

WAGE SCHEDULES

Appendix B

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 1	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	345.00	345.00	345.00
07 - 12	400.50	401.50	402.50
13 - 18	464.50	466.50	469.50
19 - 24	539.50	543.00	547.50
25 - 30	626.00	631.50	639.00
31 - 36	726.50	734.50	745.50
37 - 42	843.00	854.00	869.50
43 - 48	978.00	993.50	1,014.50
49 - 54	1,135.50	1,155.50	1,183.50
55 - 60	1,317.50	1,344.00	1,380.50
MAX 61+	1,529.00	1,563.50	1,610.50
PENSION BAND 223			

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	397.50	398.50	399.50
13 - 18	460.00	462.00	465.00
19 - 24	532.50	536.00	540.50
25 - 30	616.00	621.50	629.00
31 - 36	713.00	721.00	731.50
37 - 42	825.00	836.50	851.00
43 - 48	955.00	970.00	990.00
49 - 54	1,105.00	1,125.00	1,152.00
55 - 60	1,279.00	1,305.00	1,340.00
MAX 61+	1,480.00	1,513.50	1,559.00
PENSION BAND 222			

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	324.00	324.00	324.00
07 - 12	376.50	377.50	378.50
13 - 18	437.50	439.50	442.00
19 - 24	508.50	512.00	516.50
25 - 30	591.00	596.50	603.50
31 - 36	687.00	694.50	705.00
37 - 42	798.50	809.00	823.50
43 - 48	928.00	942.50	962.50
49 - 54	1,078.50	1,098.00	1,124.00
55 - 60	1,253.50	1,279.00	1,313.50
MAX 61+	1,457.00	1,489.50	1,534.50
PENSION BAND 221			

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CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	322.00	322.00	322.00
07 - 12	374.50	375.00	376.50
13 - 18	435.50	437.00	440.00
19 - 24	506.00	509.50	514.00
25 - 30	588.50	593.50	600.50
31 - 36	684.00	691.50	702.00
37 - 42	795.50	806.00	820.50
43 - 48	924.50	939.00	959.00
49 - 54	1,075.00	1,094.50	1,120.50
55 - 60	1,250.00	1,275.50	1,309.50
MAX 61+	1,453.50	1,486.00	1,530.50
PENSION BAND 221			

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	367.00	368.00	369.00
13 - 18	431.00	433.00	435.50
19 - 24	505.50	509.00	513.50
25 - 30	593.00	598.50	605.50
31 - 36	696.00	704.00	714.00
37 - 42	816.50	827.50	842.50
43 - 48	958.00	973.00	993.50
49 - 54	1,124.00	1,144.50	1,171.50
55 - 60	1,319.00	1,345.50	1,382.00
MAX 61+	1,547.50	1,582.50	1,630.00
PENSION BAND 224			

CUSTOMER SERVICES SPECIALIST TELECOMMUNICATIONS SPECIALIST COMPUTER SYSTEMS TECHNICIAN

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	308.00	308.00	308.00
07 - 12	361.50	362.50	363.50
13 - 18	424.00	426.00	428.50
19 - 24	498.00	501.00	505.50
25 - 30	584.50	589.50	596.50
31 - 36	685.50	693.50	703.50
37 - 42	804.50	815.50	830.00
43 - 48	944.50	959.00	979.50
49 - 54	1,108.50	1,128.00	1,155.00
55 - 60	1,300.50	1,327.00	1,363.00
MAX 61+	1,526.50	1,561.00	1,607.50
PENSION BAND 223			

WAGE SCHEDULES

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**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	307.50	307.50	307.50
07 - 12	361.50	362.00	363.00
13 - 18	424.50	426.50	429.00
19 - 24	498.50	502.00	506.50
25 - 30	586.00	591.00	598.00
31 - 36	688.50	696.00	706.50
37 - 42	809.00	820.00	834.50
43 - 48	950.50	965.50	985.50
49 - 54	1,116.50	1,136.50	1,164.00
55 - 60	1,312.00	1,338.50	1,374.50
MAX 61+	1,541.50	1,576.00	1,623.50
PENSION BAND 224			

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	355.00	356.00	357.00
13 - 18	418.00	419.50	422.00
19 - 24	491.50	494.50	499.00
25 - 30	578.00	583.00	590.00
31 - 36	679.50	687.50	697.50
37 - 42	799.50	810.00	824.50
43 - 48	940.00	955.00	975.00
49 - 54	1,105.50	1,125.50	1,152.50
55 - 60	1,300.50	1,327.00	1,362.50
MAX 61+	1,529.50	1,564.00	1,611.00
PENSION BAND 223			

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	287.00	287.00	287.00
07 - 12	339.00	340.00	341.00
13 - 18	401.00	402.50	405.00
19 - 24	473.50	477.00	481.00
25 - 30	559.50	564.50	571.50
31 - 36	661.50	669.00	679.00
37 - 42	781.50	792.00	806.50
43 - 48	923.50	938.00	958.00
49 - 54	1,091.50	1,111.00	1,138.00
55 - 60	1,290.00	1,316.00	1,351.50
MAX 61+	1,524.50	1,558.50	1,605.50
PENSION BAND 223			

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**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST
AUTOMOTIVE EQUIPMENT TECHNICIAN
GRAPHICS SPECIALIST**

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	324.50	325.00	326.00
13 - 18	384.00	386.00	388.00
19 - 24	455.00	458.00	462.00
25 - 30	538.50	543.50	550.00
31 - 36	638.00	645.00	654.50
37 - 42	755.50	765.50	779.00
43 - 48	894.50	908.50	927.50
49 - 54	1,059.00	1,078.00	1,104.00
55 - 60	1,254.00	1,279.50	1,313.50
MAX 61+	1,484.50	1,518.00	1,563.50
PENSION BAND 222			

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST**

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	367.50	368.00	369.50
13 - 18	429.50	431.00	433.50
19 - 24	501.50	505.00	509.50
25 - 30	586.00	591.00	598.00
31 - 36	684.50	692.00	702.50
37 - 42	799.50	810.50	825.00
43 - 48	934.50	949.00	969.00
49 - 54	1,091.50	1,111.00	1,138.00
55 - 60	1,275.50	1,301.00	1,336.00
MAX 61+	1,490.00	1,523.50	1,569.00
PENSION BAND 222			

**CUSTOMER SERVICES SPECIALIST
TELECOMMUNICATIONS SPECIALIST**

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	366.50	367.50	368.50
13 - 18	427.00	429.00	431.50
19 - 24	497.50	501.00	505.50
25 - 30	580.00	585.00	592.00
31 - 36	676.00	683.50	693.50
37 - 42	787.50	798.50	812.50
43 - 48	918.00	932.50	952.00
49 - 54	1,070.00	1,089.00	1,115.00
55 - 60	1,246.50	1,272.00	1,306.00
MAX 61+	1,453.00	1,485.50	1,530.00
PENSION BAND 221			

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OUTSIDE PLANT TECHNICIAN

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	366.50	367.00	368.50
13 - 18	429.00	430.50	433.50
19 - 24	502.00	505.50	510.00
25 - 30	587.50	593.00	600.00
31 - 36	687.50	695.50	706.00
37 - 42	805.00	816.00	830.50
43 - 48	942.00	957.00	977.00
49 - 54	1,103.00	1,122.50	1,149.50
55 - 60	1,291.00	1,317.00	1,352.50
MAX 61+	1,511.00	1,545.00	1,591.50
PENSION BAND 223			

OUTSIDE PLANT TECHNICIAN

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	308.00	308.00	308.00
07 - 12	360.50	361.50	362.50
13 - 18	422.00	424.00	426.50
19 - 24	494.00	497.00	501.50
25 - 30	578.00	583.00	590.00
31 - 36	676.50	684.00	694.00
37 - 42	792.00	802.50	817.00
43 - 48	926.50	941.00	961.00
49 - 54	1,084.50	1,104.00	1,130.50
55 - 60	1,269.50	1,295.00	1,330.00
MAX 61+	1,486.00	1,519.00	1,565.00
PENSION BAND 222			

COMMUNICATIONS TECHNICIAN

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	325.50	325.50	325.50
07 - 12	369.50	370.50	371.50
13 - 18	420.00	421.50	424.00
19 - 24	477.00	480.00	484.50
25 - 30	541.50	546.50	553.00
31 - 36	615.00	622.00	631.00
37 - 42	698.50	708.00	720.50
43 - 48	793.50	806.00	822.50
49 - 54	901.00	917.50	939.50
55 - 60	1,023.50	1,044.00	1,072.50
MAX 61+	1,162.50	1,188.50	1,224.00
PENSION BAND 214			

WAGE SCHEDULES

COMMUNICATIONS TECHNICIAN

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	386.00	386.50	388.00
13 - 18	433.50	435.00	438.00
19 - 24	486.50	490.00	494.50
25 - 30	546.50	551.50	558.00
31 - 36	614.00	620.50	630.00
37 - 42	689.50	698.50	711.00
43 - 48	774.50	786.50	803.00
49 - 54	869.50	885.00	906.50
55 - 60	976.50	996.50	1,023.50
MAX 61+	1,097.00	1,121.50	1,155.50
PENSION BAND 212			

COMMUNICATIONS TECHNICIAN

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	386.00	386.50	388.00
13 - 18	433.50	435.00	438.00
19 - 24	486.50	490.00	494.50
25 - 30	546.50	551.50	558.00
31 - 36	614.00	620.50	630.00
37 - 42	689.50	698.50	711.00
43 - 48	774.50	786.50	803.00
49 - 54	869.50	885.00	906.50
55 - 60	976.50	996.50	1,023.50
MAX 61+	1,097.00	1,121.50	1,155.50
PENSION BAND 212			

COMMUNICATIONS TECHNICIAN

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	386.00	386.50	388.00
13 - 18	433.50	435.00	438.00
19 - 24	486.50	490.00	494.50
25 - 30	546.50	551.50	558.00
31 - 36	614.00	620.50	630.00
37 - 42	689.50	698.50	711.00
43 - 48	774.50	786.50	803.00
49 - 54	869.50	885.00	906.50
55 - 60	976.50	996.50	1,023.50
MAX 61+	1,097.00	1,121.50	1,155.50
PENSION BAND 212			

WAGE SCHEDULES

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COMMUNICATIONS TECHNICIAN

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50
PENSION BAND 213			

COMMUNICATIONS TECHNICIAN

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50
PENSION BAND 213			

COMMUNICATIONS TECHNICIAN

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50
PENSION BAND 213			

WAGE SCHEDULES

COMMUNICATIONS TECHNICIAN

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50
PENSION BAND 213			

COMMUNICATIONS TECHNICIAN

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50
PENSION BAND 213			

COMMUNICATIONS TECHNICIAN

ZONE 11	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50
PENSION BAND 213			

WAGE SCHEDULES

Appendix B

COMMUNICATIONS TECHNICIAN

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	356.50	357.00	358.00
13 - 18	404.00	405.50	408.00
19 - 24	457.50	460.50	464.50
25 - 30	518.50	523.00	529.00
31 - 36	587.50	594.00	603.00
37 - 42	665.50	674.50	686.50
43 - 48	754.00	766.00	782.00
49 - 54	854.50	870.00	890.50
55 - 60	968.00	987.50	1,014.50
MAX 61+	1,097.00	1,121.50	1,155.50
PENSION BAND 212			

COMMUNICATIONS TECHNICIAN

ZONE 13	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	356.50	357.00	358.00
13 - 18	404.00	405.50	408.00
19 - 24	457.50	460.50	464.50
25 - 30	518.50	523.00	529.00
31 - 36	587.50	594.00	603.00
37 - 42	665.50	674.50	686.50
43 - 48	754.00	766.00	782.00
49 - 54	854.50	870.00	890.50
55 - 60	968.00	987.50	1,014.50
MAX 61+	1,097.00	1,121.50	1,155.50
PENSION BAND 212			

CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 1	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	325.50	325.50	325.50
07 - 12	374.00	374.50	376.00
13 - 18	429.50	431.50	434.00
19 - 24	493.00	496.50	501.00
25 - 30	566.50	571.50	578.50
31 - 36	650.50	658.00	668.00
37 - 42	747.50	757.50	771.00
43 - 48	858.50	872.00	890.00
49 - 54	986.00	1,004.00	1,028.00
55 - 60	1,132.50	1,155.50	1,186.50
MAX 61+	1,301.00	1,330.00	1,370.00
PENSION BAND 217			

WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	391.00	392.00	393.00
13 - 18	445.50	447.00	450.00
19 - 24	507.00	510.50	515.00
25 - 30	577.00	582.50	589.50
31 - 36	657.00	664.50	674.50
37 - 42	748.00	758.00	772.00
43 - 48	852.00	865.00	883.50
49 - 54	970.00	987.00	1,011.00
55 - 60	1,104.00	1,126.50	1,157.00
MAX 61+	1,257.00	1,285.50	1,324.00
PENSION BAND 216			

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	390.50	391.50	392.50
13 - 18	444.00	446.00	448.50
19 - 24	504.50	508.00	512.50
25 - 30	574.00	579.00	586.00
31 - 36	652.50	659.50	669.50
37 - 42	741.50	751.50	765.00
43 - 48	843.00	856.00	874.00
49 - 54	958.50	975.50	999.00
55 - 60	1,089.50	1,111.50	1,141.50
MAX 61+	1,238.50	1,266.50	1,304.50
PENSION BAND 216			

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	390.50	391.50	392.50
13 - 18	443.50	445.50	448.50
19 - 24	504.50	507.50	512.00
25 - 30	573.00	578.50	585.00
31 - 36	651.50	658.50	668.50
37 - 42	740.50	750.50	764.00
43 - 48	841.50	854.50	872.50
49 - 54	956.50	973.50	997.00
55 - 60	1,087.00	1,109.00	1,139.00
MAX 61+	1,235.50	1,263.50	1,301.00
PENSION BAND 216			

WAGE SCHEDULES

Appendix B

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	350.00	350.50	351.50
13 - 18	405.50	407.00	409.50
19 - 24	469.50	473.00	477.00
25 - 30	544.00	549.00	555.50
31 - 36	630.50	637.50	647.00
37 - 42	730.50	740.50	753.50
43 - 48	846.50	859.50	877.50
49 - 54	980.50	998.00	1,022.00
55 - 60	1,136.00	1,159.00	1,190.50
MAX 61+	1,316.50	1,346.00	1,386.50
PENSION BAND 218			

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	349.50	350.00	351.00
13 - 18	404.00	406.00	408.50
19 - 24	467.50	471.00	475.00
25 - 30	541.00	546.00	552.50
31 - 36	626.00	633.00	642.50
37 - 42	724.50	734.00	747.00
43 - 48	838.00	851.00	869.00
49 - 54	969.50	987.00	1,010.50
55 - 60	1,121.50	1,144.50	1,175.50
MAX 61+	1,298.00	1,327.00	1,367.00
PENSION BAND 217			

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	349.50	350.50	351.50
13 - 18	405.00	407.00	409.00
19 - 24	469.00	472.00	476.50
25 - 30	543.00	548.00	554.50
31 - 36	629.00	636.00	645.50
37 - 42	728.50	738.00	751.50
43 - 48	843.50	857.00	874.50
49 - 54	977.00	994.50	1,018.50
55 - 60	1,131.50	1,154.00	1,185.50
MAX 61+	1,310.00	1,339.50	1,380.00
PENSION BAND 218			

WAGE SCHEDULES

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**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	349.50	350.50	351.50
13 - 18	404.50	406.50	408.50
19 - 24	468.00	471.50	475.50
25 - 30	542.00	546.50	553.00
31 - 36	627.00	634.00	643.50
37 - 42	725.50	735.50	748.50
43 - 48	840.00	853.00	871.00
49 - 54	972.00	989.50	1,013.00
55 - 60	1,125.00	1,147.50	1,178.50
MAX 61+	1,302.00	1,331.00	1,371.00
PENSION BAND 217			

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	349.50	350.00	351.00
13 - 18	404.00	406.00	408.50
19 - 24	467.50	470.50	474.50
25 - 30	540.50	545.50	552.00
31 - 36	625.50	632.50	642.00
37 - 42	723.50	733.00	746.50
43 - 48	837.00	850.00	867.50
49 - 54	968.00	985.50	1,009.00
55 - 60	1,119.50	1,142.50	1,173.00
MAX 61+	1,295.00	1,324.50	1,364.00
PENSION BAND 217			

**CONSTRUCTION TECHNICIAN
INVENTORY SPECIALIST
NETWORK TECHNICIAN
SERVICE TECHNICIAN**

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	348.50	349.00	350.50
13 - 18	402.00	404.00	406.00
19 - 24	464.00	467.00	471.00
25 - 30	535.00	540.00	546.50
31 - 36	617.50	624.50	633.50
37 - 42	712.50	722.00	735.00
43 - 48	822.00	835.00	852.50
49 - 54	948.50	965.50	988.50
55 - 60	1,094.50	1,116.50	1,146.50
MAX 61+	1,263.00	1,291.00	1,330.00
PENSION BAND 216			

WAGE SCHEDULES

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CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	361.50	362.50	363.50
13 - 18	415.50	417.50	420.00
19 - 24	477.50	481.00	485.00
25 - 30	549.00	554.00	560.50
31 - 36	631.00	638.00	647.50
37 - 42	725.50	735.00	748.50
43 - 48	834.00	847.00	864.50
49 - 54	958.50	975.50	999.00
55 - 60	1,101.50	1,124.00	1,154.50
MAX 61+	1,266.50	1,295.00	1,333.50
PENSION BAND 216			

CONSTRUCTION TECHNICIAN INVENTORY SPECIALIST NETWORK TECHNICIAN SERVICE TECHNICIAN

ZONE 13	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	360.50	361.50	362.50
13 - 18	413.50	415.50	418.00
19 - 24	474.00	477.00	481.50
25 - 30	543.50	548.50	555.00
31 - 36	623.00	630.00	639.50
37 - 42	714.50	724.00	737.00
43 - 48	819.50	832.00	849.50
49 - 54	939.50	956.50	979.00
55 - 60	1,077.00	1,099.00	1,128.50
MAX 61+	1,235.00	1,263.00	1,300.50
PENSION BAND 216			

MAINTENANCE ADMINISTRATOR

ZONE 1	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	345.00	345.00	345.00
07 - 12	394.50	395.50	397.00
13 - 18	451.50	453.50	456.50
19 - 24	516.50	520.00	524.50
25 - 30	591.00	596.50	603.50
31 - 36	676.50	684.00	694.00
37 - 42	773.50	784.00	798.00
43 - 48	885.00	899.00	918.00
49 - 54	1,012.50	1,031.00	1,055.50
55 - 60	1,158.50	1,182.00	1,214.00
MAX 61+	1,325.50	1,355.50	1,396.00
PENSION BAND 218			

WAGE SCHEDULES

Appendix B

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	323.00	323.50	324.50
13 - 18	373.00	375.00	377.00
19 - 24	431.50	434.00	438.00
25 - 30	498.50	503.00	509.00
31 - 36	576.00	582.50	591.00
37 - 42	665.50	674.50	686.50
43 - 48	769.00	781.00	797.50
49 - 54	888.50	904.50	926.00
55 - 60	1,027.00	1,047.50	1,076.00
MAX 61+	1,186.50	1,213.50	1,249.50
PENSION BAND 214			

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	277.00	277.00	277.00
07 - 12	320.00	320.50	321.50
13 - 18	369.50	371.00	373.50
19 - 24	426.50	429.50	433.50
25 - 30	492.50	497.00	503.00
31 - 36	569.00	575.50	584.00
37 - 42	657.00	666.00	678.00
43 - 48	759.00	771.00	787.00
49 - 54	876.50	892.50	913.50
55 - 60	1,012.50	1,032.50	1,060.50
MAX 61+	1,169.00	1,195.50	1,231.00
PENSION BAND 214			

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 5	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	316.50	317.50	318.00
13 - 18	366.00	367.50	369.50
19 - 24	422.50	425.50	429.50
25 - 30	488.50	492.50	498.50
31 - 36	564.00	570.50	579.00
37 - 42	652.00	660.50	672.50
43 - 48	753.00	765.00	781.00
49 - 54	870.50	886.00	907.00
55 - 60	1,005.50	1,026.00	1,053.50
MAX 61+	1,162.00	1,188.00	1,223.50
PENSION BAND 214			

WAGE SCHEDULES

Appendix B

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	324.50	325.50	326.50
13 - 18	377.00	378.50	381.00
19 - 24	438.00	441.00	444.50
25 - 30	508.50	513.00	519.00
31 - 36	590.50	597.00	606.00
37 - 42	686.00	695.00	707.50
43 - 48	796.50	809.00	826.00
49 - 54	925.00	941.50	964.50
55 - 60	1,074.50	1,096.00	1,125.50
MAX 61+	1,248.00	1,276.00	1,314.00
PENSION BAND 216			

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 7	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	317.00	318.00	318.50
13 - 18	368.50	370.00	372.00
19 - 24	428.00	430.50	434.50
25 - 30	497.00	501.50	507.50
31 - 36	577.00	583.50	592.50
37 - 42	670.50	679.50	691.50
43 - 48	778.50	791.00	807.50
49 - 54	904.50	920.50	942.50
55 - 60	1,050.50	1,071.50	1,100.50
MAX 61+	1,220.00	1,247.50	1,285.00
PENSION BAND 215			

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 8	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	290.00	290.00	290.00
07 - 12	335.50	336.00	337.00
13 - 18	388.00	389.50	392.00
19 - 24	448.50	451.50	455.50
25 - 30	518.50	523.00	529.50
31 - 36	599.50	606.50	615.50
37 - 42	693.50	703.00	715.50
43 - 48	802.00	814.50	831.50
49 - 54	927.50	944.00	966.50
55 - 60	1,072.50	1,094.00	1,123.50
MAX 61+	1,240.00	1,268.00	1,306.00
PENSION BAND 216			

WAGE SCHEDULES

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MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 9	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	329.50	330.00	331.00
13 - 18	381.00	383.00	385.00
19 - 24	441.00	444.00	448.00
25 - 30	510.50	515.50	521.50
31 - 36	591.00	598.00	606.50
37 - 42	684.00	693.50	706.00
43 - 48	792.00	804.50	821.50
49 - 54	917.00	933.00	955.50
55 - 60	1,061.00	1,082.50	1,112.00
MAX 61+	1,228.50	1,256.00	1,293.50
PENSION BAND 215			

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	329.00	329.50	330.50
13 - 18	380.50	382.00	384.50
19 - 24	440.00	442.50	446.50
25 - 30	508.50	513.00	519.00
31 - 36	588.00	594.50	603.50
37 - 42	680.00	689.00	701.00
43 - 48	786.00	798.50	815.00
49 - 54	909.00	925.00	947.00
55 - 60	1,050.50	1,072.00	1,101.00
MAX 61+	1,215.00	1,242.00	1,279.50
PENSION BAND 215			

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 11	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	272.50	272.50	272.50
07 - 12	315.50	316.50	317.50
13 - 18	365.50	367.50	369.50
19 - 24	423.50	426.50	430.50
25 - 30	491.00	495.00	501.00
31 - 36	568.50	575.00	583.50
37 - 42	658.50	667.50	679.50
43 - 48	763.00	775.00	791.50
49 - 54	884.00	900.00	921.50
55 - 60	1,024.00	1,045.00	1,073.00
MAX 61+	1,186.50	1,213.50	1,249.50
PENSION BAND 214			

WAGE SCHEDULES

Appendix B

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	254.00	254.00	254.00
07 - 12	296.50	297.50	298.00
13 - 18	346.50	348.00	350.00
19 - 24	404.50	407.50	411.00
25 - 30	472.50	476.50	482.50
31 - 36	552.00	558.00	566.50
37 - 42	644.50	653.00	665.00
43 - 48	752.50	764.50	780.50
49 - 54	879.00	895.00	916.00
55 - 60	1,026.50	1,047.50	1,075.50
MAX 61+	1,199.00	1,226.00	1,262.50
PENSION BAND 215			

MAINTENANCE ADMINISTRATOR FACILITIES ATTENDANT

ZONE 13	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	254.00	254.00	254.00
07 - 12	295.50	296.50	297.50
13 - 18	344.50	346.00	348.00
19 - 24	401.00	403.50	407.00
25 - 30	467.00	471.00	476.50
31 - 36	543.50	549.50	557.50
37 - 42	633.00	641.50	653.00
43 - 48	737.00	748.50	764.00
49 - 54	858.00	873.00	894.00
55 - 60	999.00	1,019.00	1,046.50
MAX 61+	1,163.00	1,189.00	1,224.50
PENSION BAND 214			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 1	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	345.00	345.00	345.00
07 - 12	395.50	396.50	397.50
13 - 18	453.00	455.00	458.00
19 - 24	519.50	523.00	527.50
25 - 30	595.00	600.50	607.50
31 - 36	682.00	689.50	700.00
37 - 42	781.50	792.00	806.50
43 - 48	896.00	910.00	929.00
49 - 54	1,026.50	1,045.00	1,070.00
55 - 60	1,176.50	1,200.50	1,232.50
MAX 61+	1,348.50	1,378.50	1,420.00
PENSION BAND 219			

WAGE SCHEDULES

Appendix B

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	323.50	324.00	325.00
13 - 18	374.50	376.00	378.00
19 - 24	433.00	436.00	440.00
25 - 30	501.00	505.50	511.50
31 - 36	580.00	586.50	595.00
37 - 42	671.00	680.00	692.50
43 - 48	776.50	789.00	805.50
49 - 54	899.00	915.00	937.00
55 - 60	1,040.00	1,061.00	1,089.50
MAX 61+	1,203.50	1,230.50	1,267.50
PENSION BAND 215			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	277.00	277.00	277.00
07 - 12	320.50	321.00	322.00
13 - 18	370.50	372.00	374.50
19 - 24	428.50	431.50	435.50
25 - 30	496.00	500.00	506.00
31 - 36	573.50	580.00	588.50
37 - 42	663.50	672.00	684.00
43 - 48	767.00	779.00	795.50
49 - 54	887.50	903.50	925.00
55 - 60	1,026.50	1,047.00	1,075.50
MAX 61+	1,187.00	1,214.00	1,250.00
PENSION BAND 214			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 5	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	317.00	318.00	318.50
13 - 18	367.00	368.50	370.50
19 - 24	424.50	427.50	431.00
25 - 30	491.00	495.50	501.50
31 - 36	568.50	574.50	583.00
37 - 42	657.50	666.50	678.50
43 - 48	761.00	773.00	789.00
49 - 54	880.50	896.50	917.50
55 - 60	1,019.00	1,039.50	1,067.50
MAX 61+	1,179.00	1,205.50	1,241.50
PENSION BAND 214			

WAGE SCHEDULES

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DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	325.00	326.00	327.00
13 - 18	378.00	380.00	382.00
19 - 24	440.00	443.00	447.00
25 - 30	511.50	516.50	522.50
31 - 36	595.00	602.00	611.00
37 - 42	692.50	701.50	714.00
43 - 48	805.50	818.00	835.00
49 - 54	936.50	953.50	976.50
55 - 60	1,089.50	1,111.50	1,141.50
MAX 61+	1,267.50	1,296.00	1,335.00
PENSION BAND 216			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	317.50	318.50	319.00
13 - 18	369.50	371.00	373.50
19 - 24	429.50	432.50	436.50
25 - 30	500.00	504.50	510.50
31 - 36	581.50	588.00	597.00
37 - 42	676.50	685.50	698.00
43 - 48	787.00	799.00	816.00
49 - 54	915.50	932.00	954.00
55 - 60	1,064.50	1,086.50	1,115.50
MAX 61+	1,238.50	1,266.50	1,304.50
PENSION BAND 216			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 8	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	290.00	290.00	290.00
07 - 12	336.00	336.50	337.50
13 - 18	389.00	390.50	393.00
19 - 24	450.50	453.50	457.50
25 - 30	521.50	526.00	532.50
31 - 36	604.00	610.50	620.00
37 - 42	699.50	708.50	721.50
43 - 48	810.00	822.50	840.00
49 - 54	938.00	954.50	977.50
55 - 60	1,086.00	1,108.00	1,138.00
MAX 61+	1,257.50	1,286.00	1,324.50
PENSION BAND 216			

WAGE SCHEDULES

Appendix B

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 9	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	330.00	330.50	331.50
13 - 18	382.50	384.00	386.50
19 - 24	443.00	446.00	450.00
25 - 30	514.00	518.50	524.50
31 - 36	595.50	602.00	611.00
37 - 42	690.50	699.50	712.00
43 - 48	800.50	813.00	830.00
49 - 54	928.00	944.50	967.00
55 - 60	1,075.50	1,097.50	1,127.00
MAX 61+	1,247.00	1,275.00	1,313.00
PENSION BAND 216			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	329.50	330.00	331.00
13 - 18	381.50	383.00	385.50
19 - 24	441.50	444.50	448.50
25 - 30	511.50	516.00	522.00
31 - 36	592.50	599.00	608.00
37 - 42	686.00	695.00	707.50
43 - 48	794.00	806.50	823.50
49 - 54	919.50	936.00	958.50
55 - 60	1,064.50	1,086.50	1,115.50
MAX 61+	1,233.00	1,260.50	1,298.50
PENSION BAND 216			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 11	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	272.50	272.50	272.50
07 - 12	316.00	317.00	318.00
13 - 18	367.00	368.50	370.50
19 - 24	425.50	428.50	432.00
25 - 30	493.50	498.00	504.00
31 - 36	572.50	579.00	587.50
37 - 42	664.50	673.50	685.50
43 - 48	771.00	783.00	799.50
49 - 54	894.00	910.50	932.00
55 - 60	1,037.50	1,058.50	1,087.00
MAX 61+	1,203.50	1,230.50	1,267.50
PENSION BAND 215			

WAGE SCHEDULES

Appendix B

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 12	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	254.00	254.00	254.00
07 - 12	297.00	297.50	298.50
13 - 18	347.50	349.00	351.00
19 - 24	406.50	409.00	412.50
25 - 30	475.50	479.50	485.00
31 - 36	556.00	562.00	570.50
37 - 42	650.00	659.00	670.50
43 - 48	760.50	772.50	788.50
49 - 54	889.50	905.00	927.00
55 - 60	1,040.00	1,061.00	1,089.50
MAX 61+	1,216.50	1,244.00	1,281.00
PENSION BAND 215			

DESIGN SPECIALIST FACILITIES SPECIALIST

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	254.00	254.00	254.00
07 - 12	296.00	297.00	297.50
13 - 18	345.50	347.00	349.00
19 - 24	403.00	405.50	409.00
25 - 30	469.50	474.00	479.50
31 - 36	547.50	554.00	562.00
37 - 42	638.50	647.00	659.00
43 - 48	744.50	756.50	772.00
49 - 54	868.50	884.00	905.00
55 - 60	1,012.50	1,033.00	1,061.00
MAX 61+	1,181.00	1,207.50	1,243.50
PENSION BAND 214			

PROVISIONING SPECIALIST

ZONE 1	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	348.50	348.50	348.50
07 - 12	396.00	397.00	398.00
13 - 18	450.00	452.00	454.50
19 - 24	511.00	514.50	519.00
25 - 30	581.00	586.00	593.00
31 - 36	660.00	667.50	677.50
37 - 42	750.00	760.00	773.50
43 - 48	852.00	865.50	883.50
49 - 54	968.00	985.50	1,009.00
55 - 60	1,100.00	1,122.50	1,152.50
MAX 61+	1,250.00	1,278.00	1,316.50
PENSION BAND 216			

WAGE SCHEDULES

PROVISIONING SPECIALIST

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	327.50	328.00	329.00
13 - 18	377.00	378.50	381.00
19 - 24	434.00	437.00	441.00
25 - 30	499.50	504.00	510.00
31 - 36	575.00	581.50	590.50
37 - 42	662.00	671.00	683.00
43 - 48	762.00	774.00	790.50
49 - 54	877.50	893.00	914.50
55 - 60	1,010.00	1,030.50	1,058.50
MAX 61+	1,163.00	1,189.00	1,224.50

PENSION BAND 214

PROVISIONING SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	322.00	322.50	323.50
13 - 18	370.50	372.50	374.50
19 - 24	427.00	429.50	433.50
25 - 30	491.50	496.00	502.00
31 - 36	566.00	572.50	581.00
37 - 42	652.00	660.50	672.50
43 - 48	750.50	762.50	778.50
49 - 54	864.50	880.00	901.00
55 - 60	995.50	1,015.50	1,043.00
MAX 61+	1,146.50	1,172.00	1,207.50

PENSION BAND 213

PROVISIONING SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	276.50	276.50	276.50
07 - 12	318.50	319.00	320.00
13 - 18	367.00	368.50	370.50
19 - 24	422.50	425.50	429.50
25 - 30	487.00	491.00	497.00
31 - 36	561.00	567.00	575.50
37 - 42	646.00	655.00	666.50
43 - 48	744.00	756.00	771.50
49 - 54	857.50	872.50	893.50
55 - 60	987.50	1,007.50	1,034.50
MAX 61+	1,137.50	1,163.00	1,198.00

PENSION BAND 213

WAGE SCHEDULES

Appendix B

PROVISIONING SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	276.50	276.50	276.50
07 - 12	320.50	321.50	322.50
13 - 18	372.00	373.50	375.50
19 - 24	431.00	434.00	438.00
25 - 30	500.00	504.50	510.50
31 - 36	579.50	586.00	595.00
37 - 42	672.00	681.00	693.50
43 - 48	779.50	791.50	808.00
49 - 54	903.50	920.00	942.00
55 - 60	1,047.50	1,069.00	1,097.50
MAX 61+	1,215.00	1,242.00	1,279.50
PENSION BAND 215			

PROVISIONING SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	271.00	271.00	271.00
07 - 12	314.00	315.00	316.00
13 - 18	364.50	366.00	368.00
19 - 24	422.50	425.50	429.00
25 - 30	490.00	494.00	500.00
31 - 36	568.00	574.50	583.00
37 - 42	658.50	667.50	679.50
43 - 48	763.50	775.50	791.50
49 - 54	885.50	901.00	922.50
55 - 60	1,026.50	1,047.00	1,075.50
MAX 61+	1,190.00	1,217.00	1,253.50
PENSION BAND 214			

PROVISIONING SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	281.50	281.50	281.50
07 - 12	325.50	326.00	327.00
13 - 18	376.50	378.00	380.50
19 - 24	435.00	438.00	442.00
25 - 30	503.50	508.00	514.00
31 - 36	582.00	588.50	597.00
37 - 42	673.00	682.00	694.00
43 - 48	778.00	790.50	807.00
49 - 54	899.50	916.00	938.00
55 - 60	1,040.50	1,061.50	1,090.00
MAX 61+	1,203.00	1,230.00	1,267.00
PENSION BAND 215			

WAGE SCHEDULES

Appendix B

PROVISIONING SPECIALIST

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	276.50	276.50	276.50
07 - 12	320.00	320.50	321.50
13 - 18	370.00	372.00	374.00
19 - 24	428.50	431.50	435.00
25 - 30	495.50	500.00	506.00
31 - 36	573.50	580.00	588.50
37 - 42	664.00	672.50	685.00
43 - 48	768.00	780.00	796.50
49 - 54	889.00	905.00	926.50
55 - 60	1,028.50	1,049.50	1,077.50
MAX 61+	1,190.00	1,217.00	1,253.50

PENSION BAND 214

PROVISIONING SPECIALIST

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	276.50	276.50	276.50
07 - 12	319.50	320.00	321.00
13 - 18	369.00	371.00	373.00
19 - 24	426.50	429.50	433.50
25 - 30	493.00	497.50	503.50
31 - 36	570.00	576.00	584.50
37 - 42	658.50	667.50	679.00
43 - 48	761.00	773.00	789.00
49 - 54	879.50	895.00	916.50
55 - 60	1,016.00	1,036.50	1,064.50
MAX 61+	1,174.00	1,200.50	1,236.50

PENSION BAND 214

PROVISIONING SPECIALIST

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	266.50	266.50	266.50
07 - 12	308.50	309.00	310.00
13 - 18	356.50	358.50	360.50
19 - 24	412.50	415.50	419.00
25 - 30	477.50	482.00	487.50
31 - 36	552.50	558.50	567.00
37 - 42	639.00	648.00	659.50
43 - 48	739.50	751.00	767.00
49 - 54	855.50	871.00	892.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,145.50	1,171.00	1,206.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

PROVISIONING SPECIALIST

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	266.50	266.50	266.50
07 - 12	309.00	310.00	310.50
13 - 18	358.50	360.00	362.50
19 - 24	416.00	418.50	422.50
25 - 30	482.50	486.50	492.50
31 - 36	559.50	566.00	574.00
37 - 42	649.00	657.50	669.50
43 - 48	753.00	764.50	780.50
49 - 54	873.00	889.00	910.00
55 - 60	1,013.00	1,033.50	1,061.00
MAX 61+	1,174.50	1,201.00	1,237.00

PENSION BAND 214

PROVISIONING SPECIALIST

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	263.50	263.50	263.50
07 - 12	305.00	305.50	306.50
13 - 18	353.00	354.50	357.00
19 - 24	409.00	411.50	415.00
25 - 30	473.00	477.50	483.00
31 - 36	548.00	554.00	562.00
37 - 42	634.00	642.50	654.00
43 - 48	734.00	745.50	761.00
49 - 54	849.50	865.00	885.50
55 - 60	983.50	1,003.50	1,030.50
MAX 61+	1,138.50	1,164.50	1,199.00

PENSION BAND 213

SPECIALIST

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	350.50	351.00	352.00
13 - 18	404.00	405.50	408.00
19 - 24	465.50	468.50	472.50
25 - 30	536.50	541.00	547.50
31 - 36	618.00	625.00	634.50
37 - 42	712.50	722.00	735.00
43 - 48	821.00	834.00	851.00
49 - 54	946.00	963.00	986.00
55 - 60	1,090.50	1,112.50	1,142.50
MAX 61+	1,256.50	1,285.00	1,323.50

PENSION BAND 216

WAGE SCHEDULES

Appendix B

TECHNICIAN - DATA ADMINISTRATION

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	275.00	275.00	275.00
07 - 12	317.50	318.00	319.00
13 - 18	366.50	368.00	370.50
19 - 24	423.00	426.00	430.00
25 - 30	488.50	493.00	499.00
31 - 36	564.00	570.50	579.00
37 - 42	651.50	660.00	672.00
43 - 48	752.00	764.00	779.50
49 - 54	868.00	883.50	905.00
55 - 60	1,002.50	1,022.50	1,050.00
MAX 61+	1,157.00	1,183.00	1,218.50
PENSION BAND 214			

TECHNICIAN - DATA ADMINISTRATION

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	275.00	275.00	275.00
07 - 12	317.50	318.00	319.00
13 - 18	366.50	368.00	370.50
19 - 24	423.00	426.00	430.00
25 - 30	488.50	493.00	499.00
31 - 36	564.00	570.50	579.00
37 - 42	651.50	660.00	672.00
43 - 48	752.00	764.00	779.50
49 - 54	868.00	883.50	905.00
55 - 60	1,002.50	1,022.50	1,050.00
MAX 61+	1,157.00	1,183.00	1,218.50
PENSION BAND 214			

ADVANCED COMPUTER ATTENDANT

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	326.00	327.00	328.00
13 - 18	374.00	375.50	378.00
19 - 24	429.00	431.50	435.50
25 - 30	491.50	496.00	502.00
31 - 36	563.50	570.00	578.50
37 - 42	646.00	655.00	666.50
43 - 48	741.00	752.50	768.00
49 - 54	849.50	864.50	885.50
55 - 60	974.00	993.50	1,020.50
MAX 61+	1,116.50	1,141.50	1,176.00
PENSION BAND 213			

WAGE SCHEDULES

ADVANCED COMPUTER ATTENDANT

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	320.00	321.00	322.00
13 - 18	366.50	368.50	370.50
19 - 24	420.00	423.00	426.50
25 - 30	481.00	485.50	491.00
31 - 36	551.00	557.00	565.50
37 - 42	631.00	639.50	651.00
43 - 48	723.00	734.00	749.50
49 - 54	828.00	843.00	863.00
55 - 60	948.50	967.50	993.50
MAX 61+	1,086.00	1,110.50	1,144.00
PENSION BAND 212			

TECHNICIAN-CLIENT HELP CENTER

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

TECHNICIAN-CLIENT HELP CENTER

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

WAGE SCHEDULES

Appendix B

TECHNICIAN-CLIENT HELP CENTER

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

TECHNICIAN-CLIENT HELP CENTER

ZONE 5	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

WAGE SCHEDULES

Appendix B

TECHNICIAN-CLIENT HELP CENTER TECHNICIAN - DATA ADMINISTRATION SCHEDULER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

SCHEDULER

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

SCHEDULER

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	424.50	424.50	424.50
07 - 12	472.50	473.50	475.00
13 - 18	526.00	528.50	531.50
19 - 24	585.50	589.50	594.50
25 - 30	651.50	657.50	665.50
31 - 36	725.50	733.50	744.50
37 - 42	807.50	818.50	833.00
43 - 48	899.00	913.00	932.00
49 - 54	1,000.50	1,018.50	1,043.00
55 - 60	1,113.50	1,136.00	1,167.00
MAX 61+	1,239.50	1,267.50	1,305.50
PENSION BAND 216			

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT

ZONE 1	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	342.00	342.00	342.00
07 - 12	383.00	384.00	385.00
13 - 18	429.50	431.50	434.00
19 - 24	481.00	484.50	489.00
25 - 30	539.00	544.00	550.50
31 - 36	604.00	611.00	620.00
37 - 42	677.00	686.00	698.50
43 - 48	758.50	770.50	787.00
49 - 54	850.00	865.50	886.00
55 - 60	952.50	972.00	998.00
MAX 61+	1,067.50	1,091.50	1,124.50

PENSION BAND 211

STOCK ATTENDANT TELLER

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	318.00	318.50	319.50
13 - 18	361.50	363.50	365.50
19 - 24	411.50	414.50	418.00
25 - 30	468.00	472.50	478.00
31 - 36	532.50	538.50	546.50
37 - 42	606.00	614.00	625.00
43 - 48	689.50	700.00	715.00
49 - 54	784.50	798.50	817.50
55 - 60	892.00	910.50	935.00
MAX 61+	1,015.00	1,038.00	1,069.00

PENSION BAND 210

STOCK ATTENDANT TELLER

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	277.00	277.00	277.00
07 - 12	315.00	315.50	316.50
13 - 18	358.00	359.50	361.50
19 - 24	407.00	409.50	413.00
25 - 30	462.50	466.50	472.00
31 - 36	525.50	531.50	539.50
37 - 42	597.50	605.50	616.00
43 - 48	679.00	689.50	704.00
49 - 54	771.50	785.50	804.50
55 - 60	877.00	895.00	919.00
MAX 61+	997.00	1,019.50	1,050.00

PENSION BAND 209

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT TELLER

ZONE 5	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	311.50	312.50	313.00
13 - 18	354.50	356.00	358.00
19 - 24	403.00	405.50	409.50
25 - 30	458.50	462.50	468.00
31 - 36	521.00	527.00	535.00
37 - 42	592.50	600.50	611.50
43 - 48	674.00	684.50	699.00
49 - 54	766.50	780.50	799.00
55 - 60	871.50	889.50	913.50
MAX 61+	991.50	1,013.50	1,044.00
PENSION BAND 209			

STOCK ATTENDANT TELLER

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	316.00	316.50	317.50
13 - 18	364.00	365.50	368.00
19 - 24	419.50	422.50	426.00
25 - 30	483.50	488.00	493.50
31 - 36	557.50	563.50	572.00
37 - 42	642.50	651.00	662.50
43 - 48	740.50	752.00	767.50
49 - 54	853.50	868.50	889.50
55 - 60	983.50	1,003.50	1,030.50
MAX 61+	1,133.50	1,159.00	1,194.00
PENSION BAND 213			

STOCK ATTENDANT TELLER

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	267.50	267.50	267.50
07 - 12	308.50	309.00	310.00
13 - 18	355.50	357.00	359.00
19 - 24	409.50	412.50	416.00
25 - 30	472.50	476.50	482.00
31 - 36	544.50	550.50	558.50
37 - 42	627.50	636.00	647.50
43 - 48	723.50	734.50	750.00
49 - 54	833.50	848.50	869.00
55 - 60	961.00	980.50	1,007.00
MAX 61+	1,108.00	1,132.50	1,166.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	307.50	307.50	307.50
07 - 12	353.50	354.50	355.50
13 - 18	406.50	408.50	410.50
19 - 24	467.50	470.50	474.50
25 - 30	537.50	542.00	548.50
31 - 36	618.00	625.00	634.00
37 - 42	710.50	720.00	733.00
43 - 48	817.00	829.50	847.00
49 - 54	939.00	956.00	979.00
55 - 60	1,080.00	1,102.00	1,131.50
MAX 61+	1,241.50	1,269.50	1,307.50
PENSION BAND 216			

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	347.50	348.50	349.50
13 - 18	400.00	401.50	404.00
19 - 24	460.00	463.00	467.50
25 - 30	529.50	534.00	540.50
31 - 36	609.50	616.00	625.50
37 - 42	701.00	710.50	723.50
43 - 48	807.00	819.50	836.50
49 - 54	928.50	945.00	967.50
55 - 60	1,068.50	1,090.00	1,119.50
MAX 61+	1,229.50	1,257.00	1,294.50
PENSION BAND 215			

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	287.00	287.00	287.00
12-Jul	331.50	332.50	333.50
13 - 18	383.50	385.00	387.50
19 - 24	443.00	446.00	450.00
25 - 30	512.00	516.50	522.50
31 - 36	591.50	598.00	607.00
37 - 42	683.50	692.50	705.00
43 - 48	790.00	802.50	819.00
49 - 54	913.00	929.00	951.50
55 - 60	1,055.00	1,076.00	1,105.00
MAX 61+	1,219.00	1,246.50	1,284.00
PENSION BAND 215			

WAGE SCHEDULES

Appendix B

STOCK ATTENDANT SUPPLIES ATTENDANT

ZONE 11	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	317.50	318.00	319.00
13 - 18	368.00	369.50	371.50
19 - 24	426.50	429.00	433.00
25 - 30	494.00	498.50	504.00
31 - 36	572.50	578.50	587.50
37 - 42	663.00	672.00	684.00
43 - 48	768.50	780.50	796.50
49 - 54	890.50	906.50	928.00
55 - 60	1,031.50	1,052.50	1,081.00
MAX 61+	1,195.50	1,222.00	1,259.00
PENSION BAND 215			

STOCK ATTENDANT TELLER

ZONE 12	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	253.00	253.00	253.00
07 - 12	290.50	291.00	292.00
13 - 18	333.50	335.00	337.00
19 - 24	383.00	385.50	389.00
25 - 30	439.50	443.50	449.00
31 - 36	504.50	510.50	518.00
37 - 42	579.50	587.00	598.00
43 - 48	665.50	675.50	690.00
49 - 54	764.00	777.50	796.00
55 - 60	877.00	894.50	919.00
MAX 61+	1,007.00	1,029.50	1,060.50
PENSION BAND 210			

STOCK ATTENDANT TELLER

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	245.00	245.00	245.00
07 - 12	281.50	282.00	283.00
13 - 18	323.00	324.50	326.50
19 - 24	371.00	373.50	377.00
25 - 30	426.00	430.00	435.00
31 - 36	489.50	495.00	502.00
37 - 42	562.00	569.50	579.50
43 - 48	645.50	655.50	669.00
49 - 54	741.00	754.50	772.50
55 - 60	851.00	868.50	892.00
MAX 61+	977.50	999.50	1,029.50
PENSION BAND 209			

WAGE SCHEDULES

Appendix B

TECHNICIAN STORAGE MANAGEMENT

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	351.50	352.50	353.50
13 - 18	406.50	408.00	410.50
19 - 24	470.00	473.00	477.00
25 - 30	543.00	548.00	554.50
31 - 36	628.00	635.00	644.50
37 - 42	726.00	736.00	749.00
43 - 48	839.50	852.50	870.50
49 - 54	970.50	988.00	1,011.50
55 - 60	1,122.00	1,145.00	1,175.50
MAX 61+	1,297.50	1,326.50	1,366.50

PENSION BAND 217

TECHNICIAN STORAGE MANAGEMENT

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	351.50	352.50	353.50
13 - 18	406.50	408.00	410.50
19 - 24	470.00	473.00	477.00
25 - 30	543.00	548.00	554.50
31 - 36	628.00	635.00	644.50
37 - 42	726.00	736.00	749.00
43 - 48	839.50	852.50	870.50
49 - 54	970.50	988.00	1,011.50
55 - 60	1,122.00	1,145.00	1,175.50
MAX 61+	1,297.50	1,326.50	1,366.50

PENSION BAND 217

TECHNICIAN STORAGE MANAGEMENT

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	351.50	352.50	353.50
13 - 18	406.50	408.00	410.50
19 - 24	470.00	473.00	477.00
25 - 30	543.00	548.00	554.50
31 - 36	628.00	635.00	644.50
37 - 42	726.00	736.00	749.00
43 - 48	839.50	852.50	870.50
49 - 54	970.50	988.00	1,011.50
55 - 60	1,122.00	1,145.00	1,175.50
MAX 61+	1,297.50	1,326.50	1,366.50

PENSION BAND 217

WAGE SCHEDULES

Appendix B

TECHNICIAN STORAGE MANAGEMENT

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	351.50	352.50	353.50
13 - 18	406.50	408.00	410.50
19 - 24	470.00	473.00	477.00
25 - 30	543.00	548.00	554.50
31 - 36	628.00	635.00	644.50
37 - 42	726.00	736.00	749.00
43 - 48	839.50	852.50	870.50
49 - 54	970.50	988.00	1,011.50
55 - 60	1,122.00	1,145.00	1,175.50
MAX 61+	1,297.50	1,326.50	1,366.50

PENSION BAND 217

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 1	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	317.00	317.00	317.00
07 - 12	356.50	357.50	358.50
13 - 18	401.00	403.00	405.00
19 - 24	451.00	454.00	458.00
25 - 30	507.50	512.00	518.00
31 - 36	570.50	577.00	585.50
37 - 42	641.50	650.50	662.00
43 - 48	722.00	733.00	748.50
49 - 54	812.00	826.50	846.00
55 - 60	913.00	931.50	956.50
MAX 61+	1,027.00	1,050.00	1,081.50

PENSION BAND 210

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	319.00	319.50	320.50
13 - 18	364.00	365.50	367.50
19 - 24	415.50	418.00	422.00
25 - 30	474.00	478.00	484.00
31 - 36	540.50	546.50	555.00
37 - 42	617.00	625.50	636.50
43 - 48	704.00	715.00	730.00
49 - 54	803.50	818.00	837.50
55 - 60	916.50	935.00	960.50
MAX 61+	1,046.00	1,069.50	1,101.50

PENSION BAND 211

WAGE SCHEDULES

Appendix B

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 4	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	277.00	277.00	277.00
07 - 12	316.00	316.50	317.50
13 - 18	360.00	362.00	364.00
19 - 24	411.00	413.50	417.50
25 - 30	468.50	472.50	478.50
31 - 36	534.50	540.50	548.50
37 - 42	609.50	617.50	628.50
43 - 48	695.00	705.50	720.50
49 - 54	792.50	806.50	826.00
55 - 60	903.50	922.00	947.00
MAX 61+	1,030.50	1,053.50	1,085.50
PENSION BAND 210			

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 5	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	312.50	313.50	314.00
13 - 18	356.50	358.00	360.50
19 - 24	407.00	409.50	413.00
25 - 30	464.00	468.00	474.00
31 - 36	529.50	535.50	543.50
37 - 42	604.00	612.00	623.00
43 - 48	689.00	699.50	714.50
49 - 54	786.00	800.00	819.00
55 - 60	896.50	914.50	939.50
MAX 61+	1,023.00	1,046.00	1,077.00
PENSION BAND 210			

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	269.00	269.00	269.00
07 - 12	309.50	310.00	311.00
13 - 18	356.00	357.50	360.00
19 - 24	410.00	412.50	416.00
25 - 30	471.50	476.00	481.50
31 - 36	542.50	548.50	557.00
37 - 42	624.50	632.50	644.00
43 - 48	718.50	729.50	745.00
49 - 54	826.50	841.50	861.50
55 - 60	951.00	970.50	996.50
MAX 61+	1,094.50	1,119.00	1,152.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	264.00	264.00	264.00
07 - 12	303.50	304.50	305.00
13 - 18	349.00	350.50	352.50
19 - 24	401.50	404.00	408.00
25 - 30	461.50	466.00	471.50
31 - 36	531.00	537.00	545.00
37 - 42	610.50	618.50	630.00
43 - 48	702.00	713.00	728.00
49 - 54	807.50	822.00	841.50
55 - 60	928.50	947.00	972.50
MAX 61+	1,067.50	1,091.50	1,124.50
PENSION BAND 211			

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	255.50	255.50	255.50
07 - 12	295.00	296.00	297.00
13 - 18	341.00	342.50	344.50
19 - 24	394.00	397.00	400.50
25 - 30	455.50	459.50	465.00
31 - 36	526.50	532.50	540.00
37 - 42	608.50	616.50	627.50
43 - 48	703.00	714.00	729.00
49 - 54	812.50	827.00	846.50
55 - 60	938.50	957.50	983.50
MAX 61+	1,084.50	1,109.00	1,142.50
PENSION BAND 212			

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	250.50	250.50	250.50
07 - 12	289.50	290.50	291.50
13 - 18	335.00	336.50	338.50
19 - 24	387.50	390.00	393.50
25 - 30	448.50	452.50	458.00
31 - 36	518.50	524.50	532.00
37 - 42	600.00	608.00	619.00
43 - 48	694.00	705.00	719.50
49 - 54	802.50	817.00	836.50
55 - 60	928.50	947.00	972.50
MAX 61+	1,074.00	1,098.00	1,131.00
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	250.50	250.50	250.50
07 - 12	289.00	290.00	290.50
13 - 18	334.00	335.50	337.50
19 - 24	385.50	388.00	391.50
25 - 30	445.00	449.00	454.50
31 - 36	514.00	520.00	527.50
37 - 42	593.50	601.50	612.00
43 - 48	685.00	696.00	710.50
49 - 54	791.00	805.50	824.50
55 - 60	913.50	932.00	957.00
MAX 61+	1,054.50	1,078.50	1,111.00
PENSION BAND 211			

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	293.50	294.00	295.00
13 - 18	337.50	339.00	341.00
19 - 24	388.00	391.00	394.50
25 - 30	446.50	450.50	456.00
31 - 36	514.00	519.50	527.50
37 - 42	591.00	599.00	609.50
43 - 48	680.00	690.50	705.00
49 - 54	782.00	796.00	815.50
55 - 60	900.00	918.00	943.00
MAX 61+	1,035.00	1,058.50	1,090.00
PENSION BAND 210			

OPERATOR COMMUNICATIONS ASSISTANT

ZONE 13	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	245.50	245.50	245.50
07 - 12	282.50	283.00	284.00
13 - 18	325.00	326.50	328.50
19 - 24	374.00	376.50	380.00
25 - 30	430.50	434.50	439.50
31 - 36	495.50	501.00	508.50
37 - 42	570.00	577.50	588.00
43 - 48	656.00	666.50	680.00
49 - 54	755.00	768.50	787.00
55 - 60	868.50	886.00	910.00
MAX 61+	999.50	1,022.00	1,053.00
PENSION BAND 210			

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 1	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	317.00	317.00	317.00
07 - 12	357.00	358.00	359.00
13 - 18	402.50	404.00	406.50
19 - 24	453.50	456.50	460.50
25 - 30	511.00	515.50	521.50
31 - 36	575.50	582.00	591.00
37 - 42	648.50	657.50	669.00
43 - 48	731.00	742.50	758.00
49 - 54	823.50	838.50	858.50
55 - 60	928.00	946.50	972.00
MAX 61+	1,045.50	1,069.00	1,101.00
PENSION BAND 210			

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 3	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	283.50	283.50	283.50
07 - 12	323.50	324.00	325.00
13 - 18	369.00	370.50	372.50
19 - 24	420.50	423.50	427.50
25 - 30	480.00	484.00	490.00
31 - 36	547.50	553.50	561.50
37 - 42	624.50	632.50	644.00
43 - 48	712.00	723.50	738.50
49 - 54	812.50	827.00	846.50
55 - 60	926.50	945.00	970.50
MAX 61+	1,057.00	1,080.50	1,113.00
PENSION BAND 211			

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 4	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	282.00	282.00	282.00
07 - 12	321.50	322.00	323.00
13 - 18	366.00	368.00	370.00
19 - 24	417.00	420.00	424.00
25 - 30	475.50	479.50	485.50
31 - 36	542.00	548.00	556.00
37 - 42	617.50	625.50	637.00
43 - 48	703.50	714.50	729.50
49 - 54	801.50	816.00	835.50
55 - 60	913.50	932.00	957.00
MAX 61+	1,041.00	1,064.00	1,096.00
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 5	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	318.50	319.50	320.00
13 - 18	363.00	364.50	367.00
19 - 24	414.00	416.50	420.50
25 - 30	471.50	476.00	481.50
31 - 36	537.50	543.50	551.50
37 - 42	612.50	621.00	632.00
43 - 48	698.00	709.00	724.00
49 - 54	795.50	810.00	829.50
55 - 60	907.00	925.00	950.00
MAX 61+	1,033.50	1,057.00	1,088.50
PENSION BAND 210			

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	274.50	274.50	274.50
07 - 12	315.50	316.00	317.00
13 - 18	362.50	364.50	366.50
19 - 24	417.00	419.50	423.50
25 - 30	479.50	483.50	489.50
31 - 36	551.00	557.00	565.50
37 - 42	633.50	642.00	653.50
43 - 48	728.00	739.50	755.00
49 - 54	837.00	852.00	872.00
55 - 60	962.00	981.50	1,008.00
MAX 61+	1,105.50	1,130.50	1,164.50
PENSION BAND 212			

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 7	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	268.00	268.00	268.00
07 - 12	308.00	309.00	310.00
13 - 18	354.50	356.00	358.00
19 - 24	407.50	410.00	414.00
25 - 30	468.50	472.50	478.50
31 - 36	538.50	544.50	553.00
37 - 42	619.50	627.50	639.00
43 - 48	712.00	723.50	738.50
49 - 54	819.00	833.50	853.50
55 - 60	941.50	960.50	986.50
MAX 61+	1,082.50	1,107.00	1,140.00
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 8	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	261.00	261.00	261.00
07 - 12	301.00	302.00	302.50
13 - 18	347.50	349.00	351.00
19 - 24	401.00	403.50	407.00
25 - 30	462.50	467.00	472.50
31 - 36	534.00	540.00	548.00
37 - 42	616.00	624.00	635.50
43 - 48	710.50	722.00	737.00
49 - 54	820.00	835.00	855.00
55 - 60	946.00	965.50	991.50
MAX 61+	1,092.00	1,116.50	1,150.00
PENSION BAND 212			

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 9	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	254.50	254.50	254.50
07 - 12	294.00	294.50	295.50
13 - 18	340.00	341.50	343.50
19 - 24	392.50	395.50	399.00
25 - 30	454.00	458.00	463.50
31 - 36	524.50	530.50	538.00
37 - 42	606.00	614.00	625.00
43 - 48	700.00	711.00	726.00
49 - 54	809.00	823.50	843.50
55 - 60	935.00	954.00	979.50
MAX 61+	1,080.50	1,105.00	1,138.00
PENSION BAND 212			

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	254.50	254.50	254.50
07 - 12	293.50	294.00	295.00
13 - 18	338.50	340.00	342.00
19 - 24	390.50	393.00	396.50
25 - 30	450.50	454.50	460.00
31 - 36	519.50	525.50	533.50
37 - 42	599.50	607.50	618.50
43 - 48	691.50	702.00	717.00
49 - 54	797.50	811.50	831.00
55 - 60	920.00	938.50	963.50
MAX 61+	1,061.00	1,085.00	1,117.50
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	293.50	294.50	295.00
13 - 18	338.00	339.50	341.50
19 - 24	389.50	392.00	395.50
25 - 30	448.50	452.50	458.00
31 - 36	516.50	522.50	530.00
37 - 42	595.00	603.00	613.50
43 - 48	685.00	696.00	710.50
49 - 54	789.00	803.00	822.50
55 - 60	908.50	927.00	952.00
MAX 61+	1,046.50	1,070.00	1,102.00
PENSION BAND 211			

OPERATOR SERVICES ASSISTANT OPERATOR SERVICES CLERK

ZONE 13	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	245.50	245.50	245.50
07 - 12	283.00	283.50	284.50
13 - 18	326.00	327.50	329.50
19 - 24	375.50	378.00	381.50
25 - 30	432.50	436.50	441.50
31 - 36	498.50	504.00	511.50
37 - 42	574.00	582.00	592.00
43 - 48	661.50	672.00	686.00
49 - 54	762.00	775.50	794.50
55 - 60	878.00	895.50	920.00
MAX 61+	1,011.50	1,034.00	1,065.00
PENSION BAND 210			

SERVICE ASSISTANT

ZONE 1	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	318.00	318.00	318.00
07 - 12	359.50	360.00	361.00
13 - 18	406.00	408.00	410.50
19 - 24	459.00	462.00	466.00
25 - 30	518.50	523.00	529.50
31 - 36	586.00	592.50	601.50
37 - 42	662.00	671.00	683.00
43 - 48	748.00	760.00	775.50
49 - 54	845.50	860.50	881.00
55 - 60	955.50	974.50	1,001.00
MAX 61+	1,079.50	1,103.50	1,137.00
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 3	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	320.00	320.50	321.50
13 - 18	366.50	368.00	370.00
19 - 24	419.50	422.50	426.00
25 - 30	480.00	484.50	490.50
31 - 36	550.00	556.00	564.00
37 - 42	629.50	638.00	649.50
43 - 48	720.50	732.00	747.50
49 - 54	825.00	840.00	860.00
55 - 60	944.50	963.50	989.50
MAX 61+	1,081.50	1,106.00	1,139.00
PENSION BAND 212			

SERVICE ASSISTANT

ZONE 4	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	277.00	277.00	277.00
07 - 12	317.00	317.50	318.50
13 - 18	363.00	364.50	366.50
19 - 24	415.50	418.00	422.00
25 - 30	475.50	479.50	485.00
31 - 36	544.00	550.00	558.00
37 - 42	622.50	631.00	642.00
43 - 48	712.50	723.50	739.00
49 - 54	815.50	830.00	850.00
55 - 60	933.50	952.00	978.00
MAX 61+	1,068.00	1,092.00	1,125.00
PENSION BAND 211			

SERVICE ASSISTANT

ZONE 5	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	313.50	314.50	315.50
13 - 18	359.00	360.50	363.00
19 - 24	411.00	413.50	417.50
25 - 30	470.50	474.50	480.50
31 - 36	538.50	544.50	552.50
37 - 42	616.50	624.50	636.00
43 - 48	705.50	716.50	731.50
49 - 54	807.50	822.00	842.00
55 - 60	924.50	943.50	968.50
MAX 61+	1,058.50	1,082.00	1,114.50
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	292.00	292.00	292.00
07 - 12	335.00	336.00	337.00
13 - 18	384.50	386.00	388.50
19 - 24	441.00	444.00	448.00
25 - 30	506.00	510.50	517.00
31 - 36	581.00	587.50	596.00
37 - 42	666.50	675.50	687.50
43 - 48	764.50	776.50	793.00
49 - 54	877.50	893.00	914.50
55 - 60	1,006.50	1,027.00	1,055.00
MAX 61+	1,155.00	1,181.00	1,216.50

PENSION BAND 214

SERVICE ASSISTANT

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	287.00	287.00	287.00
07 - 12	329.50	330.00	331.00
13 - 18	378.00	379.50	382.00
19 - 24	433.50	436.50	440.50
25 - 30	497.50	502.00	508.00
31 - 36	571.00	577.50	586.00
37 - 42	655.00	664.00	676.00
43 - 48	752.00	763.50	779.50
49 - 54	863.00	878.50	899.50
55 - 60	990.00	1,010.00	1,037.50
MAX 61+	1,136.00	1,161.50	1,196.50

PENSION BAND 213

SERVICE ASSISTANT

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	273.50	273.50	273.50
07 - 12	315.50	316.00	317.00
13 - 18	364.00	365.50	368.00
19 - 24	420.00	422.50	426.50
25 - 30	484.50	488.50	494.50
31 - 36	559.00	565.00	573.50
37 - 42	644.50	653.50	665.00
43 - 48	743.50	755.50	771.00
49 - 54	858.00	873.50	894.00
55 - 60	989.50	1,009.50	1,037.00
MAX 61+	1,142.00	1,167.50	1,202.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 9	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	267.00	267.00	267.00
07 - 12	308.50	309.00	310.00
13 - 18	356.50	358.00	360.00
19 - 24	412.00	414.50	418.00
25 - 30	475.50	480.00	485.50
31 - 36	549.50	556.00	564.00
37 - 42	635.00	643.50	655.00
43 - 48	733.50	745.00	761.00
49 - 54	847.50	863.00	883.50
55 - 60	979.50	999.00	1,026.00
MAX 61+	1,131.50	1,157.00	1,191.50
PENSION BAND 213			

SERVICE ASSISTANT

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	267.00	267.00	267.00
07 - 12	308.00	308.50	309.50
13 - 18	355.00	357.00	359.00
19 - 24	409.50	412.50	416.00
25 - 30	472.50	476.50	482.50
31 - 36	545.00	551.00	559.50
37 - 42	628.50	637.00	648.50
43 - 48	725.00	736.50	752.00
49 - 54	836.00	851.00	871.50
55 - 60	964.50	984.00	1,010.50
MAX 61+	1,112.50	1,137.50	1,171.50
PENSION BAND 212			

SERVICE ASSISTANT

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	282.50	282.50	282.50
07 - 12	323.00	324.00	324.50
13 - 18	369.50	371.00	373.50
19 - 24	422.50	425.50	429.00
25 - 30	483.00	487.50	493.00
31 - 36	552.50	558.50	567.00
37 - 42	632.00	640.50	651.50
43 - 48	722.50	734.00	749.00
49 - 54	826.00	841.00	861.00
55 - 60	945.00	964.00	990.00
MAX 61+	1,080.50	1,105.00	1,138.00
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

SERVICE ASSISTANT

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	271.00	271.00	271.00
07 - 12	310.50	311.00	312.00
13 - 18	355.50	357.00	359.00
19 - 24	407.00	409.50	413.00
25 - 30	466.00	470.00	475.50
31 - 36	533.50	539.50	547.50
37 - 42	610.50	619.00	630.00
43 - 48	699.00	710.00	725.00
49 - 54	800.50	815.00	834.50
55 - 60	916.50	935.00	960.50
MAX 61+	1,049.50	1,073.00	1,105.50

PENSION BAND 211

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	397.50	398.50	399.50
13 - 18	460.00	462.00	465.00
19 - 24	532.50	536.00	540.50
25 - 30	616.00	621.50	629.00
31 - 36	713.00	721.00	731.50
37 - 42	825.00	836.50	851.00
43 - 48	955.00	970.00	990.00
49 - 54	1,105.00	1,125.00	1,152.00
55 - 60	1,279.00	1,305.00	1,340.00
MAX 61+	1,480.00	1,513.50	1,559.00

PENSION BAND 222

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	324.00	324.00	324.00
07 - 12	376.50	377.50	378.50
13 - 18	437.50	439.50	442.00
19 - 24	508.50	512.00	516.50
25 - 30	591.00	596.50	603.50
31 - 36	687.00	694.50	705.00
37 - 42	798.50	809.00	823.50
43 - 48	928.00	942.50	962.50
49 - 54	1,078.50	1,098.00	1,124.00
55 - 60	1,253.50	1,279.00	1,313.50
MAX 61+	1,457.00	1,489.50	1,534.50

PENSION BAND 221

WAGE SCHEDULES

Appendix B

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	322.00	322.00	322.00
07 - 12	374.50	375.00	376.50
13 - 18	435.50	437.00	440.00
19 - 24	506.00	509.50	514.00
25 - 30	588.50	593.50	600.50
31 - 36	684.00	691.50	702.00
37 - 42	795.50	806.00	820.50
43 - 48	924.50	939.00	959.00
49 - 54	1,075.00	1,094.50	1,120.50
55 - 60	1,250.00	1,275.50	1,309.50
MAX 61+	1,453.50	1,486.00	1,530.50
PENSION BAND 221			

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	367.00	368.00	369.00
13 - 18	431.00	433.00	435.50
19 - 24	505.50	509.00	513.50
25 - 30	593.00	598.50	605.50
31 - 36	696.00	704.00	714.00
37 - 42	816.50	827.50	842.50
43 - 48	958.00	973.00	993.50
49 - 54	1,124.00	1,144.50	1,171.50
55 - 60	1,319.00	1,345.50	1,382.00
MAX 61+	1,547.50	1,582.50	1,630.00
PENSION BAND 224			

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	308.00	308.00	308.00
07 - 12	361.50	362.50	363.50
13 - 18	424.00	426.00	428.50
19 - 24	498.00	501.00	505.50
25 - 30	584.50	589.50	596.50
31 - 36	685.50	693.50	703.50
37 - 42	804.50	815.50	830.00
43 - 48	944.50	959.00	979.50
49 - 54	1,108.50	1,128.00	1,155.00
55 - 60	1,300.50	1,327.00	1,363.00
MAX 61+	1,526.50	1,561.00	1,607.50
PENSION BAND 223			

WAGE SCHEDULES

Appendix B

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	367.50	368.00	369.50
13 - 18	429.50	431.00	433.50
19 - 24	501.50	505.00	509.50
25 - 30	586.00	591.00	598.00
31 - 36	684.50	692.00	702.50
37 - 42	799.50	810.50	825.00
43 - 48	934.50	949.00	969.00
49 - 54	1,091.50	1,111.00	1,138.00
55 - 60	1,275.50	1,301.00	1,336.00
MAX 61+	1,490.00	1,523.50	1,569.00
PENSION BAND 222			

AUTOMOTIVE EQUIPMENT TECHNICIAN

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	314.50	314.50	314.50
07 - 12	366.50	367.50	368.50
13 - 18	427.00	429.00	431.50
19 - 24	497.50	501.00	505.50
25 - 30	580.00	585.00	592.00
31 - 36	676.00	683.50	693.50
37 - 42	787.50	798.50	812.50
43 - 48	918.00	932.50	952.00
49 - 54	1,070.00	1,089.00	1,115.00
55 - 60	1,246.50	1,272.00	1,306.00
MAX 61+	1,453.00	1,485.50	1,530.00
PENSION BAND 221			

LIGHT DELIVERY DRIVER

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	290.00	290.00	290.00
07 - 12	332.50	333.00	334.00
13 - 18	381.00	382.50	385.00
19 - 24	436.50	439.50	443.00
25 - 30	500.00	504.50	510.50
31 - 36	573.00	579.50	588.00
37 - 42	656.50	665.50	677.50
43 - 48	752.50	764.00	780.00
49 - 54	862.00	877.50	898.50
55 - 60	988.00	1,008.00	1,035.00
MAX 61+	1,132.00	1,157.50	1,192.00
PENSION BAND 214			

WAGE SCHEDULES

Appendix B

LIGHT DELIVERY DRIVER

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	278.00	278.00	278.00
07 - 12	320.50	321.50	322.50
13 - 18	370.00	371.50	374.00
19 - 24	427.00	430.00	433.50
25 - 30	492.50	497.00	503.00
31 - 36	568.00	574.50	583.00
37 - 42	655.50	664.50	676.00
43 - 48	756.50	768.00	784.00
49 - 54	872.50	888.00	909.50
55 - 60	1,006.50	1,027.00	1,054.50
MAX 61+	1,161.50	1,187.50	1,223.00

PENSION BAND 214

LIGHT DELIVERY DRIVER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	273.50	273.50	273.50
07 - 12	315.50	316.00	317.00
13 - 18	364.00	365.50	367.50
19 - 24	419.50	422.50	426.00
25 - 30	484.00	488.00	494.00
31 - 36	558.00	564.50	572.50
37 - 42	643.50	652.50	664.00
43 - 48	742.50	754.00	769.50
49 - 54	856.00	871.50	892.50
55 - 60	987.50	1,007.50	1,034.50
MAX 61+	1,138.50	1,164.50	1,199.00

PENSION BAND 213

LIGHT DELIVERY DRIVER

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	307.50	307.50	307.50
07 - 12	350.00	350.50	351.50
13 - 18	398.00	400.00	402.00
19 - 24	453.00	456.00	460.00
25 - 30	515.00	520.00	526.00
31 - 36	586.00	592.50	601.50
37 - 42	667.00	675.50	688.00
43 - 48	758.50	770.50	786.50
49 - 54	863.00	878.50	899.50
55 - 60	982.00	1,001.50	1,028.50
MAX 61+	1,117.00	1,142.00	1,176.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

LIGHT DELIVERY DRIVER

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.00	344.50	345.50
13 - 18	391.50	393.00	395.50
19 - 24	446.00	448.50	452.50
25 - 30	507.50	512.00	518.00
31 - 36	578.00	584.50	593.00
37 - 42	658.00	667.00	678.50
43 - 48	749.00	761.00	777.00
49 - 54	853.00	868.00	889.00
55 - 60	971.00	991.00	1,017.50
MAX 61+	1,105.50	1,130.50	1,164.50
PENSION BAND 212			

LIGHT DELIVERY DRIVER

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	287.00	287.00	287.00
07 - 12	328.00	329.00	330.00
13 - 18	375.00	377.00	379.00
19 - 24	429.00	432.00	436.00
25 - 30	490.50	495.00	501.00
31 - 36	561.00	567.00	575.50
37 - 42	641.50	650.00	661.50
43 - 48	733.50	745.00	760.50
49 - 54	838.50	853.50	874.00
55 - 60	959.00	978.50	1,004.50
MAX 61+	1,096.50	1,121.00	1,154.50
PENSION BAND 212			

LIGHT DELIVERY DRIVER

ZONE 11	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	314.00	315.00	315.50
13 - 18	360.00	361.50	364.00
19 - 24	413.00	415.50	419.50
25 - 30	473.50	477.50	483.00
31 - 36	542.50	548.50	557.00
37 - 42	622.00	630.50	641.50
43 - 48	713.00	724.00	739.50
49 - 54	817.50	832.00	852.00
55 - 60	937.00	956.00	982.00
MAX 61+	1,074.50	1,098.50	1,131.50
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

LIGHT DELIVERY DRIVER

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	348.50	349.00	350.50
13 - 18	399.50	401.00	403.50
19 - 24	458.00	461.00	465.00
25 - 30	524.50	529.50	535.50
31 - 36	601.50	608.00	617.00
37 - 42	689.50	698.50	711.00
43 - 48	790.00	802.50	819.00
49 - 54	905.50	922.00	944.00
55 - 60	1,038.00	1,059.00	1,087.50
MAX 61+	1,189.50	1,216.50	1,253.00
PENSION BAND 214			

LIGHT DELIVERY DRIVER

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	348.00	348.50	349.50
13 - 18	398.00	400.00	402.00
19 - 24	455.50	458.50	462.50
25 - 30	521.00	525.50	532.00
31 - 36	596.00	603.00	612.00
37 - 42	682.00	691.50	703.50
43 - 48	780.50	792.50	809.50
49 - 54	893.00	909.00	931.00
55 - 60	1,021.50	1,042.50	1,070.50
MAX 61+	1,169.00	1,195.50	1,231.00
PENSION BAND 214			

GARAGE ATTENDANT

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	291.00	291.00	291.00
07 - 12	332.00	332.50	333.50
13 - 18	378.50	380.50	382.50
19 - 24	432.00	434.50	438.50
25 - 30	492.50	497.00	503.00
31 - 36	562.00	568.00	576.50
37 - 42	641.00	649.50	661.00
43 - 48	731.00	742.50	758.00
49 - 54	833.50	848.50	869.00
55 - 60	951.00	970.00	996.50
MAX 61+	1,084.50	1,109.00	1,142.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

GARAGE ATTENDANT

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	291.00	291.00	291.00
07 - 12	331.50	332.00	333.00
13 - 18	377.50	379.00	381.50
19 - 24	430.00	432.50	436.50
25 - 30	489.50	494.00	499.50
31 - 36	557.50	563.50	572.00
37 - 42	634.50	643.50	655.00
43 - 48	723.00	734.00	749.50
49 - 54	823.00	838.00	858.00
55 - 60	937.50	956.50	982.00
MAX 61+	1,067.50	1,091.50	1,124.50

PENSION BAND 211

SPECIAL FACILITIES ASSISTANT

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	280.50	280.50	280.50
07 - 12	326.00	326.50	327.50
13 - 18	378.50	380.50	382.50
19 - 24	440.00	443.00	447.00
25 - 30	511.50	516.00	522.00
31 - 36	594.00	600.50	609.50
37 - 42	690.50	699.50	712.00
43 - 48	802.00	814.50	831.50
49 - 54	932.00	948.50	971.50
55 - 60	1,083.00	1,104.50	1,134.50
MAX 61+	1,258.00	1,286.50	1,325.00

PENSION BAND 216

SUPPLIES ATTENDANT

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	295.00	295.00	295.00
07 - 12	340.50	341.00	342.00
13 - 18	393.00	394.50	397.00
19 - 24	453.50	456.50	460.50
25 - 30	523.50	528.00	534.50
31 - 36	604.00	610.50	620.00
37 - 42	697.00	706.50	719.00
43 - 48	804.50	817.00	834.00
49 - 54	928.50	945.00	967.50
55 - 60	1,071.50	1,093.00	1,122.50
MAX 61+	1,236.50	1,264.50	1,302.50

PENSION BAND 216

WAGE SCHEDULES

SUPPLIES ATTENDANT

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	289.50	289.50	289.50
07 - 12	334.00	335.00	336.00
13 - 18	385.50	387.50	389.50
19 - 24	445.00	448.00	452.00
25 - 30	513.50	518.50	524.50
31 - 36	593.00	599.50	608.50
37 - 42	684.50	693.50	706.00
43 - 48	790.00	802.00	819.00
49 - 54	911.50	928.00	950.00
55 - 60	1,052.00	1,073.50	1,102.50
MAX 61+	1,214.50	1,241.50	1,279.00

PENSION BAND 215

SUPPLY ATTENDANT

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	285.00	285.00	285.00
07 - 12	331.50	332.00	333.00
13 - 18	385.50	387.50	389.50
19 - 24	448.50	451.50	455.50
25 - 30	521.50	526.50	532.50
31 - 36	607.00	613.50	623.00
37 - 42	706.00	715.50	728.00
43 - 48	821.00	834.00	851.50
49 - 54	955.00	972.00	995.50
55 - 60	1,111.00	1,133.50	1,164.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

SUPPLY ATTENDANT

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	285.00	285.00	285.00
07 - 12	331.50	332.00	333.00
13 - 18	385.50	387.50	389.50
19 - 24	448.50	451.50	455.50
25 - 30	521.50	526.50	532.50
31 - 36	607.00	613.50	623.00
37 - 42	706.00	715.50	728.00
43 - 48	821.00	834.00	851.50
49 - 54	955.00	972.00	995.50
55 - 60	1,111.00	1,133.50	1,164.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

WAGE SCHEDULES

Appendix B

SUPPLY ATTENDANT

ZONE 5	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	285.00	285.00	285.00
07 - 12	331.50	332.00	333.00
13 - 18	385.50	387.50	389.50
19 - 24	448.50	451.50	455.50
25 - 30	521.50	526.50	532.50
31 - 36	607.00	613.50	623.00
37 - 42	706.00	715.50	728.00
43 - 48	821.00	834.00	851.50
49 - 54	955.00	972.00	995.50
55 - 60	1,111.00	1,133.50	1,164.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

SUPPLY ATTENDANT

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

SUPPLY ATTENDANT

ZONE 7	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

WAGE SCHEDULES

Appendix B

SUPPLY ATTENDANT

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

SUPPLY ATTENDANT

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

SUPPLY ATTENDANT

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

WAGE SCHEDULES

SUPPLY ATTENDANT

ZONE 11	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

SUPPLY ATTENDANT

ZONE 12	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

SUPPLY ATTENDANT

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	360.50	361.50	362.50
13 - 18	415.50	417.50	420.00
19 - 24	479.00	482.00	486.50
25 - 30	552.00	557.00	563.50
31 - 36	636.00	643.00	652.50
37 - 42	733.00	742.50	756.00
43 - 48	844.50	857.50	875.50
49 - 54	973.00	990.50	1,014.50
55 - 60	1,121.50	1,144.00	1,175.00
MAX 61+	1,292.00	1,321.00	1,361.00

PENSION BAND 217

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.50	365.50	366.50
13 - 18	424.50	426.00	429.00
19 - 24	494.00	497.50	502.00
25 - 30	575.50	580.50	587.50
31 - 36	670.00	677.50	687.50
37 - 42	780.00	790.50	804.50
43 - 48	908.00	922.50	942.00
49 - 54	1,057.50	1,076.50	1,102.50
55 - 60	1,231.50	1,256.50	1,290.00
MAX 61+	1,434.00	1,466.00	1,510.00
PENSION BAND 221			

HEAVY VEHICLE DRIVER

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	299.00	299.00	299.00
07 - 12	348.50	349.50	350.50
13 - 18	406.50	408.50	411.00
19 - 24	474.00	477.50	481.50
25 - 30	553.00	558.00	564.50
31 - 36	645.00	652.00	662.00
37 - 42	752.00	762.00	776.00
43 - 48	877.00	891.00	909.50
49 - 54	1,023.00	1,041.00	1,066.00
55 - 60	1,193.00	1,217.00	1,249.50
MAX 61+	1,391.00	1,422.50	1,465.00
PENSION BAND 220			

HEAVY VEHICLE DRIVER

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	300.00	300.00	300.00
07 - 12	349.50	350.50	351.50
13 - 18	407.50	409.50	412.00
19 - 24	475.50	478.50	483.00
25 - 30	554.00	559.00	565.50
31 - 36	646.00	653.00	663.00
37 - 42	753.00	763.00	777.00
43 - 48	878.00	891.50	910.50
49 - 54	1,023.50	1,042.00	1,067.00
55 - 60	1,193.00	1,217.50	1,250.00
MAX 61+	1,391.00	1,422.50	1,465.00
PENSION BAND 220			

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	300.00	300.00	300.00
07 - 12	349.50	350.50	351.50
13 - 18	407.50	409.50	412.00
19 - 24	475.50	478.50	483.00
25 - 30	554.00	559.00	565.50
31 - 36	646.00	653.00	663.00
37 - 42	753.00	763.00	777.00
43 - 48	878.00	891.50	910.50
49 - 54	1,023.50	1,042.00	1,067.00
55 - 60	1,193.00	1,217.50	1,250.00
MAX 61+	1,391.00	1,422.50	1,465.00
PENSION BAND 220			

HEAVY VEHICLE DRIVER

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.50	365.50	366.50
13 - 18	424.50	426.00	429.00
19 - 24	494.00	497.50	502.00
25 - 30	575.50	580.50	587.50
31 - 36	670.00	677.50	687.50
37 - 42	780.00	790.50	804.50
43 - 48	908.00	922.50	942.00
49 - 54	1,057.50	1,076.50	1,102.50
55 - 60	1,231.50	1,256.50	1,290.00
MAX 61+	1,434.00	1,466.00	1,510.00
PENSION BAND 221			

HEAVY VEHICLE DRIVER

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.50	365.50	366.50
13 - 18	424.50	426.00	429.00
19 - 24	494.00	497.50	502.00
25 - 30	575.50	580.50	587.50
31 - 36	670.00	677.50	687.50
37 - 42	780.00	790.50	804.50
43 - 48	908.00	922.50	942.00
49 - 54	1,057.50	1,076.50	1,102.50
55 - 60	1,231.50	1,256.50	1,290.00
MAX 61+	1,434.00	1,466.00	1,510.00
PENSION BAND 221			

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.50	365.50	366.50
13 - 18	424.50	426.00	429.00
19 - 24	494.00	497.50	502.00
25 - 30	575.50	580.50	587.50
31 - 36	670.00	677.50	687.50
37 - 42	780.00	790.50	804.50
43 - 48	908.00	922.50	942.00
49 - 54	1,057.50	1,076.50	1,102.50
55 - 60	1,231.50	1,256.50	1,290.00
MAX 61+	1,434.00	1,466.00	1,510.00
PENSION BAND 221			

HEAVY VEHICLE DRIVER

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	364.50	365.50	366.50
13 - 18	424.50	426.00	429.00
19 - 24	494.00	497.50	502.00
25 - 30	575.50	580.50	587.50
31 - 36	670.00	677.50	687.50
37 - 42	780.00	790.50	804.50
43 - 48	908.00	922.50	942.00
49 - 54	1,057.50	1,076.50	1,102.50
55 - 60	1,231.50	1,256.50	1,290.00
MAX 61+	1,434.00	1,466.00	1,510.00
PENSION BAND 221			

HEAVY VEHICLE DRIVER

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	300.00	300.00	300.00
07 - 12	349.50	350.50	351.50
13 - 18	407.50	409.50	412.00
19 - 24	475.50	478.50	483.00
25 - 30	554.00	559.00	565.50
31 - 36	646.00	653.00	663.00
37 - 42	753.00	763.00	777.00
43 - 48	878.00	891.50	910.50
49 - 54	1,023.50	1,042.00	1,067.00
55 - 60	1,193.00	1,217.50	1,250.00
MAX 61+	1,391.00	1,422.50	1,465.00
PENSION BAND 220			

WAGE SCHEDULES

Appendix B

HEAVY VEHICLE DRIVER

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	300.00	300.00	300.00
07 - 12	349.50	350.50	351.50
13 - 18	407.50	409.50	412.00
19 - 24	475.50	478.50	483.00
25 - 30	554.00	559.00	565.50
31 - 36	646.00	653.00	663.00
37 - 42	753.00	763.00	777.00
43 - 48	878.00	891.50	910.50
49 - 54	1,023.50	1,042.00	1,067.00
55 - 60	1,193.00	1,217.50	1,250.00
MAX 61+	1,391.00	1,422.50	1,465.00

PENSION BAND 220

DISTRIBUTION CENTER MAINTENANCE TECH

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	289.00	289.00	289.00
07 - 12	339.50	340.50	341.50
13 - 18	399.00	401.00	403.50
19 - 24	469.00	472.00	476.50
25 - 30	551.00	556.00	562.50
31 - 36	647.50	655.00	664.50
37 - 42	761.00	771.50	785.00
43 - 48	894.50	908.50	927.50
49 - 54	1,051.00	1,070.00	1,095.50
55 - 60	1,235.50	1,260.50	1,294.50
MAX 61+	1,452.00	1,484.50	1,529.00

PENSION BAND 221

DISTRIBUTION OPERATOR

ZONE 1	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

WAGE SCHEDULES

Appendix B

DISTRIBUTION OPERATOR

ZONE 2	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

WAGE SCHEDULES

DISTRIBUTION OPERATOR

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

WAGE SCHEDULES

Appendix B

DISTRIBUTION OPERATOR

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

WAGE SCHEDULES

Appendix B

DISTRIBUTION OPERATOR

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

DISTRIBUTION OPERATOR

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	288.50	289.00	290.00
13 - 18	334.00	335.00	337.00
19 - 24	386.50	389.00	392.50
25 - 30	447.50	451.50	456.50
31 - 36	518.00	523.50	531.50
37 - 42	599.50	607.50	618.50
43 - 48	694.50	705.00	720.00
49 - 54	804.00	818.00	838.00
55 - 60	930.50	949.50	975.00
MAX 61+	1,077.50	1,101.50	1,134.50

PENSION BAND 211

WAGE SCHEDULES

Appendix B

WAREHOUSE DISPATCHER

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	237.50	237.50	237.50
07 - 12	277.50	278.50	279.00
13 - 18	324.50	326.00	328.00
19 - 24	379.50	382.00	385.50
25 - 30	443.50	447.50	453.00
31 - 36	518.50	524.50	532.00
37 - 42	606.50	614.50	625.50
43 - 48	709.00	720.00	735.00
49 - 54	828.50	843.50	863.50
55 - 60	968.50	988.50	1,015.00
MAX 61+	1,132.50	1,158.00	1,192.50
PENSION BAND 213			

INVESTMENT RECOVERY SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	278.00	278.00	278.00
07 - 12	318.50	319.00	320.00
13 - 18	365.00	366.50	368.50
19 - 24	418.00	421.00	424.50
25 - 30	479.00	483.00	489.00
31 - 36	548.50	555.00	563.00
37 - 42	628.50	637.00	648.50
43 - 48	720.00	731.50	747.00
49 - 54	825.00	840.00	860.00
55 - 60	945.50	964.50	990.50
MAX 61+	1,083.00	1,107.50	1,140.50
PENSION BAND 212			

INVESTMENT RECOVERY SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	366.00	366.50	368.00
13 - 18	427.50	429.50	432.00
19 - 24	500.00	503.00	507.50
25 - 30	584.50	589.50	596.50
31 - 36	683.00	690.50	701.00
37 - 42	798.50	809.00	823.50
43 - 48	933.00	948.00	967.50
49 - 54	1,091.00	1,110.50	1,137.00
55 - 60	1,275.00	1,301.00	1,336.00
MAX 61+	1,490.50	1,524.00	1,569.50
PENSION BAND 222			

WAGE SCHEDULES

Appendix B

INVESTMENT RECOVERY SPECIALIST

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	366.00	366.50	368.00
13 - 18	427.50	429.50	432.00
19 - 24	500.00	503.00	507.50
25 - 30	584.50	589.50	596.50
31 - 36	683.00	690.50	701.00
37 - 42	798.50	809.00	823.50
43 - 48	933.00	948.00	967.50
49 - 54	1,091.00	1,110.50	1,137.00
55 - 60	1,275.00	1,301.00	1,336.00
MAX 61+	1,490.50	1,524.00	1,569.50

PENSION BAND 222

INVESTMENT RECOVERY SPECIALIST

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	366.00	366.50	368.00
13 - 18	427.50	429.50	432.00
19 - 24	500.00	503.00	507.50
25 - 30	584.50	589.50	596.50
31 - 36	683.00	690.50	701.00
37 - 42	798.50	809.00	823.50
43 - 48	933.00	948.00	967.50
49 - 54	1,091.00	1,110.50	1,137.00
55 - 60	1,275.00	1,301.00	1,336.00
MAX 61+	1,490.50	1,524.00	1,569.50

PENSION BAND 222

INVESTMENT RECOVERY SPECIALIST

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	366.00	366.50	368.00
13 - 18	427.50	429.50	432.00
19 - 24	500.00	503.00	507.50
25 - 30	584.50	589.50	596.50
31 - 36	683.00	690.50	701.00
37 - 42	798.50	809.00	823.50
43 - 48	933.00	948.00	967.50
49 - 54	1,091.00	1,110.50	1,137.00
55 - 60	1,275.00	1,301.00	1,336.00
MAX 61+	1,490.50	1,524.00	1,569.50

PENSION BAND 222

WAGE SCHEDULES

Appendix B

**COIN OFFICE CLERK
DRAFTER
PROJECT ASSISTANT
SPECIAL SERVICES ASSISTANT**

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	309.50	309.50	309.50
07 - 12	358.00	359.00	360.00
13 - 18	414.50	416.50	418.50
19 - 24	479.50	483.00	487.00
25 - 30	555.00	560.00	566.50
31 - 36	642.00	649.50	659.00
37 - 42	743.00	753.00	766.50
43 - 48	860.00	873.50	891.50
49 - 54	995.00	1,013.00	1,037.00
55 - 60	1,151.50	1,174.50	1,206.50
MAX 61+	1,332.50	1,362.50	1,403.00

PENSION BAND 218

**COIN OFFICE CLERK
DRAFTER
PROJECT ASSISTANT
SPECIAL SERVICES ASSISTANT**

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	352.00	353.00	354.00
13 - 18	407.50	409.50	412.00
19 - 24	472.00	475.00	479.50
25 - 30	546.50	551.50	558.00
31 - 36	633.00	640.00	649.50
37 - 42	733.00	742.50	756.00
43 - 48	848.50	862.00	880.00
49 - 54	982.50	1,000.00	1,024.00
55 - 60	1,137.50	1,160.50	1,192.00
MAX 61+	1,317.50	1,347.00	1,387.50

PENSION BAND 218

**SERVICE REPRESENTATIVE
SUPPORT SPECIALIST
CUSTOMER ADVOCATE**

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	393.00	394.00	395.00
13 - 18	449.50	451.50	454.50
19 - 24	514.50	518.00	522.50
25 - 30	588.50	594.00	601.00
31 - 36	673.50	681.00	691.50
37 - 42	770.50	781.00	795.00
43 - 48	882.00	895.50	914.50
49 - 54	1,009.00	1,027.00	1,051.50
55 - 60	1,154.50	1,178.00	1,209.50
MAX 61+	1,321.00	1,350.50	1,391.00

PENSION BAND 218

WAGE SCHEDULES

Appendix B

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	310.50	310.50	310.50
07 - 12	358.00	358.50	359.50
13 - 18	412.50	414.50	417.00
19 - 24	475.50	478.50	483.00
25 - 30	548.00	553.00	559.50
31 - 36	631.50	638.50	648.00
37 - 42	728.00	737.50	751.00
43 - 48	839.00	852.00	870.00
49 - 54	967.00	984.50	1,008.00
55 - 60	1,114.50	1,137.00	1,167.50
MAX 61+	1,284.50	1,313.50	1,352.50
PENSION BAND 217			

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	299.00	299.00	299.00
07 - 12	345.50	346.00	347.50
13 - 18	399.00	401.00	403.50
19 - 24	461.00	464.50	468.50
25 - 30	533.00	537.50	544.00
31 - 36	615.50	622.50	632.00
37 - 42	711.50	721.00	734.00
43 - 48	822.00	835.00	852.50
49 - 54	950.00	967.00	990.00
55 - 60	1,097.50	1,119.50	1,149.50
MAX 61+	1,268.00	1,296.50	1,335.50
PENSION BAND 216			

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	295.00	295.00	295.00
07 - 12	340.50	341.50	342.50
13 - 18	393.50	395.50	397.50
19 - 24	454.50	457.50	461.50
25 - 30	525.00	529.50	536.00
31 - 36	606.00	613.00	622.00
37 - 42	700.00	709.50	722.50
43 - 48	808.50	821.50	838.50
49 - 54	934.00	950.50	973.50
55 - 60	1,078.50	1,100.50	1,130.00
MAX 61+	1,246.00	1,274.00	1,312.00
PENSION BAND 216			

WAGE SCHEDULES

Appendix B

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	284.00	284.00	284.00
07 - 12	332.00	332.50	333.50
13 - 18	387.50	389.50	391.50
19 - 24	452.50	456.00	460.00
25 - 30	529.00	533.50	540.00
31 - 36	618.00	625.00	634.00
37 - 42	722.00	731.50	744.50
43 - 48	843.00	856.50	874.50
49 - 54	985.00	1,002.50	1,026.50
55 - 60	1,150.50	1,174.00	1,205.50
MAX 61+	1,344.00	1,374.50	1,415.50
PENSION BAND 218			

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	278.00	278.00	278.00
07 - 12	325.00	325.50	326.50
13 - 18	379.50	381.50	383.50
19 - 24	444.00	446.50	450.50
25 - 30	518.50	523.50	529.50
31 - 36	606.00	613.00	622.00
37 - 42	708.50	718.00	730.50
43 - 48	828.00	841.00	858.50
49 - 54	967.50	985.00	1,008.50
55 - 60	1,130.50	1,153.50	1,184.50
MAX 61+	1,321.50	1,351.00	1,392.00
PENSION BAND 218			

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	290.00	290.00	290.00
07 - 12	337.00	337.50	338.50
13 - 18	391.50	393.50	395.50
19 - 24	455.00	458.00	462.00
25 - 30	528.50	533.50	539.50
31 - 36	614.00	621.00	630.50
37 - 42	713.50	723.50	736.00
43 - 48	829.50	842.50	860.00
49 - 54	963.50	981.00	1,004.50
55 - 60	1,119.50	1,142.00	1,173.00
MAX 61+	1,301.00	1,330.00	1,370.00
PENSION BAND 217			

WAGE SCHEDULES

Appendix B

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	331.00	331.50	332.50
13 - 18	385.00	386.50	389.00
19 - 24	448.00	451.00	455.00
25 - 30	521.00	525.50	531.50
31 - 36	606.00	612.50	621.50
37 - 42	704.50	714.00	727.00
43 - 48	819.50	832.50	850.00
49 - 54	953.50	970.50	994.00
55 - 60	1,109.00	1,131.50	1,162.00
MAX 61+	1,290.00	1,319.00	1,358.50
PENSION BAND 217			

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	330.50	331.50	332.50
13 - 18	384.00	386.00	388.00
19 - 24	446.50	449.50	453.50
25 - 30	518.50	523.50	529.50
31 - 36	603.00	609.50	618.50
37 - 42	700.50	710.00	722.50
43 - 48	814.00	826.50	844.00
49 - 54	946.00	963.00	986.00
55 - 60	1,099.00	1,121.50	1,151.50
MAX 61+	1,277.00	1,306.00	1,345.00
PENSION BAND 217			

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 11	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	272.50	272.50	272.50
07 - 12	316.50	317.50	318.50
13 - 18	368.00	369.50	372.00
19 - 24	427.50	430.50	434.50
25 - 30	497.00	501.50	507.50
31 - 36	577.50	584.00	592.50
37 - 42	671.00	680.00	692.50
43 - 48	780.00	792.00	809.00
49 - 54	906.50	922.50	945.00
55 - 60	1,053.50	1,074.50	1,103.50
MAX 61+	1,224.00	1,251.50	1,289.00
PENSION BAND 215			

WAGE SCHEDULES

Appendix B

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	285.50	285.50	285.50
07 - 12	332.00	332.50	333.50
13 - 18	386.00	387.50	390.00
19 - 24	449.00	452.00	456.00
25 - 30	522.00	526.50	533.00
31 - 36	607.00	613.50	622.50
37 - 42	705.50	715.00	728.00
43 - 48	820.50	833.00	850.50
49 - 54	954.00	971.00	994.00
55 - 60	1,109.00	1,131.50	1,162.00
MAX 61+	1,289.50	1,318.50	1,358.00
PENSION BAND 217			

SERVICE REPRESENTATIVE SUPPORT SPECIALIST CUSTOMER ADVOCATE

ZONE 13	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	273.50	273.50	273.50
07 - 12	318.00	319.00	319.50
13 - 18	370.00	371.50	374.00
19 - 24	430.50	433.00	437.00
25 - 30	500.50	505.00	511.00
31 - 36	582.00	588.50	597.50
37 - 42	677.00	686.00	698.50
43 - 48	787.50	799.50	816.50
49 - 54	915.50	932.00	954.50
55 - 60	1,065.00	1,086.50	1,116.00
MAX 61+	1,238.50	1,266.50	1,304.50
PENSION BAND 216			

EXECUTIVE APPEALS SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	310.50	310.50	310.50
07 - 12	361.50	362.00	363.00
13 - 18	420.50	422.50	425.00
19 - 24	489.00	492.50	497.00
25 - 30	569.00	574.50	581.00
31 - 36	662.50	669.50	679.50
37 - 42	770.50	781.00	795.00
43 - 48	896.50	911.00	930.00
49 - 54	1,043.50	1,062.00	1,087.50
55 - 60	1,214.00	1,238.50	1,272.00
MAX 61+	1,412.50	1,444.50	1,488.00
PENSION BAND 220			

WAGE SCHEDULES

Appendix B

EXECUTIVE APPEALS SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	290.00	290.00	290.00
07 - 12	340.00	341.00	342.00
13 - 18	399.00	401.00	403.00
19 - 24	468.00	471.50	475.50
25 - 30	549.00	554.00	560.50
31 - 36	644.00	651.50	661.00
37 - 42	755.50	766.00	779.50
43 - 48	886.50	900.50	919.50
49 - 54	1,040.00	1,058.50	1,084.00
55 - 60	1,220.00	1,244.50	1,278.50
MAX 61+	1,431.00	1,463.50	1,507.50

PENSION BAND 221

TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	285.50	285.50	285.50
07 - 12	318.00	318.50	319.50
13 - 18	354.00	355.50	357.50
19 - 24	394.00	397.00	400.50
25 - 30	439.00	443.00	448.00
31 - 36	489.00	494.50	501.50
37 - 42	544.50	551.50	561.50
43 - 48	606.00	615.50	628.50
49 - 54	675.00	687.00	703.50
55 - 60	751.50	766.50	787.50
MAX 61+	837.00	855.50	881.50

PENSION BAND 205

TELEPHONE ACCOUNT REPRESENTATIVE

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	285.50	285.50	285.50
07 - 12	318.00	318.50	319.50
13 - 18	354.00	355.50	357.50
19 - 24	394.00	397.00	400.50
25 - 30	439.00	443.00	448.00
31 - 36	489.00	494.50	501.50
37 - 42	544.50	551.50	561.50
43 - 48	606.00	615.50	628.50
49 - 54	675.00	687.00	703.50
55 - 60	751.50	766.50	787.50
MAX 61+	837.00	855.50	881.50

PENSION BAND 205

WAGE SCHEDULES

Appendix B

ORDER WRITER

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	320.50	321.00	322.00
13 - 18	367.00	368.50	371.00
19 - 24	420.50	423.50	427.00
25 - 30	482.00	486.00	492.00
31 - 36	552.00	558.50	566.50
37 - 42	632.50	641.00	652.50
43 - 48	725.00	736.50	752.00
49 - 54	830.50	845.50	866.00
55 - 60	952.00	971.00	997.50
MAX 61+	1,091.00	1,115.50	1,149.00
PENSION BAND 212			

ORDER WRITER

ZONE 4	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	277.00	277.00	277.00
07 - 12	317.50	318.00	319.00
13 - 18	363.50	365.00	367.50
19 - 24	416.50	419.00	423.00
25 - 30	477.00	481.50	487.00
31 - 36	546.50	552.50	561.00
37 - 42	626.00	634.50	645.50
43 - 48	717.00	728.50	743.50
49 - 54	821.50	836.00	856.00
55 - 60	941.00	960.00	986.00
MAX 61+	1,078.00	1,102.00	1,135.00
PENSION BAND 212			

ORDER WRITER

ZONE 5	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	314.00	314.50	315.50
13 - 18	359.50	361.00	363.50
19 - 24	412.00	414.50	418.50
25 - 30	472.00	476.00	482.00
31 - 36	540.50	546.50	555.00
37 - 42	619.50	627.50	639.00
43 - 48	709.50	720.50	735.50
49 - 54	812.50	827.50	847.00
55 - 60	931.00	950.00	975.50
MAX 61+	1,066.50	1,090.50	1,123.50
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

ORDER WRITER

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	275.00	275.00	275.00
07 - 12	319.00	319.50	320.50
13 - 18	369.50	371.00	373.50
19 - 24	428.50	431.00	435.00
25 - 30	496.50	501.00	507.00
31 - 36	575.50	582.00	590.50
37 - 42	667.00	676.00	688.00
43 - 48	773.00	785.50	801.50
49 - 54	896.00	912.50	934.00
55 - 60	1,039.00	1,060.00	1,088.50
MAX 61+	1,204.00	1,231.00	1,268.00
PENSION BAND 215			

ORDER WRITER

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	268.50	268.50	268.50
07 - 12	311.50	312.00	313.00
13 - 18	361.50	363.00	365.00
19 - 24	419.50	422.00	426.00
25 - 30	486.50	491.00	497.00
31 - 36	564.50	571.00	579.50
37 - 42	655.00	664.00	676.00
43 - 48	760.00	772.00	788.50
49 - 54	882.00	898.00	919.50
55 - 60	1,023.50	1,044.00	1,072.50
MAX 61+	1,187.50	1,214.50	1,250.50
PENSION BAND 214			

ORDER WRITER

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	266.50	266.50	266.50
07 - 12	307.50	308.00	309.00
13 - 18	354.50	356.00	358.50
19 - 24	409.00	412.00	415.50
25 - 30	472.00	476.00	482.00
31 - 36	544.50	550.50	559.00
37 - 42	628.00	636.50	648.00
43 - 48	724.50	736.00	751.50
49 - 54	836.00	851.00	871.50
55 - 60	964.50	984.00	1,010.50
MAX 61+	1,112.50	1,137.50	1,171.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

ORDER WRITER

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	260.50	260.50	260.50
07 - 12	301.00	301.50	302.50
13 - 18	347.50	349.00	351.00
19 - 24	401.50	404.00	407.50
25 - 30	463.50	467.50	473.00
31 - 36	535.50	541.50	549.50
37 - 42	618.50	626.50	638.00
43 - 48	714.00	725.50	740.50
49 - 54	824.50	839.50	859.50
55 - 60	952.50	971.50	998.00
MAX 61+	1,100.00	1,125.00	1,158.50
PENSION BAND 212			

ORDER WRITER

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	260.50	260.50	260.50
07 - 12	300.50	301.00	302.00
13 - 18	346.50	348.00	350.00
19 - 24	399.50	402.00	405.50
25 - 30	460.50	464.50	470.00
31 - 36	531.00	536.50	544.50
37 - 42	612.00	620.00	631.50
43 - 48	705.50	716.50	731.50
49 - 54	813.50	828.00	848.00
55 - 60	938.00	957.00	983.00
MAX 61+	1,081.50	1,106.00	1,139.00
PENSION BAND 212			

ORDER WRITER

ZONE 11	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	294.00	294.50	295.50
13 - 18	338.50	340.00	342.00
19 - 24	390.00	392.50	396.00
25 - 30	449.00	453.00	458.50
31 - 36	517.50	523.50	531.00
37 - 42	596.00	604.00	615.00
43 - 48	687.00	697.50	712.00
49 - 54	791.00	805.50	824.50
55 - 60	911.50	930.00	955.00
MAX 61+	1,050.00	1,073.50	1,106.00
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

ORDER WRITER

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	285.50	285.50	285.50
07 - 12	328.50	329.00	330.00
13 - 18	377.50	379.00	381.50
19 - 24	434.00	437.00	441.00
25 - 30	499.00	503.50	509.50
31 - 36	574.00	580.50	589.00
37 - 42	660.00	669.00	680.50
43 - 48	759.00	770.50	787.00
49 - 54	872.50	888.00	909.50
55 - 60	1,003.50	1,023.50	1,051.00
MAX 61+	1,153.50	1,179.50	1,215.00
PENSION BAND 214			

ACCOUNT REPRESENTATIVE

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	274.50	274.50	274.50
07 - 12	317.00	318.00	318.50
13 - 18	366.50	368.00	370.00
19 - 24	423.00	426.00	430.00
25 - 30	489.00	493.00	499.00
31 - 36	564.50	571.00	579.50
37 - 42	652.00	661.00	673.00
43 - 48	753.50	765.00	781.00
49 - 54	870.50	886.00	907.00
55 - 60	1,005.50	1,025.50	1,053.50
MAX 61+	1,161.50	1,187.50	1,223.00
PENSION BAND 214			

ACCOUNT REPRESENTATIVE

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	268.00	268.00	268.00
07 - 12	309.50	310.50	311.50
13 - 18	358.00	359.50	361.50
19 - 24	413.50	416.50	420.00
25 - 30	478.00	482.50	488.00
31 - 36	552.50	558.50	567.00
37 - 42	638.50	647.00	658.50
43 - 48	738.00	749.50	765.00
49 - 54	852.50	868.00	888.50
55 - 60	985.50	1,005.00	1,032.50
MAX 61+	1,138.50	1,164.50	1,199.00
PENSION BAND 213			

WAGE SCHEDULES

Appendix B

ACCOUNT REPRESENTATIVE

ZONE 12	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	325.00	326.00	327.00
13 - 18	371.50	373.50	375.50
19 - 24	424.50	427.50	431.50
25 - 30	485.50	489.50	495.50
31 - 36	554.50	561.00	569.50
37 - 42	634.00	642.50	654.00
43 - 48	724.50	736.00	751.50
49 - 54	828.00	843.00	863.00
55 - 60	946.50	965.50	991.50
MAX 61+	1,081.50	1,106.00	1,139.00
PENSION BAND 212			

TELLER

ZONE 2	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	300.00	300.00	300.00
07 - 12	340.00	340.50	341.50
13 - 18	385.00	387.00	389.00
19 - 24	436.50	439.50	443.50
25 - 30	494.50	499.00	505.00
31 - 36	560.50	566.50	575.00
37 - 42	635.00	643.50	655.00
43 - 48	719.50	731.00	746.00
49 - 54	815.50	830.00	850.00
55 - 60	924.00	942.50	968.00
MAX 61+	1,047.00	1,070.50	1,102.50
PENSION BAND 211			

CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	316.00	316.50	317.50
13 - 18	364.00	365.50	368.00
19 - 24	419.50	422.50	426.00
25 - 30	483.50	488.00	493.50
31 - 36	557.50	563.50	572.00
37 - 42	642.50	651.00	662.50
43 - 48	740.50	752.00	767.50
49 - 54	853.50	868.50	889.50
55 - 60	983.50	1,003.50	1,030.50
MAX 61+	1,133.50	1,159.00	1,194.00
PENSION BAND 213			

WAGE SCHEDULES

Appendix B

CONSUMER PRODUCT SPECIALIST COLLECTION SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	267.50	267.50	267.50
07 - 12	308.50	309.00	310.00
13 - 18	355.50	357.00	359.00
19 - 24	409.50	412.50	416.00
25 - 30	472.50	476.50	482.00
31 - 36	544.50	550.50	558.50
37 - 42	627.50	636.00	647.50
43 - 48	723.50	734.50	750.00
49 - 54	833.50	848.50	869.00
55 - 60	961.00	980.50	1,007.00
MAX 61+	1,108.00	1,132.50	1,166.50

PENSION BAND 212

SALES & SERVICE SPECIALIST

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	339.00	340.00	341.00
13 - 18	380.00	381.50	384.00
19 - 24	426.00	428.50	432.50
25 - 30	477.00	481.50	487.00
31 - 36	535.00	541.00	549.00
37 - 42	599.50	607.50	618.50
43 - 48	671.50	682.50	696.50
49 - 54	753.00	766.50	784.50
55 - 60	843.50	861.00	884.00
MAX 61+	945.50	967.00	996.00

PENSION BAND 208

SALES & SERVICE SPECIALIST

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	338.00	339.00	340.00
13 - 18	378.00	379.50	381.50
19 - 24	422.00	425.00	429.00
25 - 30	472.00	476.00	481.50
31 - 36	527.00	533.00	541.00
37 - 42	589.00	597.00	607.50
43 - 48	658.50	668.50	682.50
49 - 54	735.50	749.00	767.00
55 - 60	822.00	839.00	861.50
MAX 61+	919.00	939.50	967.50

PENSION BAND 207

WAGE SCHEDULES

Appendix B

SALES & SERVICE SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	337.50	338.00	339.00
13 - 18	376.50	378.00	380.50
19 - 24	420.00	423.00	426.50
25 - 30	468.50	473.00	478.50
31 - 36	522.50	528.50	536.50
37 - 42	583.00	591.00	601.50
43 - 48	650.50	661.00	674.50
49 - 54	726.00	739.00	756.50
55 - 60	809.50	826.00	848.50
MAX 61+	903.50	923.50	951.50

PENSION BAND 207

SALES & SERVICE SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	337.00	337.50	338.50
13 - 18	375.00	377.00	379.00
19 - 24	418.00	420.50	424.50
25 - 30	465.00	469.50	475.00
31 - 36	518.00	524.00	531.50
37 - 42	577.00	584.50	595.00
43 - 48	642.50	652.50	666.00
49 - 54	715.50	728.50	746.00
55 - 60	797.00	813.00	835.00
MAX 61+	887.50	907.50	934.50

PENSION BAND 207

SALES & SERVICE SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	339.50	340.50	341.50
13 - 18	381.50	383.00	385.50
19 - 24	428.00	431.00	435.00
25 - 30	480.50	485.00	491.00
31 - 36	539.50	546.00	554.00
37 - 42	606.00	614.00	625.00
43 - 48	680.50	691.00	705.50
49 - 54	764.00	777.50	796.50
55 - 60	857.50	875.00	898.50
MAX 61+	963.00	984.50	1,014.50

PENSION BAND 209

WAGE SCHEDULES

SALES & SERVICE SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	339.00	340.00	341.00
13 - 18	380.00	381.50	384.00
19 - 24	426.00	428.50	432.50
25 - 30	477.50	481.50	487.50
31 - 36	535.00	541.00	549.00
37 - 42	599.50	607.50	618.50
43 - 48	672.00	682.50	697.00
49 - 54	753.00	766.50	785.00
55 - 60	844.00	861.00	884.50
MAX 61+	946.00	967.50	996.50

PENSION BAND 208

SALES & SERVICE SPECIALIST

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	338.50	339.00	340.00
13 - 18	378.50	380.50	382.50
19 - 24	423.50	426.50	430.50
25 - 30	474.00	478.50	484.00
31 - 36	530.50	536.50	544.50
37 - 42	593.50	601.50	612.00
43 - 48	664.00	674.50	688.50
49 - 54	743.00	756.50	774.50
55 - 60	831.50	848.00	871.00
MAX 61+	930.00	951.00	979.50

PENSION BAND 208

SALES & SERVICE SPECIALIST

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	338.00	339.00	340.00
13 - 18	378.00	379.50	382.00
19 - 24	422.50	425.50	429.50
25 - 30	472.50	476.50	482.50
31 - 36	528.00	534.00	542.00
37 - 42	590.50	598.50	609.00
43 - 48	660.00	670.50	684.50
49 - 54	738.00	751.50	769.50
55 - 60	825.00	841.50	864.50
MAX 61+	922.50	943.00	971.50

PENSION BAND 207

WAGE SCHEDULES

Appendix B

SALES & SERVICE SPECIALIST

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	338.00	338.50	339.50
13 - 18	377.50	379.00	381.50
19 - 24	421.50	424.50	428.00
25 - 30	470.50	475.00	480.50
31 - 36	525.50	531.50	539.50
37 - 42	587.00	595.00	605.50
43 - 48	656.00	666.00	680.00
49 - 54	732.50	745.50	763.50
55 - 60	818.00	834.50	857.00
MAX 61+	913.50	934.00	962.00

PENSION BAND 207

SALES & SERVICE SPECIALIST

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	336.00	337.00	338.00
13 - 18	373.50	375.50	377.50
19 - 24	415.00	418.00	421.50
25 - 30	461.50	465.50	471.00
31 - 36	513.00	518.50	526.50
37 - 42	570.00	577.50	588.00
43 - 48	633.50	643.50	656.50
49 - 54	704.00	716.50	733.50
55 - 60	782.00	798.00	819.50
MAX 61+	869.50	889.00	915.50

PENSION BAND 206

SALES & SERVICE SPECIALIST

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	338.00	339.00	340.00
13 - 18	378.00	379.50	382.00
19 - 24	422.50	425.50	429.00
25 - 30	472.00	476.50	482.00
31 - 36	528.00	533.50	541.50
37 - 42	590.00	598.00	608.50
43 - 48	659.50	669.50	683.50
49 - 54	737.00	750.50	768.00
55 - 60	824.00	840.50	863.00
MAX 61+	921.00	941.50	970.00

PENSION BAND 207

WAGE SCHEDULES

Appendix B

SALES & SERVICE SPECIALIST

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.50	302.50	302.50
07 - 12	336.50	337.50	338.50
13 - 18	374.50	376.00	378.50
19 - 24	416.50	419.50	423.00
25 - 30	463.50	468.00	473.50
31 - 36	516.00	521.50	529.50
37 - 42	574.00	581.50	592.00
43 - 48	638.50	648.50	662.00
49 - 54	710.50	723.50	740.50
55 - 60	790.50	806.50	828.50
MAX 61+	879.50	899.50	926.50
PENSION BAND 206			

PAY PHONE SALES REPRESENTATIVE

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	312.50	312.50	312.50
07 - 12	368.00	369.00	370.00
13 - 18	433.50	435.00	438.00
19 - 24	510.00	513.50	518.00
25 - 30	600.50	606.00	613.50
31 - 36	707.50	715.50	726.00
37 - 42	833.00	844.00	859.00
43 - 48	980.50	996.00	1,017.00
49 - 54	1,155.00	1,175.50	1,203.50
55 - 60	1,360.00	1,387.50	1,424.50
MAX 61+	1,601.00	1,637.00	1,686.50
PENSION BAND 225			

PAY PHONE SALES REPRESENTATIVE

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	307.50	307.50	307.50
07 - 12	362.50	363.50	364.50
13 - 18	427.50	429.00	431.50
19 - 24	503.50	507.00	511.50
25 - 30	593.50	599.00	606.00
31 - 36	700.00	707.50	718.00
37 - 42	825.00	836.00	851.00
43 - 48	972.50	987.50	1,008.00
49 - 54	1,146.00	1,166.50	1,194.50
55 - 60	1,351.00	1,378.00	1,415.50
MAX 61+	1,592.50	1,628.00	1,677.00
PENSION BAND 225			

WAGE SCHEDULES

Appendix B

PAY PHONE SALES REPRESENTATIVE

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	291.50	291.50	291.50
07 - 12	345.00	345.50	346.50
13 - 18	408.00	410.00	412.50
19 - 24	483.00	486.00	490.50
25 - 30	571.50	576.50	583.50
31 - 36	676.50	684.00	694.00
37 - 42	800.50	811.00	825.50
43 - 48	947.00	962.00	982.00
49 - 54	1,120.50	1,141.00	1,168.00
55 - 60	1,326.00	1,353.00	1,389.50
MAX 61+	1,569.00	1,604.50	1,652.50
PENSION BAND 224			

PAY PHONE SALES REPRESENTATIVE

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	284.00	284.00	284.00
07 - 12	336.50	337.00	338.00
13 - 18	398.00	400.00	402.50
19 - 24	471.50	474.50	479.00
25 - 30	558.50	563.50	570.00
31 - 36	661.00	668.50	678.50
37 - 42	783.00	793.50	807.50
43 - 48	927.00	941.50	961.50
49 - 54	1,098.00	1,117.50	1,144.50
55 - 60	1,300.00	1,326.50	1,362.00
MAX 61+	1,539.50	1,574.00	1,621.00
PENSION BAND 224			

PAY PHONE SERVICES ASSOCIATE

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	360.50	360.50	360.50
07 - 12	409.50	410.50	412.00
13 - 18	465.50	468.00	470.50
19 - 24	529.50	533.00	537.50
25 - 30	601.50	607.00	614.50
31 - 36	684.00	691.50	702.00
37 - 42	777.50	787.50	802.00
43 - 48	883.50	897.50	916.00
49 - 54	1,004.00	1,022.00	1,046.50
55 - 60	1,141.50	1,164.50	1,196.00
MAX 61+	1,297.50	1,326.50	1,366.50
PENSION BAND 217			

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 2	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	336.50	336.50	336.50
07 - 12	379.50	380.50	381.50
13 - 18	428.50	430.00	433.00
19 - 24	483.00	486.50	491.00
25 - 30	545.00	550.00	556.50
31 - 36	615.00	622.00	631.00
37 - 42	694.00	703.00	716.00
43 - 48	783.00	795.00	812.00
49 - 54	883.50	899.00	920.50
55 - 60	996.50	1,016.50	1,044.00
MAX 61+	1,124.00	1,149.50	1,184.00
PENSION BAND 213			

PAY PHONE SERVICES ASSOCIATE

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	328.00	328.00	328.00
07 - 12	370.00	371.00	372.00
13 - 18	418.00	419.50	422.00
19 - 24	471.50	475.00	479.00
25 - 30	532.50	537.00	543.50
31 - 36	601.00	607.50	616.50
37 - 42	678.00	687.00	699.50
43 - 48	765.50	777.50	793.50
49 - 54	864.00	879.50	900.50
55 - 60	975.00	995.00	1,021.50
MAX 61+	1,100.50	1,125.50	1,159.00
PENSION BAND 212			

PAY PHONE SERVICES ASSOCIATE

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	312.50	312.50	312.50
07 - 12	354.00	354.50	356.00
13 - 18	401.00	402.50	405.00
19 - 24	454.00	457.00	461.00
25 - 30	514.50	519.00	525.00
31 - 36	582.50	589.00	597.50
37 - 42	659.50	668.50	680.50
43 - 48	747.00	759.00	775.00
49 - 54	846.50	861.50	882.00
55 - 60	958.50	978.00	1,004.50
MAX 61+	1,085.50	1,110.00	1,143.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	311.50	311.50	311.50
07 - 12	352.50	353.50	354.50
13 - 18	399.00	401.00	403.00
19 - 24	451.50	454.50	458.50
25 - 30	511.00	516.00	522.00
31 - 36	578.50	585.00	594.00
37 - 42	655.00	663.50	675.50
43 - 48	741.50	753.00	768.50
49 - 54	839.00	854.00	874.50
55 - 60	949.50	969.00	995.00
MAX 61+	1,075.00	1,099.00	1,132.00

PENSION BAND 211

PAY PHONE SERVICES ASSOCIATE

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50

PENSION BAND 213

PAY PHONE SERVICES ASSOCIATE

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	307.50	307.50	307.50
07 - 12	351.00	352.00	353.00
13 - 18	401.00	403.00	405.50
19 - 24	458.00	461.00	465.50
25 - 30	523.50	528.00	534.50
31 - 36	597.50	604.50	613.50
37 - 42	682.50	692.00	704.00
43 - 48	780.00	792.00	808.50
49 - 54	890.50	906.50	928.50
55 - 60	1,017.00	1,038.00	1,066.00
MAX 61+	1,162.00	1,188.00	1,223.50

PENSION BAND 214

PAY PHONE SERVICES ASSOCIATE

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	345.00	346.00	347.00
13 - 18	394.50	396.00	398.50
19 - 24	451.00	454.00	458.00
25 - 30	515.00	520.00	526.00
31 - 36	589.00	595.50	604.00
37 - 42	673.00	682.00	694.00
43 - 48	769.00	781.00	797.50
49 - 54	879.00	894.50	916.00
55 - 60	1,004.50	1,025.00	1,052.50
MAX 61+	1,148.00	1,174.00	1,209.00

PENSION BAND 213

PAY PHONE SERVICES ASSOCIATE

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	287.00	287.00	287.00
07 - 12	329.50	330.50	331.50
13 - 18	378.50	380.00	382.50
19 - 24	434.50	437.50	441.50
25 - 30	499.00	503.50	509.50
31 - 36	573.50	580.00	588.50
37 - 42	658.50	667.50	679.00
43 - 48	756.00	768.00	784.00
49 - 54	868.50	884.00	905.00
55 - 60	997.50	1,017.50	1,045.00
MAX 61+	1,145.50	1,171.00	1,206.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

PAY PHONE SERVICES ASSOCIATE

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	274.00	274.00	274.00
07 - 12	315.50	316.00	317.00
13 - 18	363.50	365.00	367.00
19 - 24	418.50	421.50	425.00
25 - 30	482.00	486.50	492.00
31 - 36	555.00	561.00	569.50
37 - 42	639.00	648.00	659.50
43 - 48	736.00	747.50	763.50
49 - 54	847.50	863.00	883.50
55 - 60	976.00	996.00	1,023.00
MAX 61+	1,124.00	1,149.50	1,184.00
PENSION BAND 213			

PAY PHONE SERVICES ASSOCIATE

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	349.00	349.50	351.00
13 - 18	400.50	402.50	404.50
19 - 24	460.00	463.00	467.00
25 - 30	528.00	532.50	539.00
31 - 36	606.00	612.50	621.50
37 - 42	695.50	704.50	717.50
43 - 48	798.00	810.50	827.50
49 - 54	916.00	932.50	955.00
55 - 60	1,051.50	1,073.00	1,102.00
MAX 61+	1,207.00	1,234.50	1,271.50
PENSION BAND 215			

PAY PHONE SERVICES ASSOCIATE

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	348.50	349.50	350.50
13 - 18	400.00	401.50	404.00
19 - 24	459.00	462.00	466.00
25 - 30	526.00	531.00	537.00
31 - 36	603.50	610.50	619.50
37 - 42	692.50	701.50	714.00
43 - 48	794.00	806.50	823.50
49 - 54	911.00	927.00	949.50
55 - 60	1,045.00	1,066.00	1,094.50
MAX 61+	1,198.50	1,225.50	1,262.00
PENSION BAND 215			

WAGE SCHEDULES

Appendix B

SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	367.50	368.00	369.00
13 - 18	431.00	433.00	435.50
19 - 24	506.00	509.50	514.00
25 - 30	593.50	599.00	606.00
31 - 36	696.50	704.50	715.00
37 - 42	817.50	828.50	843.50
43 - 48	959.50	974.50	995.00
49 - 54	1,126.00	1,146.00	1,173.50
55 - 60	1,321.50	1,348.00	1,384.50
MAX 61+	1,550.50	1,585.50	1,633.00
PENSION BAND 224			

SENIOR SPECIAL SERVICE ASSISTANT SENIOR COIN CLERK GRAPHICS SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	308.00	308.00	308.00
07 - 12	361.50	362.50	363.50
13 - 18	424.50	426.50	429.00
19 - 24	498.50	502.00	506.50
25 - 30	585.00	590.50	597.50
31 - 36	687.00	694.50	705.00
37 - 42	806.50	817.50	832.00
43 - 48	947.00	962.00	982.00
49 - 54	1,112.00	1,132.00	1,159.00
55 - 60	1,305.50	1,332.00	1,367.50
MAX 61+	1,532.50	1,567.00	1,614.00
PENSION BAND 223			

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 1	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	353.50	353.50	353.50
07 - 12	398.50	399.50	400.50
13 - 18	449.50	451.50	454.00
19 - 24	506.50	510.00	514.50
25 - 30	571.00	576.00	583.00
31 - 36	644.00	651.00	660.50
37 - 42	726.00	735.50	749.00
43 - 48	818.50	831.00	848.50
49 - 54	922.50	939.00	961.50
55 - 60	1,040.00	1,061.00	1,090.00
MAX 61+	1,172.50	1,199.00	1,235.00
PENSION BAND 214			

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	290.00	290.00	290.00
07 - 12	332.50	333.00	334.00
13 - 18	381.00	383.00	385.00
19 - 24	437.00	440.00	444.00
25 - 30	501.00	505.50	511.50
31 - 36	574.50	581.00	589.50
37 - 42	659.00	667.50	679.50
43 - 48	755.50	767.50	783.50
49 - 54	866.00	881.50	903.00
55 - 60	993.00	1,013.00	1,040.50
MAX 61+	1,138.50	1,164.50	1,199.00
PENSION BAND 213			

TECHNICAL SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	326.50	327.00	328.00
13 - 18	374.50	376.00	378.50
19 - 24	429.50	432.50	436.50
25 - 30	493.00	497.50	503.50
31 - 36	565.50	572.00	580.50
37 - 42	649.00	657.50	669.50
43 - 48	744.50	756.00	772.00
49 - 54	854.00	869.50	890.00
55 - 60	980.00	999.50	1,026.50
MAX 61+	1,124.00	1,149.50	1,184.00
PENSION BAND 213			

TECHNICAL SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	321.00	321.50	322.50
13 - 18	368.50	370.50	372.50
19 - 24	423.50	426.50	430.00
25 - 30	486.50	490.50	496.50
31 - 36	558.50	565.00	573.50
37 - 42	641.50	650.00	662.00
43 - 48	737.00	748.50	764.00
49 - 54	846.50	861.50	882.00
55 - 60	972.00	992.00	1,018.50
MAX 61+	1,116.50	1,141.50	1,176.00
PENSION BAND 213			

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	316.00	317.00	317.50
13 - 18	366.00	367.50	369.50
19 - 24	423.50	426.50	430.50
25 - 30	490.50	495.00	500.50
31 - 36	568.00	574.00	582.50
37 - 42	657.50	666.00	678.00
43 - 48	761.00	773.00	789.00
49 - 54	881.00	897.00	918.50
55 - 60	1,020.00	1,040.50	1,068.50
MAX 61+	1,181.00	1,207.50	1,243.50
PENSION BAND 214			

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 7	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	268.50	268.50	268.50
07 - 12	311.00	311.50	312.50
13 - 18	360.00	361.50	363.50
19 - 24	416.50	419.50	423.00
25 - 30	482.00	486.50	492.50
31 - 36	558.50	564.50	573.00
37 - 42	646.50	655.00	666.50
43 - 48	748.00	760.00	776.00
49 - 54	866.00	881.50	903.00
55 - 60	1,002.50	1,023.00	1,050.50
MAX 61+	1,161.00	1,187.00	1,222.50
PENSION BAND 214			

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 8	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	315.50	316.50	317.50
13 - 18	365.00	366.50	368.50
19 - 24	422.00	425.00	428.50
25 - 30	488.00	492.00	498.00
31 - 36	564.00	570.50	579.00
37 - 42	652.00	661.00	673.00
43 - 48	754.00	766.00	782.00
49 - 54	872.00	887.50	908.50
55 - 60	1,008.00	1,028.50	1,056.00
MAX 61+	1,165.50	1,191.50	1,227.50
PENSION BAND 214			

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 9	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	265.50	265.50	265.50
07 - 12	307.50	308.00	309.00
13 - 18	356.00	358.00	360.00
19 - 24	412.50	415.50	419.00
25 - 30	478.00	482.00	488.00
31 - 36	553.50	559.50	568.00
37 - 42	641.00	649.50	661.00
43 - 48	742.50	754.00	770.00
49 - 54	860.00	875.50	896.50
55 - 60	996.00	1,016.00	1,043.50
MAX 61+	1,153.50	1,179.50	1,215.00
PENSION BAND 214			

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	265.50	265.50	265.50
07 - 12	307.00	307.50	308.50
13 - 18	355.00	356.50	359.00
19 - 24	410.50	413.50	417.00
25 - 30	475.00	479.00	485.00
31 - 36	549.00	555.50	563.50
37 - 42	635.00	643.50	655.00
43 - 48	734.50	746.00	761.50
49 - 54	849.50	864.50	885.50
55 - 60	982.50	1,002.00	1,029.50
MAX 61+	1,136.00	1,161.50	1,196.50
PENSION BAND 213			

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 11	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	260.50	260.50	260.50
07 - 12	301.00	301.50	302.50
13 - 18	347.50	349.00	351.50
19 - 24	401.50	404.50	408.00
25 - 30	464.00	468.00	473.50
31 - 36	536.00	542.00	550.00
37 - 42	619.50	627.50	639.00
43 - 48	715.50	726.50	742.00
49 - 54	826.50	841.50	861.50
55 - 60	955.00	974.00	1,000.50
MAX 61+	1,103.00	1,128.00	1,162.00
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	327.00	328.00	329.00
13 - 18	376.50	378.00	380.50
19 - 24	433.00	436.00	440.00
25 - 30	498.00	502.50	508.50
31 - 36	573.00	579.50	588.00
37 - 42	659.00	668.00	680.00
43 - 48	758.00	770.00	786.00
49 - 54	872.00	887.50	909.00
55 - 60	1,003.00	1,023.00	1,051.00
MAX 61+	1,153.50	1,179.50	1,215.00
PENSION BAND 214			

TECHNICAL SPECIALIST ADVANCED COMPUTER ATTENDANT

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	321.00	321.50	322.50
13 - 18	368.50	370.50	372.50
19 - 24	423.50	426.50	430.00
25 - 30	486.50	490.50	496.50
31 - 36	558.50	565.00	573.50
37 - 42	641.50	650.00	662.00
43 - 48	737.00	748.50	764.00
49 - 54	846.50	861.50	882.00
55 - 60	972.00	992.00	1,018.50
MAX 61+	1,116.50	1,141.50	1,176.00
PENSION BAND 213			

TECHNICAL ASSOCIATE ASSET COORDINATOR COMMUNICATIONS COORDINATOR COMPUTER ATTENDANT LISTING ASSOCIATE PURCHASING SERVICES SPECIALIST

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	342.00	342.00	342.00
07 - 12	384.50	385.00	386.50
13 - 18	432.00	434.00	436.50
19 - 24	485.50	489.00	493.00
25 - 30	545.50	550.50	557.00
31 - 36	613.50	620.00	629.50
37 - 42	689.50	698.50	711.00
43 - 48	775.00	787.00	803.50
49 - 54	871.00	886.50	907.50
55 - 60	978.50	998.50	1,025.50
MAX 61+	1,100.00	1,125.00	1,158.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 3	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	326.00	327.00	328.00
13 - 18	374.00	375.50	378.00
19 - 24	429.00	431.50	435.50
25 - 30	491.50	496.00	502.00
31 - 36	563.50	570.00	578.50
37 - 42	646.00	655.00	666.50
43 - 48	741.00	752.50	768.00
49 - 54	849.50	864.50	885.50
55 - 60	974.00	993.50	1,020.50
MAX 61+	1,116.50	1,141.50	1,176.00
PENSION BAND 213			

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 4	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	284.50	284.50	284.50
07 - 12	326.00	326.50	327.50
13 - 18	373.00	375.00	377.00
19 - 24	427.50	430.50	434.00
25 - 30	489.50	494.00	500.00
31 - 36	561.00	567.00	575.50
37 - 42	642.50	651.00	662.50
43 - 48	736.00	747.50	763.00
49 - 54	843.00	858.00	878.50
55 - 60	965.50	985.00	1,011.50
MAX 61+	1,105.50	1,130.50	1,164.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 5	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	320.50	321.00	322.00
13 - 18	367.00	369.00	371.00
19 - 24	421.00	424.00	427.50
25 - 30	482.50	487.00	492.50
31 - 36	553.00	559.00	567.50
37 - 42	634.00	642.50	654.00
43 - 48	726.50	738.00	753.50
49 - 54	833.00	848.00	868.00
55 - 60	954.50	974.00	1,000.50
MAX 61+	1,094.50	1,119.00	1,152.50

PENSION BAND 212

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 6	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	315.00	315.50	316.50
13 - 18	363.00	364.50	367.00
19 - 24	418.50	421.50	425.50
25 - 30	483.00	487.00	493.00
31 - 36	557.00	563.00	571.50
37 - 42	642.50	651.00	662.50
43 - 48	740.50	752.50	768.00
49 - 54	854.00	869.50	890.50
55 - 60	985.00	1,005.00	1,032.00
MAX 61+	1,136.00	1,161.50	1,196.50

PENSION BAND 213

WAGE SCHEDULES

Appendix B

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 7	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	268.50	268.50	268.50
07 - 12	309.50	310.00	311.00
13 - 18	357.00	358.50	360.50
19 - 24	411.50	414.00	417.50
25 - 30	474.00	478.50	484.00
31 - 36	546.50	552.50	561.00
37 - 42	630.00	638.50	650.00
43 - 48	726.00	737.50	753.00
49 - 54	837.00	852.00	872.50
55 - 60	965.00	984.50	1,011.00
MAX 61+	1,112.50	1,137.50	1,171.50

PENSION BAND 212

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 8	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	266.50	266.50	266.50
07 - 12	307.50	308.00	309.00
13 - 18	354.50	356.00	358.50
19 - 24	409.00	412.00	415.50
25 - 30	472.00	476.00	482.00
31 - 36	544.50	550.50	559.00
37 - 42	628.00	636.50	648.00
43 - 48	724.50	736.00	751.50
49 - 54	836.00	851.00	871.50
55 - 60	964.50	984.00	1010.50
MAX 61+	1,112.50	1,137.50	1171.50

PENSION BAND 212

WAGE SCHEDULES

Appendix B

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 9	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	260.50	260.50	260.50
07 - 12	301.00	301.50	302.50
13 - 18	347.50	349.00	351.00
19 - 24	401.50	404.00	407.50
25 - 30	463.50	467.50	473.00
31 - 36	535.50	541.50	549.50
37 - 42	618.50	626.50	638.00
43 - 48	714.00	725.50	740.50
49 - 54	824.50	839.50	859.50
55 - 60	952.50	971.50	998.00
MAX 61+	1,100.00	1,125.00	1,158.50

PENSION BAND 212

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	260.50	260.50	260.50
07 - 12	300.50	301.00	302.00
13 - 18	346.50	348.00	350.00
19 - 24	399.50	402.00	405.50
25 - 30	460.50	464.50	470.00
31 - 36	531.00	536.50	544.50
37 - 42	612.00	620.00	631.50
43 - 48	705.50	716.50	731.50
49 - 54	813.50	828.00	848.00
55 - 60	938.00	957.00	983.00
MAX 61+	1,081.50	1,106.00	1,139.00

PENSION BAND 212

WAGE SCHEDULES

Appendix B

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 11	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	294.00	294.50	295.50
13 - 18	338.50	340.00	342.00
19 - 24	390.00	392.50	396.00
25 - 30	449.00	453.00	458.50
31 - 36	517.50	523.50	531.00
37 - 42	596.00	604.00	615.00
43 - 48	687.00	697.50	712.00
49 - 54	791.00	805.50	824.50
55 - 60	911.50	930.00	955.00
MAX 61+	1,050.00	1,073.50	1,106.00

PENSION BAND 211

TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	313.50	314.00	315.00
13 - 18	359.50	361.00	363.50
19 - 24	412.50	415.50	419.00
25 - 30	473.50	477.50	483.50
31 - 36	543.50	549.50	557.50
37 - 42	623.50	632.00	643.50
43 - 48	715.50	727.00	742.00
49 - 54	821.00	836.00	856.00
55 - 60	942.50	961.50	987.50
MAX 61+	1,081.50	1,106.00	1,139.00

PENSION BAND 212

WAGE SCHEDULES

Appendix B

**TECHNICAL ASSOCIATE
ASSET COORDINATOR
COMMUNICATIONS COORDINATOR
COMPUTER ATTENDANT
LISTING ASSOCIATE
PURCHASING SERVICES SPECIALIST**

ZONE 13	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	266.50	266.50	266.50
07 - 12	305.50	306.00	307.00
13 - 18	350.50	352.00	354.00
19 - 24	401.50	404.50	408.00
25 - 30	460.50	464.50	470.00
31 - 36	528.00	534.00	542.00
37 - 42	605.50	613.50	624.50
43 - 48	694.50	705.00	720.00
49 - 54	796.00	810.50	829.50
55 - 60	912.50	931.00	956.50
MAX 61+	1,046.50	1,070.00	1,102.00
PENSION BAND 212			

ADMINISTRATIVE SPECIALIST

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	342.00	342.00	342.00
07 - 12	383.00	384.00	385.00
13 - 18	429.00	431.00	433.50
19 - 24	480.50	483.50	488.00
25 - 30	538.00	543.00	549.50
31 - 36	603.00	609.50	618.50
37 - 42	675.00	684.00	696.50
43 - 48	756.00	768.00	784.00
49 - 54	847.00	862.00	883.00
55 - 60	948.50	968.00	994.00
MAX 61+	1,062.50	1,086.50	1,119.00
PENSION BAND 211			

ADMINISTRATIVE SPECIALIST

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	319.50	320.00	321.00
13 - 18	365.00	367.00	369.00
19 - 24	417.50	420.00	424.00
25 - 30	477.00	481.50	487.00
31 - 36	545.50	551.50	559.50
37 - 42	623.50	631.50	643.00
43 - 48	712.50	723.50	739.00
49 - 54	814.50	829.00	849.00
55 - 60	931.00	949.50	975.50
MAX 61+	1,064.00	1,088.00	1,120.50
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	319.00	319.50	320.50
13 - 18	364.00	365.50	367.50
19 - 24	415.50	418.00	422.00
25 - 30	474.00	478.00	484.00
31 - 36	540.50	546.50	555.00
37 - 42	617.00	625.50	636.50
43 - 48	704.00	715.00	730.00
49 - 54	803.50	818.00	837.50
55 - 60	916.50	935.00	960.50
MAX 61+	1,046.00	1,069.50	1,101.50
PENSION BAND 211			

ADMINISTRATIVE SPECIALIST

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	312.00	312.50	313.50
13 - 18	356.50	358.50	360.50
19 - 24	407.50	410.50	414.00
25 - 30	466.00	470.00	476.00
31 - 36	532.50	538.50	546.50
37 - 42	609.00	617.00	628.00
43 - 48	696.00	707.00	721.50
49 - 54	795.50	809.50	829.00
55 - 60	909.00	927.50	952.50
MAX 61+	1,039.50	1,062.50	1,094.50
PENSION BAND 211			

ADMINISTRATIVE SPECIALIST

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	314.00	314.50	315.50
13 - 18	361.50	363.00	365.00
19 - 24	415.50	418.50	422.00
25 - 30	478.00	482.50	488.00
31 - 36	550.00	556.00	564.50
37 - 42	632.50	641.00	652.50
43 - 48	727.50	739.00	754.50
49 - 54	837.00	852.00	872.50
55 - 60	963.00	982.50	1,009.00
MAX 61+	1,108.00	1,132.50	1,166.50
PENSION BAND 212			

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	268.50	268.50	268.50
07 - 12	309.50	310.00	311.00
13 - 18	356.50	358.00	360.00
19 - 24	410.50	413.50	417.00
25 - 30	473.00	477.00	483.00
31 - 36	545.00	551.00	559.00
37 - 42	627.50	636.00	647.50
43 - 48	723.00	734.50	750.00
49 - 54	833.00	848.00	868.50
55 - 60	960.00	979.00	1,005.50
MAX 61+	1,105.50	1,130.50	1,164.50
PENSION BAND 212			

ADMINISTRATIVE SPECIALIST TELLER

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	261.50	261.50	261.50
07 - 12	301.50	302.00	303.00
13 - 18	347.50	349.00	351.00
19 - 24	400.50	403.50	407.00
25 - 30	462.00	466.00	471.50
31 - 36	532.50	538.50	546.50
37 - 42	614.00	622.00	633.50
43 - 48	708.00	719.00	734.00
49 - 54	816.00	830.50	850.50
55 - 60	941.00	960.00	985.50
MAX 61+	1,084.50	1,109.00	1,142.50
PENSION BAND 212			

ADMINISTRATIVE SPECIALIST TELLER

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	294.50	295.00	296.00
13 - 18	340.00	341.50	343.50
19 - 24	392.50	395.00	398.50
25 - 30	453.00	457.50	462.50
31 - 36	523.50	529.00	537.00
37 - 42	604.00	612.50	623.50
43 - 48	697.50	708.50	723.50
49 - 54	805.50	820.00	839.50
55 - 60	930.00	949.00	974.50
MAX 61+	1,074.00	1,098.00	1,131.00
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST TELLER

ZONE 10	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	294.00	294.50	295.50
13 - 18	338.50	340.00	342.00
19 - 24	390.00	392.50	396.00
25 - 30	449.00	453.00	458.50
31 - 36	517.50	523.50	531.00
37 - 42	596.00	604.00	615.00
43 - 48	687.00	697.50	712.00
49 - 54	791.00	805.50	824.50
55 - 60	911.50	930.00	955.00
MAX 61+	1,050.00	1,073.50	1,106.00
PENSION BAND 211			

ADMINISTRATIVE SPECIALIST TELLER

ZONE 11	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	252.00	252.00	252.00
07 - 12	290.00	290.50	291.50
13 - 18	333.50	335.00	337.00
19 - 24	384.00	386.50	390.00
25 - 30	442.00	445.50	451.00
31 - 36	508.50	514.00	521.50
37 - 42	585.00	593.00	603.50
43 - 48	673.00	683.50	698.00
49 - 54	774.50	788.50	807.00
55 - 60	891.00	909.00	933.50
MAX 61+	1,025.50	1,048.50	1,080.00
PENSION BAND 210			

ADMINISTRATIVE SPECIALIST

ZONE 12	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	261.50	261.50	261.50
07 - 12	300.50	301.00	302.00
13 - 18	345.00	346.50	348.50
19 - 24	396.50	399.00	402.50
25 - 30	455.00	459.50	464.50
31 - 36	523.00	528.50	536.50
37 - 42	600.50	608.50	619.50
43 - 48	690.00	700.50	715.50
49 - 54	792.50	806.50	826.00
55 - 60	910.00	928.50	953.50
MAX 61+	1,045.50	1,069.00	1,101.00
PENSION BAND 211			

WAGE SCHEDULES

Appendix B

ADMINISTRATIVE SPECIALIST

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	293.00	293.50	294.50
13 - 18	336.50	338.00	340.00
19 - 24	386.00	389.00	392.50
25 - 30	443.50	447.50	453.00
31 - 36	509.50	515.00	523.00
37 - 42	585.00	593.00	603.50
43 - 48	672.00	682.50	696.50
49 - 54	771.50	785.50	804.00
55 - 60	886.00	904.00	928.50
MAX 61+	1,017.50	1,040.50	1,072.00
PENSION BAND 210			

CLERICAL ASSOCIATE

ZONE 1	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	309.00	309.00	309.00
07 - 12	348.00	349.00	350.00
13 - 18	392.50	394.00	396.50
19 - 24	442.00	445.00	449.00
25 - 30	498.00	502.50	508.50
31 - 36	561.00	567.50	576.00
37 - 42	632.50	641.00	652.50
43 - 48	712.50	723.50	739.00
49 - 54	803.00	817.00	836.50
55 - 60	904.50	923.00	947.50
MAX 61+	1,019.00	1,042.00	1,073.50
PENSION BAND 210			

CLERICAL ASSOCIATE

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	279.50	279.50	279.50
07 - 12	318.00	318.50	319.50
13 - 18	361.50	363.50	365.50
19 - 24	411.50	414.50	418.00
25 - 30	468.00	472.50	478.00
31 - 36	532.50	538.50	546.50
37 - 42	606.00	614.00	625.00
43 - 48	689.50	700.00	715.00
49 - 54	784.50	798.50	817.50
55 - 60	892.00	910.50	935.00
MAX 61+	1,015.00	1,038.00	1,069.00
PENSION BAND 210			

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	311.00	311.50	312.50
13 - 18	353.50	355.50	357.50
19 - 24	402.50	405.50	409.00
25 - 30	458.50	462.50	468.00
31 - 36	521.50	527.50	535.50
37 - 42	594.00	602.00	612.50
43 - 48	676.00	686.50	701.00
49 - 54	769.50	783.50	802.00
55 - 60	876.00	893.50	917.50
MAX 61+	997.00	1,019.50	1,050.00

PENSION BAND 209

CLERICAL ASSOCIATE

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	310.00	311.00	311.50
13 - 18	352.50	354.00	356.00
19 - 24	400.00	403.00	406.50
25 - 30	454.50	458.50	464.00
31 - 36	516.50	522.00	530.00
37 - 42	586.50	594.50	605.00
43 - 48	666.50	677.00	691.00
49 - 54	757.00	770.50	789.00
55 - 60	860.00	877.50	901.00
MAX 61+	977.00	999.00	1,029.00

PENSION BAND 209

CLERICAL ASSOCIATE

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	273.00	273.00	273.00
07 - 12	314.00	314.50	315.50
13 - 18	361.00	362.50	364.50
19 - 24	415.00	417.50	421.50
25 - 30	477.00	481.00	487.00
31 - 36	548.50	554.50	563.00
37 - 42	630.50	639.00	650.50
43 - 48	725.00	736.50	751.50
49 - 54	833.50	848.50	868.50
55 - 60	958.00	977.50	1,004.00
MAX 61+	1,101.50	1,126.50	1,160.00

PENSION BAND 212

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 7	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	268.50	268.50	268.50
07 - 12	309.00	310.00	310.50
13 - 18	356.00	357.50	359.50
19 - 24	409.50	412.50	416.00
25 - 30	471.50	475.50	481.50
31 - 36	542.50	549.00	557.00
37 - 42	624.50	633.00	644.50
43 - 48	719.00	730.50	745.50
49 - 54	828.00	842.50	863.00
55 - 60	953.00	972.00	998.50
MAX 61+	1,097.00	1,121.50	1,155.50

PENSION BAND 212

CLERICAL ASSOCIATE

ZONE 8	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	255.50	255.50	255.50
07 - 12	294.50	295.00	296.00
13 - 18	339.50	341.00	343.00
19 - 24	391.00	394.00	397.50
25 - 30	451.00	455.00	460.50
31 - 36	519.50	525.50	533.50
37 - 42	599.00	607.00	618.00
43 - 48	690.50	701.00	715.50
49 - 54	795.50	810.00	829.00
55 - 60	917.00	935.50	960.50
MAX 61+	1,057.00	1,080.50	1,113.00

PENSION BAND 211

CLERICAL ASSOCIATE

ZONE 9	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	250.50	250.50	250.50
07 - 12	289.00	289.50	290.50
13 - 18	333.50	335.00	337.00
19 - 24	384.50	387.00	390.50
25 - 30	444.00	448.00	453.00
31 - 36	512.00	517.50	525.50
37 - 42	590.50	598.50	609.50
43 - 48	681.50	692.00	706.50
49 - 54	786.00	800.50	819.50
55 - 60	907.00	925.50	950.50
MAX 61+	1,046.50	1,070.00	1,102.00

PENSION BAND 211

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 10	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	250.50	250.50	250.50
07 - 12	288.50	289.00	290.00
13 - 18	332.00	333.50	335.50
19 - 24	382.50	385.00	388.50
25 - 30	440.50	444.00	449.50
31 - 36	507.00	512.50	520.00
37 - 42	583.50	591.50	602.00
43 - 48	672.00	682.50	697.00
49 - 54	774.00	787.50	806.50
55 - 60	891.00	909.00	933.50
MAX 61+	1,026.00	1,049.00	1,080.50

PENSION BAND 210

CLERICAL ASSOCIATE

ZONE 11	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	244.50	244.50	244.50
07 - 12	281.50	282.00	283.00
13 - 18	324.00	325.50	327.50
19 - 24	373.00	375.50	378.50
25 - 30	429.00	433.00	438.00
31 - 36	494.00	499.50	507.00
37 - 42	568.50	576.00	586.50
43 - 48	654.00	664.50	678.50
49 - 54	753.00	766.50	785.00
55 - 60	866.50	884.00	908.00
MAX 61+	997.50	1,020.00	1,050.50

PENSION BAND 209

CLERICAL ASSOCIATE

ZONE 12	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	255.00	255.00	255.00
07 - 12	292.50	293.00	294.00
13 - 18	335.50	337.00	339.00
19 - 24	385.00	387.50	391.00
25 - 30	441.50	445.50	451.00
31 - 36	506.50	512.50	520.00
37 - 42	581.50	589.00	599.50
43 - 48	667.00	677.50	691.50
49 - 54	765.00	779.00	797.50
55 - 60	877.50	895.50	919.50
MAX 61+	1,007.00	1,029.50	1,060.50

PENSION BAND 210

WAGE SCHEDULES

Appendix B

CLERICAL ASSOCIATE

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	249.50	249.50	249.50
07 - 12	286.50	287.00	288.00
13 - 18	328.50	330.00	332.00
19 - 24	377.50	380.00	383.00
25 - 30	433.00	437.00	442.00
31 - 36	497.00	502.50	510.00
37 - 42	570.50	578.00	588.50
43 - 48	655.00	665.00	679.00
49 - 54	751.50	765.00	783.50
55 - 60	863.00	880.50	904.00
MAX 61+	990.50	1,012.50	1,043.00

PENSION BAND 209

BUILDING SERVICER

ZONE 1	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	290.50	290.50	290.50
07 - 12	329.50	330.00	331.00
13 - 18	373.50	375.00	377.50
19 - 24	423.50	426.00	430.00
25 - 30	480.00	484.00	490.00
31 - 36	544.00	550.00	558.50
37 - 42	617.00	625.00	636.50
43 - 48	699.50	710.50	725.00
49 - 54	793.00	807.00	826.50
55 - 60	899.00	917.00	942.00
MAX 61+	1,019.00	1,042.00	1,073.50

PENSION BAND 210

BUILDING SERVICER

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	247.50	247.50	247.50
07 - 12	285.00	285.50	286.50
13 - 18	328.50	330.00	332.00
19 - 24	378.00	380.50	384.00
25 - 30	435.50	439.50	444.50
31 - 36	501.50	507.50	515.00
37 - 42	578.00	585.50	596.00
43 - 48	665.50	676.00	690.00
49 - 54	766.50	780.50	799.00
55 - 60	883.00	901.00	925.00
MAX 61+	1,017.00	1,040.00	1,071.00

PENSION BAND 210

WAGE SCHEDULES

Appendix B

BUILDING SERVICER

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	241.00	241.00	241.00
07 - 12	278.00	278.50	279.00
13 - 18	320.00	321.50	323.50
19 - 24	369.00	371.50	375.00
25 - 30	425.50	429.50	434.50
31 - 36	490.50	496.00	503.50
37 - 42	565.50	573.00	583.00
43 - 48	651.50	662.00	675.50
49 - 54	751.00	764.50	783.00
55 - 60	866.00	883.50	907.00
MAX 61+	998.00	1,020.50	1,051.00

PENSION BAND 209

BUILDING MAINTAINER

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	350.00	351.00	352.00
13 - 18	391.50	393.50	395.50
19 - 24	438.00	441.00	444.50
25 - 30	489.50	494.00	500.00
31 - 36	547.50	554.00	562.00
37 - 42	612.50	621.00	632.00
43 - 48	685.00	696.00	710.50
49 - 54	766.00	780.00	798.50
55 - 60	857.00	874.50	898.00
MAX 61+	958.50	980.00	1,009.50

PENSION BAND 208

BUILDING SERVICE ATTENDANT

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	310.50	310.50	310.50
07 - 12	344.50	345.50	346.50
13 - 18	382.50	384.50	386.50
19 - 24	425.00	427.50	431.50
25 - 30	471.50	476.00	481.50
31 - 36	523.50	529.50	537.50
37 - 42	581.00	589.00	599.50
43 - 48	645.00	655.50	669.00
49 - 54	716.50	729.00	746.50
55 - 60	795.00	811.00	833.00
MAX 61+	882.50	902.50	929.50

PENSION BAND 206

WAGE SCHEDULES

Appendix B

EQUIPMENT MAINTENANCE MECHANIC

ZONE 3	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	343.50	343.50	343.50
07 - 12	397.50	398.50	399.50
13 - 18	460.00	462.00	465.00
19 - 24	532.50	536.00	540.50
25 - 30	616.00	621.50	629.00
31 - 36	713.00	721.00	731.50
37 - 42	825.00	836.50	851.00
43 - 48	955.00	970.00	990.00
49 - 54	1,105.00	1,125.00	1,152.00
55 - 60	1,279.00	1,305.00	1,340.00
MAX 61+	1,480.00	1,513.50	1,559.00

PENSION BAND 222

BUILDING EQUIPMENT MECHANIC

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	313.00	313.00	313.00
07 - 12	366.50	367.00	368.50
13 - 18	429.00	430.50	433.50
19 - 24	502.00	505.50	510.00
25 - 30	587.50	593.00	600.00
31 - 36	687.50	695.50	706.00
37 - 42	805.00	816.00	830.50
43 - 48	942.00	957.00	977.00
49 - 54	1,103.00	1,122.50	1,149.50
55 - 60	1,291.00	1,317.00	1,352.50
MAX 61+	1,511.00	1,545.00	1,591.50

PENSION BAND 223

BUILDING EQUIPMENT MECHANIC

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	308.00	308.00	308.00
07 - 12	360.50	361.50	362.50
13 - 18	422.00	424.00	426.50
19 - 24	494.00	497.00	501.50
25 - 30	578.00	583.00	590.00
31 - 36	676.50	684.00	694.00
37 - 42	792.00	802.50	817.00
43 - 48	926.50	941.00	961.00
49 - 54	1,084.50	1,104.00	1,130.50
55 - 60	1,269.50	1,295.00	1,330.00
MAX 61+	1,486.00	1,519.00	1,565.00

PENSION BAND 222

WAGE SCHEDULES

Appendix B

BUILDING MECHANIC

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	288.00	288.00	288.00
07 - 12	334.50	335.50	336.50
13 - 18	389.00	390.50	393.00
19 - 24	452.00	455.00	459.00
25 - 30	525.00	530.00	536.00
31 - 36	610.50	617.00	626.50
37 - 42	709.00	718.50	731.50
43 - 48	824.00	837.00	854.50
49 - 54	957.50	975.00	998.00
55 - 60	1,113.00	1,135.50	1,166.00
MAX 61+	1,293.00	1,322.50	1,362.00

PENSION BAND 217

CLEANER

ZONE 6	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	222.50	222.50	222.50
07 - 12	256.00	256.50	257.50
13 - 18	294.50	296.00	298.00
19 - 24	339.00	341.50	344.50
25 - 30	390.50	394.00	398.50
31 - 36	449.50	454.50	461.00
37 - 42	517.00	524.00	533.50
43 - 48	595.00	604.50	617.00
49 - 54	685.00	697.50	714.00
55 - 60	788.50	804.50	826.00
MAX 61+	907.50	928.00	955.50

PENSION BAND 207

SENIOR BUILDING SERVICER

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	249.00	249.00	249.00
07 - 12	287.50	288.00	289.00
13 - 18	332.00	333.50	335.50
19 - 24	383.50	386.00	389.50
25 - 30	442.50	446.50	452.00
31 - 36	511.00	517.00	524.50
37 - 42	590.00	598.00	609.00
43 - 48	681.50	692.00	706.50
49 - 54	787.00	801.00	820.00
55 - 60	908.50	927.00	952.00
MAX 61+	1,049.00	1,072.50	1,105.00

PENSION BAND 211

WAGE SCHEDULES

Appendix B

BUILDING MASTER MECHANIC

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	307.50	307.50	307.50
07 - 12	361.50	362.00	363.00
13 - 18	424.50	426.50	429.00
19 - 24	498.50	502.00	506.50
25 - 30	586.00	591.00	598.00
31 - 36	688.50	696.00	706.50
37 - 42	809.00	820.00	834.50
43 - 48	950.50	965.50	985.50
49 - 54	1,116.50	1,136.50	1,164.00
55 - 60	1,312.00	1,338.50	1,374.50
MAX 61+	1,541.50	1,576.00	1,623.50
PENSION BAND 224			

BUILDING TECHNICIAN

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	307.50	307.50	307.50
07 - 12	350.50	351.50	352.50
13 - 18	400.00	401.50	404.00
19 - 24	456.00	459.00	463.00
25 - 30	519.50	524.50	530.50
31 - 36	592.50	599.00	608.00
37 - 42	675.50	684.50	697.00
43 - 48	770.50	782.50	798.50
49 - 54	878.50	894.00	915.50
55 - 60	1,001.50	1,021.50	1,049.00
MAX 61+	1,142.00	1,167.50	1,202.50
PENSION BAND 213			

BUILDING TECHNICIAN

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	302.00	302.00	302.00
07 - 12	344.50	345.50	346.50
13 - 18	393.00	395.00	397.50
19 - 24	448.50	451.50	455.50
25 - 30	512.00	516.50	522.50
31 - 36	584.00	590.50	599.50
37 - 42	666.50	675.50	687.50
43 - 48	760.50	772.50	788.50
49 - 54	867.50	883.00	904.00
55 - 60	990.00	1,010.00	1,037.00
MAX 61+	1,129.50	1,155.00	1,189.50
PENSION BAND 213			

WAGE SCHEDULES

Appendix B

BUILDING TECHNICIAN

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	287.00	287.00	287.00
07 - 12	328.50	329.00	330.00
13 - 18	375.50	377.00	379.50
19 - 24	429.50	432.50	436.00
25 - 30	491.00	495.50	501.50
31 - 36	562.00	568.00	576.50
37 - 42	642.50	651.00	663.00
43 - 48	735.00	746.50	762.00
49 - 54	840.50	855.50	876.00
55 - 60	961.50	981.00	1,007.00
MAX 61+	1,099.50	1,124.50	1,158.00

PENSION BAND 212

HOUSE SERVICE ATTENDANT

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	248.00	248.00	248.00
07 - 12	280.50	281.50	282.00
13 - 18	317.50	319.00	321.00
19 - 24	359.50	362.00	365.00
25 - 30	406.50	410.50	415.00
31 - 36	460.00	465.50	472.50
37 - 42	520.50	527.50	537.00
43 - 48	589.50	598.50	611.00
49 - 54	667.00	679.00	695.00
55 - 60	754.50	770.00	790.50
MAX 61+	854.00	873.00	899.50

PENSION BAND 206

HOUSE SERVICE ATTENDANT

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	242.00	242.00	242.00
07 - 12	274.00	274.50	275.50
13 - 18	310.00	311.50	313.00
19 - 24	350.50	353.00	356.00
25 - 30	397.00	400.50	405.00
31 - 36	449.00	454.00	461.00
37 - 42	508.50	515.00	524.50
43 - 48	575.50	584.50	596.50
49 - 54	651.00	662.50	678.50
55 - 60	737.00	751.50	772.00
MAX 61+	834.00	852.50	878.00

PENSION BAND 205

WAGE SCHEDULES

Appendix B

ZONE 12	BUILDING ATTENDANT		
	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	229.00	229.00	229.00
07 - 12	259.50	260.50	261.00
13 - 18	294.50	296.00	297.50
19 - 24	334.00	336.00	339.00
25 - 30	378.50	382.00	386.50
31 - 36	429.50	434.50	440.50
37 - 42	487.00	493.50	502.50
43 - 48	552.50	561.00	572.50
49 - 54	626.50	637.50	653.00
55 - 60	710.50	724.50	744.00
MAX 61+	805.50	823.50	848.50
PENSION BAND 204			

ZONE 12	BUILDING WORKER		
	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	304.00	304.00	304.00
07 - 12	347.00	347.50	348.50
13 - 18	395.50	397.50	400.00
19 - 24	451.50	454.50	458.50
25 - 30	515.00	519.50	525.50
31 - 36	587.50	594.00	603.00
37 - 42	670.00	679.00	691.50
43 - 48	764.50	776.50	792.50
49 - 54	872.00	888.00	909.00
55 - 60	995.00	1,015.00	1,042.50
MAX 61+	1,135.00	1,160.50	1,195.50
PENSION BAND 213			

ZONE 10	SERVICE OPERATOR		
	EFFECTIVE <u>04/12/2015</u>	EFFECTIVE <u>04/10/2016</u>	EFFECTIVE <u>04/09/2017</u>
START 0-6	295.50	295.50	295.50
07 - 12	342.00	343.00	344.50
13 - 18	396.00	398.50	401.50
19 - 24	458.00	462.50	468.50
25 - 30	530.00	537.00	546.00
31 - 36	613.50	623.50	637.00
37 - 42	710.00	724.00	742.50
MAX 43 - 48	822.00	840.50	865.50
PENSION BAND 205			

WAGE SCHEDULES

Appendix B

SALES CONSULTANT

ZONE 1	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	458.50	460.50	463.50
13 - 18	526.00	530.50	537.00
19 - 24	603.00	611.00	622.00
25 - 30	691.50	703.50	720.50
31 - 36	792.50	810.50	834.50

SALES CONSULTANT

ZONE 3	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	456.00	458.00	461.00
13 - 18	520.00	524.50	531.00
19 - 24	593.00	601.00	611.50
25 - 30	676.00	688.50	705.00
31 - 36	771.00	788.50	812.00

SALES CONSULTANT

ZONE 4	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	455.00	457.00	459.50
13 - 18	517.50	522.00	528.00
19 - 24	588.00	596.00	607.00
25 - 30	669.00	681.00	697.00
31 - 36	760.50	778.00	801.00

SALES CONSULTANT

ZONE 5	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	453.50	455.50	458.00
13 - 18	513.50	518.00	524.50
19 - 24	582.00	590.00	600.50
25 - 30	659.50	671.50	687.50
31 - 36	747.50	764.00	787.00

SALES CONSULTANT

ZONE 6	EFFECTIVE	EFFECTIVE	EFFECTIVE
	<u>04/12/2015</u>	<u>04/10/2016</u>	<u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	460.00	462.50	465.00
13 - 18	529.50	534.00	540.50
19 - 24	609.00	617.50	628.50
25 - 30	701.00	713.50	730.50
31 - 36	806.50	824.50	849.50

WAGE SCHEDULES

Appendix B

SALES CONSULTANT

ZONE 7	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	458.50	460.50	463.50
13 - 18	526.00	530.50	537.00
19 - 24	603.00	611.00	622.00
25 - 30	691.50	704.00	721.00
31 - 36	793.00	811.00	835.50

SALES CONSULTANT

ZONE 8	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	457.00	459.00	462.00
13 - 18	522.50	527.00	533.50
19 - 24	597.00	605.50	616.00
25 - 30	682.50	695.00	711.50
31 - 36	780.00	798.00	821.50

SALES CONSULTANT

ZONE 9	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	456.50	458.50	461.00
13 - 18	521.00	525.50	532.00
19 - 24	594.50	602.50	613.00
25 - 30	678.50	690.50	707.00
31 - 36	774.00	791.50	815.00

SALES CONSULTANT

ZONE 10	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	455.50	457.50	460.50
13 - 18	519.00	523.50	530.00
19 - 24	591.00	599.00	609.50
25 - 30	673.00	685.50	701.50
31 - 36	767.00	784.00	807.50

SALES CONSULTANT

ZONE 11	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	451.50	453.50	456.50
13 - 18	510.00	514.50	520.50
19 - 24	576.00	583.50	594.00
25 - 30	650.50	662.00	678.00
31 - 36	734.50	751.00	773.50

WAGE SCHEDULES

Appendix B

SALES CONSULTANT

ZONE 12	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	456.50	458.50	461.00
13 - 18	520.50	525.50	531.50
19 - 24	594.00	602.00	613.00
25 - 30	678.00	690.00	706.50
31 - 36	773.50	791.00	814.50

SALES CONSULTANT

ZONE 13	<u>EFFECTIVE</u> <u>04/12/2015</u>	<u>EFFECTIVE</u> <u>04/10/2016</u>	<u>EFFECTIVE</u> <u>04/09/2017</u>
START 0-6	400.00	400.00	400.00
07 - 12	453.00	455.00	457.50
13 - 18	512.50	517.00	523.50
19 - 24	580.50	588.00	598.50
25 - 30	657.00	668.50	684.50
31 - 36	743.50	760.50	783.00