERICAL ASSOCIATE

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	250.50	250.50	250.50
07 - 12	286.50	287.50	288.00
13 - 18	327.50	329.50	331.50
19 - 24	375.00	378.00	381.50
25 - 30	429.00	433.50	438.50
31 - 36	490.50	497.00	504.50
37 - 42	561.00	570.00	580.50
43 - 48	641.50	654.00	667.50
49 - 54	734.00	750.00	768.00
55 - 60	839.50	860.00	883.50
MAX 61+	960.00	986.50	1,016.00
<b>PENSION BAND 211</b>			



## WAGE SCHEDULES

Appendix B

### CLERICAL ASSOCIATE

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	250.50	250.50	250.50
07 - 12	286.00	286.50	287.50
13 - 18	326.50	328.00	330.00
19 - 24	372.50	375.50	379.00
25 - 30	425.50	430.00	435.00
31 - 36	485.50	492.00	499.50
37 - 42	554.50	563.50	573.50
43 - 48	632.50	645.00	658.50
49 - 54	722.50	738.00	756.00
55 - 60	824.50	845.00	867.50
MAX 61+	941.00	967.00	996.00

**PENSION BAND 210**

### CLERICAL ASSOCIATE

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	244.50	244.50	244.50
07 - 12	279.00	280.00	280.50
13 - 18	318.50	320.00	322.00
19 - 24	363.50	366.00	369.50
25 - 30	414.50	419.00	424.00
31 - 36	473.00	479.50	486.50
37 - 42	540.00	548.50	558.50
43 - 48	616.00	627.50	641.00
49 - 54	703.00	718.00	735.50
55 - 60	802.00	822.00	844.00
MAX 61+	915.00	940.50	968.50

**PENSION BAND 209**

### CLERICAL ASSOCIATE

ZONE 12	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	255.00	255.00	255.00
07 - 12	290.00	291.00	291.50
13 - 18	330.00	331.50	333.50
19 - 24	375.00	378.50	381.50
25 - 30	426.50	431.50	436.50
31 - 36	485.50	492.00	499.50
37 - 42	552.00	561.00	571.00
43 - 48	628.00	640.00	653.50
49 - 54	714.00	730.00	747.50
55 - 60	812.00	832.50	855.00
MAX 61+	924.00	949.00	977.50

**PENSION BAND 210**

## WAGE SCHEDULES

Appendix B

### CLERICAL ASSOCIATE

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	249.50	249.50	249.50
07 - 12	284.00	284.50	285.50
13 - 18	323.00	325.00	327.00
19 - 24	367.50	370.50	374.00
25 - 30	418.50	423.00	428.00
31 - 36	476.00	482.50	490.00
37 - 42	542.00	550.50	560.50
43 - 48	616.50	628.50	641.50
49 - 54	701.50	717.00	734.00
55 - 60	798.50	818.00	840.00
MAX 61+	908.50	933.50	961.50

**PENSION BAND 209**

### BUILDING SERVICER

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	290.50	290.50	290.50
07 - 12	326.50	327.50	328.50
13 - 18	367.00	369.00	371.00
19 - 24	412.50	416.00	419.50
25 - 30	463.50	468.50	474.50
31 - 36	521.00	528.50	536.00
37 - 42	586.00	595.50	606.00
43 - 48	658.50	671.00	685.00
49 - 54	740.00	756.50	774.50
55 - 60	832.00	852.50	875.50
MAX 61+	935.00	961.00	989.50

**PENSION BAND 210**

### BUILDING SERVICER

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	247.50	247.50	247.50
07 - 12	282.50	283.50	284.00
13 - 18	322.50	324.50	326.50
19 - 24	368.50	371.50	375.00
25 - 30	421.00	425.50	430.50
31 - 36	480.50	487.00	494.50
37 - 42	548.50	557.50	567.50
43 - 48	626.50	638.50	652.00
49 - 54	715.50	731.00	748.50
55 - 60	817.00	837.50	860.00
MAX 61+	933.00	958.50	987.50

**PENSION BAND 210**

## WAGE SCHEDULES

Appendix B

### BUILDING SERVICER

ZONE 7	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	241.00	241.00	241.00
07 - 12	275.50	276.00	277.00
13 - 18	314.50	316.50	318.50
19 - 24	359.50	362.50	366.00
25 - 30	411.00	415.50	420.50
31 - 36	470.00	476.00	483.50
37 - 42	537.00	545.50	555.50
43 - 48	613.50	625.50	638.50
49 - 54	701.00	716.50	733.50
55 - 60	801.00	821.00	843.00
MAX 61+	915.50	941.00	969.00

**PENSION BAND 209**

### BUILDING MAINTAINER

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	347.00	348.00	349.00
13 - 18	385.00	387.00	389.00
19 - 24	426.50	430.00	434.00
25 - 30	473.00	478.50	484.00
31 - 36	524.50	532.00	539.50
37 - 42	581.50	591.50	602.00
43 - 48	645.00	657.50	671.00
49 - 54	715.00	731.00	748.50
55 - 60	793.00	812.50	834.50
MAX 61+	879.50	903.50	930.50

**PENSION BAND 208**

### BUILDING SERVICE ATTENDANT

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	310.50	310.50	310.50
07 - 12	341.50	342.50	343.50
13 - 18	376.00	378.00	380.50
19 - 24	414.00	417.50	421.00
25 - 30	455.50	460.50	466.00
31 - 36	501.50	508.50	516.00
37 - 42	552.00	561.00	571.00
43 - 48	607.50	619.00	632.00
49 - 54	668.50	683.00	699.50
55 - 60	736.00	754.00	774.50
MAX 61+	810.00	832.00	857.00

**PENSION BAND 206**

# WAGE SCHEDULES

Appendix B

## EQUIPMENT MAINTENANCE MECHANIC

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	343.50	343.50	343.50
07 - 12	394.00	395.00	396.50
13 - 18	452.00	454.50	457.50
19 - 24	519.00	523.00	527.50
25 - 30	595.50	601.50	609.00
31 - 36	683.00	692.50	702.50
37 - 42	783.50	796.50	810.50
43 - 48	899.00	916.50	935.50
49 - 54	1,031.50	1,054.00	1,079.50
55 - 60	1,183.50	1,213.00	1,245.50
MAX 61+	1,358.00	1,395.00	1,437.00
<b>PENSION BAND 222</b>			

## BUILDING EQUIPMENT MECHANIC

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	313.00	313.00	313.00
07 - 12	363.00	364.00	365.50
13 - 18	421.50	424.00	426.50
19 - 24	489.00	493.00	497.50
25 - 30	567.50	574.00	580.50
31 - 36	658.50	667.50	677.50
37 - 42	764.50	777.00	791.00
43 - 48	887.00	904.00	923.00
49 - 54	1,029.00	1,052.00	1,077.00
55 - 60	1,194.50	1,224.00	1,257.00
MAX 61+	1,386.00	1,424.00	1,467.00
<b>PENSION BAND 223</b>			

## BUILDING EQUIPMENT MECHANIC

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	308.00	308.00	308.00
07 - 12	357.50	358.50	359.50
13 - 18	414.50	417.00	419.50
19 - 24	481.00	485.00	489.50
25 - 30	558.50	564.50	571.00
31 - 36	648.00	657.00	666.50
37 - 42	752.00	764.00	778.00
43 - 48	872.50	889.00	907.50
49 - 54	1,012.50	1,034.50	1,059.50
55 - 60	1,174.50	1,203.50	1,236.00
MAX 61+	1,363.00	1,400.50	1,442.50
<b>PENSION BAND 222</b>			

# WAGE SCHEDULES

Appendix B

## BUILDING MECHANIC

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	288.00	288.00	288.00
07 - 12	332.00	332.50	333.50
13 - 18	382.00	384.50	386.50
19 - 24	440.50	444.00	448.00
25 - 30	507.50	513.00	519.00
31 - 36	584.50	592.50	601.50
37 - 42	673.50	684.50	696.50
43 - 48	775.50	790.50	807.00
49 - 54	893.50	913.50	935.00
55 - 60	1,029.50	1,055.00	1,083.50
MAX 61+	1,186.00	1,218.50	1,255.50
<b>PENSION BAND 217</b>			

## CLEANER

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	222.50	222.50	222.50
07 - 12	254.00	254.50	255.50
13 - 18	289.50	291.50	293.00
19 - 24	330.50	333.00	336.00
25 - 30	377.00	381.50	386.00
31 - 36	430.50	436.00	442.50
37 - 42	491.00	499.00	508.00
43 - 48	560.50	571.00	583.00
49 - 54	639.50	653.50	669.00
55 - 60	729.50	747.50	767.50
MAX 61+	832.50	855.00	881.00
<b>PENSION BAND 207</b>			

## SENIOR BUILDING SERVICER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/08/2012</u>	<u>04/07/2013</u>	<u>04/06/2014</u>
START 0-6	249.00	249.00	249.00
07 - 12	285.00	286.00	286.50
13 - 18	326.50	328.00	330.00
19 - 24	373.50	376.50	380.00
25 - 30	427.50	432.00	437.50
31 - 36	489.50	496.00	503.50
37 - 42	560.50	569.50	579.50
43 - 48	641.50	653.50	667.50
49 - 54	734.00	750.50	768.50
55 - 60	840.50	861.50	884.50
MAX 61+	962.00	988.50	1,018.50
<b>PENSION BAND 211</b>			

# WAGE SCHEDULES

Appendix B

## BUILDING MASTER MECHANIC

ZONE 8	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	307.50	307.50	307.50
07 - 12	358.00	359.00	360.00
13 - 18	417.00	419.50	422.00
19 - 24	486.00	490.00	494.50
25 - 30	566.00	572.50	579.00
31 - 36	659.50	668.50	678.50
37 - 42	768.00	780.50	794.50
43 - 48	894.50	912.00	931.00
49 - 54	1,042.00	1,065.00	1,090.50
55 - 60	1,214.00	1,244.00	1,277.50
MAX 61+	1,414.00	1,453.00	1,496.50
<b>PENSION BAND 224</b>			

## BUILDING TECHNICIAN

ZONE 8	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	307.50	307.50	307.50
07 - 12	347.50	348.50	349.50
13 - 18	393.00	395.00	397.50
19 - 24	444.00	448.00	452.00
25 - 30	502.00	507.50	513.50
31 - 36	567.50	575.50	584.00
37 - 42	641.50	652.00	664.00
43 - 48	725.00	739.00	754.50
49 - 54	820.00	838.00	858.00
55 - 60	926.50	949.50	975.00
MAX 61+	1,047.50	1,076.50	1,108.50
<b>PENSION BAND 213</b>			

## BUILDING TECHNICIAN

ZONE 9	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	302.00	302.00	302.00
07 - 12	341.50	342.50	343.50
13 - 18	386.50	388.50	391.00
19 - 24	437.00	440.50	444.50
25 - 30	494.50	500.00	506.00
31 - 36	559.50	567.00	575.50
37 - 42	633.00	643.00	654.50
43 - 48	716.00	729.50	745.00
49 - 54	810.00	827.50	847.50
55 - 60	916.00	938.50	964.00
MAX 61+	1,036.50	1,065.00	1,096.50
<b>PENSION BAND 213</b>			

# WAGE SCHEDULES

Appendix B

## BUILDING TECHNICIAN

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	287.00	287.00	287.00
07 - 12	325.50	326.50	327.50
13 - 18	369.00	371.00	373.00
19 - 24	418.50	422.00	425.50
25 - 30	474.50	479.50	485.50
31 - 36	538.00	545.50	553.50
37 - 42	610.00	620.00	631.00
43 - 48	692.00	705.00	720.00
49 - 54	784.50	801.50	821.00
55 - 60	889.50	911.50	936.00
MAX 61+	1,008.50	1,036.50	1,067.50
<b>PENSION BAND 212</b>			

## HOUSE SERVICE ATTENDANT

ZONE 8	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	248.00	248.00	248.00
07 - 12	278.00	279.00	280.00
13 - 18	312.00	314.00	315.50
19 - 24	350.00	353.00	356.00
25 - 30	393.00	397.00	402.00
31 - 36	440.50	446.50	453.50
37 - 42	494.50	502.50	511.50
43 - 48	554.50	565.50	577.00
49 - 54	622.50	636.00	651.00
55 - 60	698.00	715.50	734.50
MAX 61+	783.00	805.00	829.00
<b>PENSION BAND 206</b>			

## HOUSE SERVICE ATTENDANT

ZONE 10	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	242.00	242.00	242.00
07 - 12	271.50	272.50	273.00
13 - 18	304.50	306.50	308.00
19 - 24	342.00	344.50	347.50
25 - 30	383.50	387.50	392.00
31 - 36	430.00	436.00	442.50
37 - 42	482.50	490.50	499.50
43 - 48	541.50	552.00	563.50
49 - 54	607.50	621.00	636.00
55 - 60	681.50	698.50	717.50
MAX 61+	765.00	786.00	809.50
<b>PENSION BAND 205</b>			

# WAGE SCHEDULES

Appendix B

ZONE 12	BUILDING ATTENDANT		
	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	229.00	229.00	229.00
07 - 12	257.50	258.00	259.00
13 - 18	289.50	291.00	292.50
19 - 24	325.50	328.00	331.00
25 - 30	366.00	370.00	374.00
31 - 36	411.50	417.00	423.00
37 - 42	462.50	470.00	478.50
43 - 48	520.00	530.00	541.00
49 - 54	584.50	597.50	611.50
55 - 60	657.00	673.50	691.50
MAX 61+	739.00	759.00	782.00

**PENSION BAND 204**

ZONE 12	BUILDING WORKER		
	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	304.00	304.00	304.00
07 - 12	344.00	345.00	346.00
13 - 18	389.00	391.00	393.50
19 - 24	440.00	443.50	447.50
25 - 30	497.50	503.00	509.00
31 - 36	562.50	570.50	579.00
37 - 42	636.50	647.00	658.50
43 - 48	720.00	733.50	749.00
49 - 54	814.00	832.00	852.00
55 - 60	921.00	943.50	969.00
MAX 61+	1,041.50	1,070.00	1,102.00

**PENSION BAND 213**

ZONE 10	SERVICE OPERATOR		
	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	295.50	295.50	295.50
07 - 12	338.00	339.00	340.50
13 - 18	386.00	389.00	392.50
19 - 24	441.50	446.50	452.50
25 - 30	504.50	512.50	521.50
31 - 36	577.00	588.50	601.00
37 - 42	659.50	675.00	692.50
MAX 43 - 48	754.00	775.00	798.00

**PENSION BAND 205**



## WAGE SCHEDULES

Appendix B

### SALES CONSULTANT

ZONE 1	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	451.00	453.00	456.00
13 - 18	508.00	513.50	519.50
19 - 24	572.50	582.00	592.50
25 - 30	645.00	659.50	675.00
31 - 36	727.00	747.00	769.50

### SALES CONSULTANT

ZONE 3	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	448.50	450.50	453.50
13 - 18	502.50	508.00	514.00
19 - 24	563.00	572.00	582.50
25 - 30	631.00	645.00	660.00
31 - 36	707.00	726.50	748.50

### SALES CONSULTANT

ZONE 4	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	447.00	449.50	452.00
13 - 18	499.50	505.00	511.00
19 - 24	558.50	567.50	578.00
25 - 30	624.50	638.00	653.50
31 - 36	698.00	717.00	738.50

### SALES CONSULTANT

ZONE 5	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	445.50	448.00	450.50
13 - 18	496.00	501.50	507.50
19 - 24	552.50	561.50	572.00
25 - 30	615.50	629.00	644.00
31 - 36	685.50	704.50	725.50

### SALES CONSULTANT

ZONE 6	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	452.50	455.00	457.50
13 - 18	511.50	517.00	523.50
19 - 24	578.50	588.00	598.50
25 - 30	654.00	668.50	684.50
31 - 36	740.00	760.00	783.00

# WAGE SCHEDULES

Appendix B

## SALES CONSULTANT

ZONE 7	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	451.00	453.50	456.00
13 - 18	508.00	513.50	520.00
19 - 24	572.50	582.00	592.50
25 - 30	645.50	659.50	675.50
31 - 36	727.50	747.50	770.00

## SALES CONSULTANT

ZONE 8	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	449.50	452.00	454.50
13 - 18	505.00	510.50	516.50
19 - 24	567.00	576.50	586.50
25 - 30	637.00	651.00	666.50
31 - 36	716.00	735.50	757.50

## SALES CONSULTANT

ZONE 9	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	448.50	451.00	454.00
13 - 18	503.00	508.50	515.00
19 - 24	564.50	573.50	584.00
25 - 30	633.00	647.00	662.50
31 - 36	710.00	729.50	751.50

## SALES CONSULTANT

ZONE 10	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	448.00	450.50	453.00
13 - 18	501.50	507.00	513.00
19 - 24	561.50	570.50	580.50
25 - 30	628.50	642.00	657.50
31 - 36	703.50	723.00	744.50

## SALES CONSULTANT

ZONE 11	<u>EFFECTIVE</u> <u>04/08/2012</u>	<u>EFFECTIVE</u> <u>04/07/2013</u>	<u>EFFECTIVE</u> <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	444.00	446.50	449.00
13 - 18	493.00	498.00	504.00
19 - 24	547.00	556.00	566.00
25 - 30	607.00	620.50	635.50
31 - 36	674.00	692.50	713.00

## WAGE SCHEDULES

Appendix B

### SALES CONSULTANT

ZONE 12	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	448.50	451.00	453.50
13 - 18	503.00	508.50	514.50
19 - 24	564.00	573.50	583.50
25 - 30	632.50	646.50	662.00
31 - 36	709.50	729.00	751.00

### SALES CONSULTANT

ZONE 13	EFFECTIVE <u>04/08/2012</u>	EFFECTIVE <u>04/07/2013</u>	EFFECTIVE <u>04/06/2014</u>
START 0-6	400.00	400.00	400.00
07 - 12	445.00	447.50	450.00
13 - 18	495.00	500.50	506.50
19 - 24	551.00	560.00	570.00
25 - 30	613.00	626.50	641.50
31 - 36	682.00	701.00	722.00